

**„ALEXANDRU IOAN CUZA” UNIVERSITY, IASI**

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Registration no. UAIC .....

Registration no. ARACIS .....

**To: ARACIS COUNCIL**

In accordance with the legal provisions in force and based on the *Guide for the regular external evaluation of doctoral schools* and on the *Guide for the regular external evaluation of university doctoral studies domains*, respectively, "Alexandru Ioan Cuza" University's Council of Administration decided to request the initiation of regular external evaluation procedures for doctoral studies for the following doctoral schools and for the following doctoral study domains:

No.	Doctoral school	Doctoral study domains	Person in charge (name, surname, e-mail, telephone)	No. of doctoral thesis advisors/ domain
1.	Doctoral School of Economics and Business Administration	MANAGEMENT	Professor Daniela-Tatiana AGHEORGHIESEI, PhD habil. <a href="mailto:dtc@uaic.ro">dtc@uaic.ro</a> , 0723701034	6

The CSUD (The Doctoral Studies Council) director is Professor Ionel Mangalagiu PhD, and the contact details are:

- Telephone: 0723 240075
- E-mail: [ionelm@uaic.ro](mailto:ionelm@uaic.ro)

We hereby acknowledge full awareness of the fees imposed by the *ARACIS Council Decision no. 2 of 28.01. 2021 regarding approval of fees for doctoral studies' external evaluation.*

<https://www.aracis.ro/wp-content/uploads/2021/03/HC-2-28.01.2021.pdf>

**RECTOR,  
LS  
PROF.UNIV.DR. TUDOREL TOADER**



*Doctoral School of Economics and  
Business Administration*

MANAGEMENT

## INTERNAL EVALUATION REPORT

*Data provided to the ARACIS Department of Accreditation by:*  
**Faculty:**

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**FACULTY OF ECONOMICS AND BUSINESS ADMINISTRATION**

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**Doctoral study domain:**

**MANAGEMENT**

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Contact person: **Professor Daniela-Tatiana AGHEORGHIESEI, PhD habil.**

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Telefon: **0723701034**

The data provided in the present Report are complete, accurate and in accordance with professional ethics.

**Doctoral School Director,  
Professor Adriana ZAIȚ, PhD**

**CSUD Director,  
Professor Ionel MANGALAGIU,  
PhD**

**JUNE 2021**

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## 1. GENERAL INFORMATION

### 1.1. Presentation of the Doctoral School of Economics and Business Administration, "Alexandru Ioan Cuza" University, Iasi

#### 1.1.1. SDEAA (Doctoral School of Economics and Business Administration) – General Information

"Alexandru Ioan Cuza" University of Iasi is the oldest higher education institution in Romania. Established on October 26, 1860 ([Annex 1.1.1.1.](#)), shortly after the Romanian Principalities Union in 1859, the Iasi University marked the modern beginnings of national higher education. The first academic institution in the country, Iasi University became the core of intellectual forces from all Romanian provinces, thus enabling educational, cultural and scientific development at the national level. At present, "Alexandru Ioan Cuza" University of Iasi represents a strong academic community, which carries out its activities in university autonomy and academic democracy conditions.

"Alexandru Ioan Cuza" University IOSUD was established in May 2005 ([Annex 1.1.1.2.](#)) by replacing IOD-UAIC, in accordance with legislation in force. In this context, on September 1st, 2005 the **Doctoral School of Economics and Business Administration** ([Annex 1.1.1.3.](#)) was established although doctoral level education had been carried out for over three decades within the **Faculty of Economics and Business Administration**. At present, due to the 51 doctoral thesis advisors, 104 guidance commission members and 152 currently enrolled PhD students, SDEAA is an extremely active academic community. The PhD programs are supported by the effort and active involvement of professors and researchers within the four faculty departments: *Department of Accounting, Economic Informatics and Statistics, Department of Economics and International Relations, Department of Finance, Money and Public Administration, Department of Management, Marketing and Business Administration.*

#### 1.1.2. SDEAA Structure

The Doctoral School of Economics and Business Administration is a separate department within the Faculty of Economics and Business Administration, with its own regulations and structure and comprises 9 doctoral study domains: *Cybernetics and Statistics, Accounting, Economics, International Economics and Business, Finance, Economic Informatics, Management, Marketing, and Administrative Sciences.*

SDEAA management is ensured by a Council (CSD)(<http://doctorat.feaa.uaic.ro/>), whose members are ([Annex 1.1.2.1.](#)):

Director: Professor Adriana ZAIȚ, PhD,"Alexandru Ioan Cuza" University, Iasi

Members:



- Professor Daniela-Tatiana AGHEORGHIESEI, PhD habil., "Alexandru Ioan Cuza" University, Iasi
- Professor Mircea GEORGESCU, PhD, "Alexandru Ioan Cuza" University, Iasi
- Professor Ovidiu STOICA, PhD, "Alexandru Ioan Cuza" University, Iasi
- Professor Elio BORGONOV, PhD, Bocconi University, Milan, Italy
- Professor Lucian CROITORU, PhD, Bucharest University of Economic Studies
- PhD student Aurelia ILIEȘ, "Alexandru Ioan Cuza" University, Iasi
- PhD student Cristian TERZA, "Alexandru Ioan Cuza" University, Iasi

### 1.1.3. SDEAA Evolution

Since 2005, the Doctoral School of Economics and Business Administration has evolved at all levels (scientific, administrative, relational), particularly in terms of: strategic orientation, rich academic education offer (in terms of disciplines in the curriculum and teaching staff availability), high quality of guidance commissions' coordination and support, evaluation criteria for doctoral theses and PhD students' scientific evolution, relationship building with other research institutions and the economic environment.

A synthetic picture of the evolution of the number of PhD candidates and students is provided in the following table:

**Table no. 1.1.3. Available seats, applicants, PhD students enrolled within the Doctoral School of Economics and Business Administration (2011-2020)**

Academic year	Available seats	Applicants	Enrolled PhD students
2011-2012	77 state budget, 35 paid tuition	69	51
2012 – 2013	55 state budget, 24 paid tuition	63	47
2013 – 2014	44 state budget, 25 paid tuition	42	36
2014-2015	31 state budget, 2 paid tuition	49	33
2015-2016	30 state budget, 5 paid tuition	38	32
2016-2017	26 state budget, 15 paid tuition	31	31
2017-2018	23 state budget, 15 paid tuition	47	39
2018-2019	25 state budget, 15 paid tuition	41	40
2019-2020	28 state budget, 15 paid tuition	44	42
2020-2021	25 state budget, 20 paid tuition	43	37



The latest SDEAA self-evaluation reports and the summary of the SDEAA Council’s report provide further details on this evolution ([Annex 1.1.3.1](#)).

#### 1.1.4. Research mission

The institutional **mission** of the Doctoral School of Economics is to provide a friendly and, at the same time, **rigorous research environment and to enable PhD students’ professional and intellectual development as well as to contribute to society’s evolution**.

SDEAA’s **vision is to become an advanced research landmark in the academia, as well as in the social and economic environment, doctoral education, research and dissemination of results**. (<http://doctorat.fea.uaic.ro/>).

As for its research mission, SDEAA aims to support and develop high quality doctoral researches by adopting and covering two perspectives: **methodologically rigorous and socially relevant**. Therefore, if we refer to the **relevance-rigor matrix**, in its scientific research and results, SDEAA aims to conduct doctoral research within the ”pragmatic science” sphere.

**Table no. 1.1.4. The relevance-rigor matrix of research**

		Methodological rigor	
		<i>Low</i>	<i>High</i>
Practical relevance	<i>High</i>	Popularist Science	<b>Pragmatic Science</b>
	<i>Low</i>	Puerile Science	Pedantic Science

#### 1.1.5. Quality Certification Level

The Doctoral School of Economics and Business Administration follows the principles stated in the *European Charter for Researchers* and the *Code of Conduct for the Recruitment of Researchers*. Since April 10, 2014, the ”Alexandru Ioan Cuza” University IOSUD holds the **HR Excellence in Research** quality certificate. (<https://euraxess.ec.europa.eu/jobs/hrs4r#hrs4r-acknowledged-institutions>).



### 1.1.6. Specific measures on quality management and professional ethics promotion implemented at the Doctoral School level

Besides acting in line with the "Alexandru Ioan Cuza" University IOSUD's quality management methodology and internal regulations, the Doctoral School of Economics and Business Administration applies its own procedures aimed to improve the quality of the whole doctoral process, which include advice and counseling provided by the doctoral advisors' General Assembly regarding regulations' adjustments, feedback from PhD students as well as from SDEAA's partners outside the University, etc.

The SDEAA value system is founded on the "cardinal virtues", i.e.: *Prudence, Justice, Fortitude and Temperance* and on the research values in the *European Code of Conduct for Research Integrity*, acknowledged at the European level:

- *Reliability;*
- *Honesty;*
- *Respect;*
- *Accountability/Dependability.*

Besides the fact that SDEAA Regulations include special provisions on ethics and deontology ([Annex 1.1.6.](#)), the Doctoral School of Economics and Business Administration has adopted and fully applies the authorship principles of the *Vancouver Convention of Joint Authorship* according to which a person is entitled to be co-author of an article only if he/she:

- has significantly contributed to article conception or design, to gathering, analyzing or interpreting the data in the article;
- has contributed to drafting or reviewing the article;
- has verified the final version of the article;
- has agreed to take on responsibility for all aspects related to the accuracy or integrity of the data provided in the article.

### 1.1.7. Human resources

There are currently 51 doctoral thesis advisors within the Doctoral School of Economics and Business Administration, activating in the following doctoral domains:

**Table no. 1.1.7. Doctoral Thesis Advisors within SDEAA**

No.	Doctoral Study Domain	Doctoral Thesis Advisor	E-mail
1.	<i>Cybernetics and Statistics</i>	Professor Dinu AIRINEI, PhD	<a href="mailto:adinu@uaic.ro">adinu@uaic.ro</a>
2.	<i>Cybernetics and Statistics</i>	Professor Ana GRAMA, PhD	<a href="mailto:agrama@uaic.ro">agrama@uaic.ro</a>
3.	<i>Cybernetics and Statistics</i>	Professor Anca Laura ASANDULUI, PhD	<a href="mailto:asand@uaic.ro">asand@uaic.ro</a>
4.	<i>Cybernetics and Statistics</i>	Professor Mircea ASANDULUI, PhD	<a href="mailto:mircea.asandului@uaic.ro">mircea.asandului@uaic.ro</a>

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		habil.	<a href="http://uaic.ro">ic.ro</a>
5.	<i>Cybernetics and Statistics</i>	Professor Dănuț- Vasile JEMNA, PhD habil.	<a href="mailto:danut.jemna@uaic.ro">danut.jemna@uaic.ro</a>
6.	<i>Cybernetics and Statistics</i>	Professor Carmen Elena PINTILESCU, PhD	<a href="mailto:carmen.pintilescu@uaic.ro">carmen.pintilescu@uaic.ro</a>
7.	<i>Accounting</i>	Professor Iuliana Eugenia GEORGESCU, PhD	<a href="mailto:iuliag@uaic.ro">iuliag@uaic.ro</a>
8.	<i>Accounting</i>	Professor Emil HOROMNEA, PhD	<a href="mailto:ehoromnea@yahoo.com">ehoromnea@yahoo.com</a>
9.	<i>Accounting</i>	Professor Marilena MIRONIUC, PhD	<a href="mailto:marilena@uaic.ro">marilena@uaic.ro</a>
10.	<i>Accounting</i>	Professor Ioan ANDONE, PhD	<a href="mailto:iandone@uaic.ro">iandone@uaic.ro</a>
11.	<i>Economics</i>	Professor Andreea- Oana IACOBUȚĂ- MIHĂIȚĂ, PhD habil.	<a href="mailto:andreea.iacobuta@uaic.ro">andreea.iacobuta@uaic.ro</a>
12.	<i>Economics</i>	Professor Ion IGNAT, PhD	<a href="mailto:ignation@uaic.ro">ignation@uaic.ro</a>
13.	<i>Economics</i>	Professor Laura MAXIM, PhD habil.	<a href="mailto:lauradiaconu_07@yahoo.com">lauradiaconu_07@yahoo.com</a>
14.	<i>Economics</i>	Professor Ion POHOAȚĂ, PhD	<a href="mailto:ionpohoata@yahoo.com">ionpohoata@yahoo.com</a>
15.	<i>Economics</i>	Professor Constantin Cristian POPESCU, PhD habil.	<a href="mailto:popescu@uaic.ro">popescu@uaic.ro</a>
16.	<i>International Economics and Business</i>	Lecturer Adrian Vasile HORODNIC, PhD habil.	<a href="mailto:adi_horodnic@yahoo.com">adi_horodnic@yahoo.com</a>
17.	<i>International Economics and Business</i>	Professor Liviu- George MAHA, PhD habil.	<a href="mailto:mlg@uaic.ro">mlg@uaic.ro</a>
18.	<i>International Economics and Business</i>	Professor Gabriela Carmen PASCARIU, PhD	<a href="mailto:gcpas@uaic.ro">gcpas@uaic.ro</a>
19.	<i>International Economics and Business</i>	Professor Spiridon PRALEA, PhD	<a href="mailto:pralea@uaic.ro">pralea@uaic.ro</a>
20.	<i>Finance</i>	Professor Alin Marius ANDRIEȘ,	<a href="mailto:alin.andries@uaic.ro">alin.andries@uaic.ro</a>

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		PhD habil.	
21.	<i>Finance</i>	Professor Sorin Gabriel ANTON, PhD habil.	<a href="mailto:sorin.anton@uaic.ro">sorin.anton@uaic.ro</a>
22.	<i>Finance</i>	Professor Sebastian Bogdan CĂPRARU, PhD habil.	<a href="mailto:csb@uaic.ro">csb@uaic.ro</a>
23.	<i>Finance</i>	Professor Vasile COCRIȘ, PhD	<a href="mailto:vcocris@uaic.ro">vcocris@uaic.ro</a>
24.	<i>Finance</i>	Professor Mihaela ONOFREI, PhD	<a href="mailto:onofrei@uaic.ro">onofrei@uaic.ro</a>
25.	<i>Finance</i>	Professor Ovidiu STOICA, PhD	<a href="mailto:ostoica@uaic.ro">ostoica@uaic.ro</a>
26.	<i>Economic Informatics</i>	Professor Forin DUMITRIU, PhD	<a href="mailto:fdumi@uaic.ro">fdumi@uaic.ro</a>
27.	<i>Economic Informatics</i>	Professor Marin FOTACHE, PhD	<a href="mailto:fotache@uaic.ro">fotache@uaic.ro</a>
28.	<i>Economic Informatics</i>	Professor Mircea Radu GEORGESCU, PhD	<a href="mailto:mirceag@uaic.ro">mirceag@uaic.ro</a>
29.	<i>Economic Informatics</i>	Lecturer Daniel HOMOCIANU, PhD habil.	<a href="mailto:daniel.homocianu@fea.uaic.ro">daniel.homocianu@fea.uaic.ro</a>
30.	<i>Economic Informatics</i>	Professor Gabriela MEȘNIȚĂ, PhD	<a href="mailto:gabriela.mesnita@fea.uaic.ro">gabriela.mesnita@fea.uaic.ro</a>
31.	<i>Economic Informatics</i>	Lecturer Sabina-Cristina NECULA, PhD habil.	<a href="mailto:sabina.necula@uaic.ro">sabina.necula@uaic.ro</a>
32.	<i>Economic Informatics</i>	Professor Dumitru OPREA, PhD	<a href="mailto:doprea@uaic.ro">doprea@uaic.ro</a>
33.	<i>Economic Informatics</i>	Professor Vasile-Daniel PĂVĂLOAIA, PhD habil.	<a href="mailto:danpav@uaic.ro">danpav@uaic.ro</a>
34.	<i>Economic Informatics</i>	Associate Professor Laura Diana RADU, PhD habil.	<a href="mailto:glaura@uaic.ro">glaura@uaic.ro</a>
35.	<i>Economic Informatics</i>	Professor Alexandru ȚUGUI, PhD	<a href="mailto:altug@uaic.ro">altug@uaic.ro</a>
36.	<i>Management</i>	Professor Daniela Tatiana AGHEORGHIESEI, PhD habil.	<a href="mailto:dtc@uaic.ro">dtc@uaic.ro</a>

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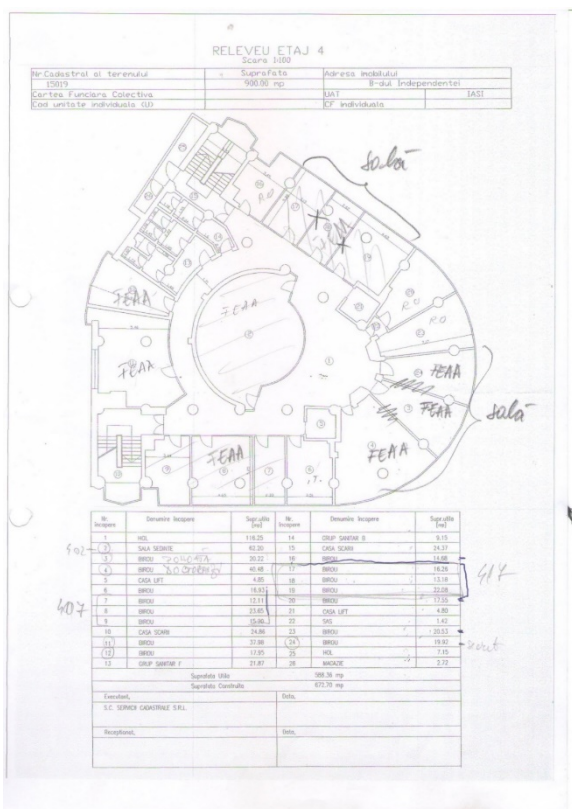
37.	<i>Management</i>	Professor Maria Viorica BEDRULE GRIGORUȚĂ, PhD	<a href="mailto:maria.bedrulegrigoru-ta@uaic.ro">maria.bedrulegrigoru-ta@uaic.ro</a>
38.	<i>Management</i>	Professor Valentin NIȚĂ, PhD	<a href="mailto:valnit2003@gmail.com">valnit2003@gmail.com</a>
39.	<i>Management</i>	Professor Adriana PRODAN, PhD	<a href="mailto:pada@uaic.ro">pada@uaic.ro</a>
40.	<i>Management</i>	Professor Cristina Teodora ROMAN, PhD habil.	<a href="mailto:throman@uaic.ro">throman@uaic.ro</a>
41.	<i>Management</i>	Professor Dumitru ZAIȚ, PhD	<a href="mailto:dzait@uaic.ro">dzait@uaic.ro</a>
42.	<i>Marketing</i>	Associate Professor Andreia Gabriela ANDREI, PhD habil.	<a href="mailto:andrei.andreia@gmail.com">andrei.andreia@gmail.com</a>
43.	<i>Marketing</i>	Associate Professor Ioana Alexandra HORODNIC, PhD habil.	<a href="mailto:ioana.horodnic@uaic.ro">ioana.horodnic@uaic.ro</a>
44.	<i>Marketing</i>	Professor Adriana MANOLICĂ, PhD habil.	<a href="mailto:manolica@uaic.ro">manolica@uaic.ro</a>
45.	<i>Marketing</i>	Professor Emil MAXIM, PhD	<a href="mailto:emaxim@uaic.ro">emaxim@uaic.ro</a>
46.	<i>Marketing</i>	Professor Ștefan PRUTIANU, PhD	<a href="mailto:pruti@uaic.ro">pruti@uaic.ro</a>
47.	<i>Marketing</i>	Professor Constantin SASU, PhD	<a href="mailto:csasu@uaic.ro">csasu@uaic.ro</a>
48.	<i>Marketing</i>	Professor Adriana ZAIȚ, PhD	<a href="mailto:azait@uaic.ro">azait@uaic.ro</a>
49.	<i>Administrative Sciences</i>	Professor Ana Maria BERCU, PhD habil.	<a href="mailto:bercu@uaic.ro">bercu@uaic.ro</a>
50.	<i>Administrative Sciences</i>	Professor Florin OPREA, PhD habil.	<a href="mailto:foprea@uaic.ro">foprea@uaic.ro</a>
51.	<i>Administrative Sciences</i>	Professor Mihaela TOFAN, PhD habil.	<a href="mailto:mtofان@uaic.ro">mtofان@uaic.ro</a>

Doctoral thesis advisors aged over 70 no longer coordinate new PhD students but focus on finalizing the projects they are involved in. When they began to coordinate doctoral theses, no procedure granting affiliation to the Doctoral School was in place and therefore, no procedure for “unaffiliation” was required. However, these advisors can always be consulted in order to capitalize their valuable research and didactic experience.



### 1.1.8. SDEAA Research infrastructure

The Doctoral School of Economics and Business Administration headquarters is located in the R Building of "Alexandru Ioan Cuza" University of Iasi, Alexandru Lapusneanu Street, no. 14. Here, PhD students can use offices/ individual study rooms which provide free access to 10 All-In-One Lenovo desktops, laptops and other devices. Also, the same building hosts (particularly in a 50 seat-room and in two lecture rooms) SDEAA activities, i.e. lectures, seminars, workshops, conferences, public debates and doctoral theses defenses. All rooms are provided with modern equipment: *smart table*, laptops, sound systems, internet etc.



Room R411, i.e. PhD students' individual study room, was turned into a mini-library which adds to the other 2 main libraries of the Faculty.

The Library of the Faculty of Economics and Business Administration is located on Carol I Blv, No. 22A, B Building, 1st Floor, Room B401 and was founded in 2002 when the Faculty marked 40 years of existence. Nevertheless, the BCU's (University Central Library) Economic Sciences branch had functioned in the C Building since 1964 (due to the major contribution of great professors in the field) but its constant development in terms of number of students, sections, specializations, education forms, etc. required the establishment of a separate entity, able to concentrate specialized book funds in the main building of the Faculty of Economics and Business Administration. Due to the fact that the Faculty of Economics and Business Administration has its own library space, its architecture has become user-friendly, i.e. users do not waste any time, they can look for information on their own, independently (due to free access to book shelves), they can download

and copy all necessary material.

FEAA (Faculty of Economics and Business Administration) library is specialized in economics but, given the numerous disciplines it relates to, it also gathers publications in socio-politics, history, geography, as well as a generous number of reference works (encyclopaediae,



dictionaries, monographies, legislation). The collections comprise approximately 25.000 volumes (books and Romanian and foreign serial publications), subscriptions to paperback Romanian and foreign periodicals, to online documents, audio-visual documents, and Database subscriptions (InfoTrac-Custom Journals; Britannica on-line and Universalis on-line). In terms of logistics, the Library provides access to 100 computers, 3 photocopiers, 3 printers, an e-mail server, video supervision system, fire hazards and security systems, digital access and an anti-theft electronic system for each volume. Internet access is ensured by the University network and is; the Server Department of FEAA is in charge with e-security. The Data Base Department has created a library-specific software used to process publications, which includes an online catalogue and a search engine.

Data on FEAA's libraries' capacity:

- FEAA Library, B Building, 1st Floor: surface: 640 square metres, 240 seats;
- FEAA Library, C Building, 3rd Floor: surface: 547 square metres, 165 seats;
- Book fund: 24.663 titles, 62.027 volumes (books and periodicals).

**Table no. 1.1.8.1. Distribution of FEAA library volumes according to domains**

No.	Domain	Volumes
1.	ADMINISTRATIVE SCIENCES	282
2.	ECONOMICS	844
3.	BUSINESS ADMINISTRATION	954
4.	FINANCE	86
5.	CYBERNETICS, STATISTICS AND ECONOMIC INFORMATICS	2005
6.	ACCOUNTING	2946
7.	INTERNATIONAL ECONOMIC RELATIONS	2365
8.	MANAGEMENT	5500
9.	MARKETING	2910
<b>TOTAL</b>		<b>17892</b>

**Table no. 1.1.8.2. Distribution of FEAA library audio-video educational materials according to domains**

No.	Domain	Items
1.	ADMINISTRATIVE SCIENCES	107
2.	ECONOMICS	126
3.	BUSINESS ADMINISTRATION	125
4.	FINANCE	109
5.	CYBERNETICS, STATISTICS AND ECONOMIC INFORMATICS	91
6.	ACCOUNTING	166
7.	INTERNATIONAL ECONOMIC RELATIONS	100
8.	MANAGEMENT	118



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9.	MARKETING	130
	<b>TOTAL</b>	<b>1072</b>

To the above educational resources, we may add the online databases, to which SDEAA community has subscription-based access granted through the project **ANELIS PLUS 2020 – Acces Național Electronic la Literatura Științifică pentru Susținerea Sistemului de Cercetare și Educație din România (National electronic access to scientific literature to support the educational and research system in Romania)** (co-funded by the Regional Development European Fund through the Competitiveness Operational Program 2014-2020).

The **general objective** of the **ANELIS PLUS 2020** project is *to increase Romania's CDI capacity in health and intelligent specializations domains*. Its aim is thus fully achieved. The project contributes to increasing Romanian research environment's involvement in international specialized research networks which are highly relevant for the further development of science and technology and which will, at the same time, contribute to enhancing the necessary informational infrastructure to support complex research projects. Moreover, the project contributes significantly to intensifying Romanian participation in European Union level research due to its objectives and expected results which will increase Romanian research visibility and will facilitate networking with international research structures.

Therefore, "Alexandru Ioan Cuza University" of Iasi is subscribed to: *Science Direct Freedom Collection, Scopus, SciFinder (CAS), MathSciNet*. SDEAA community also has access to the resources provided by the BCU ("Mihai Eminescu" University Central Library, Iasi) subscriptions:

### 1. Databases/platforms fulltext



[SpringerLink Journals](#)

[details...](#)



[ProQuest Central](#)

[details...](#)



[Emerald Journals](#)



Science Journals

[AAAS](#)



Science Direct - Journals

[Freedom Collection](#)



Thompson Reuters

[Web of Knowledge](#)



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[\(WoS, JCR, DII\)](#)



[American Institute of Physics Journals](#)

[details...](#)



[American Physical Society Journals](#)



[Oxford Journals](#)

[details...](#)



[SAGE Journals HHS Collection](#)

[details...](#)



[EBSCO Academic Search Complete](#)

[details...](#)



[EBSCO Business Source Complete](#)

[details...](#)



[IEEE All - Society Periodicals Package \(ASPP Online\)](#)



[SCOPUS](#)

[details...](#)

**Wiley Online Library**

[Wiley Journals](#)



[MathSciNet](#)



[Taylor & Francis Journals](#)



[Reaxys](#)



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[American Chemical Society Journals](#)

**IOP** Institute of Physics

[Institute of Physics Journals](#)

CAMBRIDGE JOURNALS

[Cambridge Journals](#)



[CAB Abstracts](#)



[SIAM Journals](#)

**Legis**

[Legis](#)

[details...](#)

## 2. Bibliographic and bibliometric databases



THOMSON REUTERS

[Web of Science](#)

[details...](#)



THOMSON REUTERS

[Journal Citation Report](#)

[details...](#)



THOMSON REUTERS

[Derwent Innovation Index](#)



ELSEVIER

[SCOPUS](#)

[details...](#)

**Table no. 1.1.8.3. Main foreign publications - FEAA Library subscriptions**

No.	Title	Quota
1.	<i>ACM Transaction on information systems</i>	Y -18
2.	<i>ACM Transaction on software engineering</i>	Y - 19
3.	<i>Agricultural economics</i>	Y - 20
4.	<i>Alternatives economiques</i>	Y-118



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No.	Title	Quota
5.	<i>Austrian economic newsletter</i>	Y- 59
6.	<i>Business Forecast Report</i>	Y- 53
7.	<i>Business week</i>	Y -12
8.	<i>Communication of the ACM</i>	Y - 21
9.	<i>Computer business review</i>	Y 22
10.	<i>Contemporary economic policy</i>	Y-58
11.	<i>E -FINANCE</i>	Y-66
12.	<i>Economic development and cultural change</i>	Y - 23
13.	<i>Economics of transition</i>	Y - 24
14.	<i>Economie Regionale &amp; Urbaine</i>	Y-141
15.	<i>Enterprise and society</i>	Y - 25
16.	<i>European journal of information systems</i>	Y - 26
17.	<i>European law review</i>	Y - 27
18.	<i>European review of agriculture economics</i>	Y - 28
19.	<i>Financial Times</i>	Z - 21
20.	<i>Foreign affairs</i>	Y - 30
21.	<i>Free Market</i>	Y - 56
22.	<i>Futuribles</i>	X- 37
23.	<i>Go4it</i>	Y-131
24.	<i>Harvard business review</i>	Y - 31
25.	<i>Information &amp; Management</i>	Y -112
26.	<i>Information society</i>	Y - 32
27.	<i>Inside Knowledge</i>	Y-128
28.	<i>International Herald Tribune</i>	Z - 22
29.	<i>International journal of public and private law</i>	Y - 34
30.	<i>International review of administrative sciences</i>	Y - 35
31.	<i>Journal of Economic literature</i>	Y - 36
32.	<i>Journal of Economic perspective</i>	Y - 38
33.	<i>Journal of financial economics</i>	Y - 14
34.	<i>Journal of international economic law</i>	Y - 40
35.	<i>Journal of international marketing</i>	Y - 10
36.	<i>Journal of international trade and economic</i>	Y - 41
37.	<i>Journal of law economics and organization</i>	Y - 42
38.	<i>Journal of libertarian study</i>	Y - 29
39.	<i>Journal of management education</i>	X -3
40.	<i>Journal of Management Information System</i>	Y - 57
41.	<i>Journal of marketing</i>	Y - 13
42.	<i>Knowledge Management</i>	Y-133
43.	<i>Le nouvel economiste</i>	Z-23
44.	<i>L'Entreprise</i>	Y - 109



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No.	Title	Quota
45.	<i>Management learning</i>	Y - 104
46.	<i>Membership package</i>	Y - 45
47.	<i>MiS Quarterly</i>	Y - 105
48.	<i>Misses memo</i>	X - 1
49.	<i>OEconomica</i>	Y-125-126
50.	<i>Oxford economic papers</i>	Y - 43
51.	<i>Oxford review of economic policy</i>	Y - 44
52.	<i>PC MAGAZINE Boulder</i>	Y - 103
53.	<i>Problemes economiques</i>	Y -46
54.	<i>Quarterly journal of Austrian economics</i>	Y - 47
55.	<i>Review of financial economics</i>	Y - 48
56.	<i>Review of financial study</i>	Y - 49
57.	<i>Revue de philosophie economique</i>	Y - 50
58.	<i>Revue d'economie politique</i>	X - 34
59.	<i>Revue francaise de gestion</i>	X-40
60.	<i>Romanian Economic Observer</i>	X-38
61.	<i>Romanian Journal of European Affairs</i>	Y- 54
62.	<i>The American economic review</i>	Y - 37
63.	<i>The Economist</i>	Y - 6
64.	<i>The Journal of Libertarian Studies</i>	Y-135
65.	<i>The Quarterly Journal of Economics</i>	Y-123
66.	<i>The Wall Street Journal</i>	Z-12
67.	<i>The World Economy</i>	Y - 106
68.	<i>Theoretical and applied Economics - Economie teoreticăși aplicată</i>	Y-8
69.	<i>Time</i>	Y - 117
70.	<i>World Bank economic review</i>	Y - 51
71.	<i>World Bank research observer</i>	Y-139
72.	<i>World economic outlook</i>	Y - 55



Table no. 1.1.8.4. Main Romanian publications – FEAA Library subscriptions

No.	Title	Quota
1.	<i>Adevărul economic</i>	Z-13
2.	<i>Agricultura României</i>	Z-16
3.	<i>Anale Științe economice</i>	X-14 X-33
4.	<i>Analele Institutului Național de Cercetări Economice</i>	X-12; X-13
5.	<i>Anuarul de Comerț Exterior al României</i>	Y - 81
6.	<i>Anuarul Institutului 'Gh. Zane'</i>	Y-124
7.	<i>Anuarul Statistic</i>	Y-1, Y-2
8.	<i>Asigurarea calității</i>	Y - 117
9.	<i>Audit financiar</i>	Y-9
10.	<i>Banii noștri</i>	Z-19
11.	<i>Bilanț</i>	Y- 15
12.	<i>BIZ</i>	Y-63
13.	<i>Buletin economic legislativ</i>	X-6
14.	<i>Buletin statistic de comerț exterior</i>	Y - 108
15.	<i>Buletin statistic de industrie</i>	Y-76
16.	<i>Buletin statistic de preturi</i>	Y-136
17.	<i>Buletin statistic lunar</i>	Y-75
18.	<i>Bursa</i>	Z-5
19.	<i>Bursa - Societăți listate de Bursa de Valori București</i>	Y - 116
20.	<i>Bursa IT</i>	Y - 115
21.	<i>Business magazin</i>	Y- 119
22.	<i>Calitatea</i>	Y-134
23.	<i>Capital</i>	Z-9
24.	<i>Cariere</i>	Y-120
25.	<i>CHIP</i>	Y - 107
26.	<i>Contabilitatea, expertiza si auditul afacerilor</i>	Y - 77
27.	<i>Control Economic si Financiar</i>	Y-64
28.	<i>Conturile Naționale</i>	Y-114
29.	<i>Curentul</i>	Z-6
30.	<i>Curier legislativ</i>	X-9
31.	<i>Curierul fiscal</i>	Y-17
32.	<i>Design</i>	Y-130
33.	<i>Drept Comunitar</i>	X - 36
34.	<i>Economie si Administrație Locala</i>	Y-65
35.	<i>Economie teoretica si aplicata</i>	Y- 54
36.	<i>Economistul</i>	Z-7
37.	<i>Euroconsultanta</i>	Y-137
38.	<i>Finanțe, Bănci, Asigurări</i>	Y-70
39.	<i>Gestiunea si contabilitatea firmei</i>	Y-61



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No.	Title	Quota
40.	<i>Ghid Juridic</i>	Y-71
41.	<i>Idei de afaceri</i>	Y-7
42.	<i>Impozite si taxe</i>	Y-80
43.	<i>Inventica si economie</i>	Y-72
44.	<i>Jurnalul Afacerilor</i>	Y-67
45.	<i>Legislația României</i>	X-11
46.	<i>Magazin internațional</i>	Z - 20
47.	<i>Magazin istoric</i>	X-7
48.	<i>Management</i>	Y- 74
49.	<i>Money</i>	Y- 15
50.	<i>Monitorul Oficial</i>	Y-3
51.	<i>Net Report</i>	Y-9
52.	<i>PC Magazine</i>	Y-8
53.	<i>PC World</i>	Y-62
54.	<i>Piața Financiară</i>	Y- 39
55.	<i>Probleme economice</i>	X-5
56.	<i>Raporturi de munca</i>	Y-60
57.	<i>Revista 22</i>	Z-2
58.	<i>Revista de comerț</i>	Y-69
59.	<i>Revista de drept al afacerilor</i>	X-41
60.	<i>Revista de drept comercial</i>	Y - 79
61.	<i>Revista Finanțe Publice si Contabilitate</i>	Y - 52
62.	<i>Revista IMM</i>	Y-68
63.	<i>Revista romana de dreptul muncii</i>	X-42
64.	<i>Revista romana de economie</i>	X-39
65.	<i>Revista Romana de Marketing</i>	Y-140
66.	<i>Revista Romana de Statistica</i>	X-8
67.	<i>România în cifre</i>	X-43
68.	<i>Săptămâna financiară</i>	Z-24
69.	<i>Starea economica si sociala</i>	Y-138
70.	<i>Studii de conjunctura economica</i>	Y-78
71.	<i>Studii si cercetări economice</i>	X-2
72.	<i>Suplimente Capital</i>	Y - 16
73.	<i>Suplimente Ziarul Financiar</i>	Y - 33
74.	<i>Target (Supliment Ziarul Financiar)</i>	Y-127
75.	<i>Tribuna economica</i>	Y-11
76.	<i>Tribuna învățământului</i>	Z-17
77.	<i>Universul afacerilor</i>	Z-18
78.	<i>Ziarul Financiar</i>	Z-8



The Faculty provides doctoral advisors and PhD students full support for research and mobility in order to ensure their professional development. The annual budget allocated for these activities is between 3% and 5% of SDEAA's revenue and fees. According with regulations in force and with the IOSUD-UAIC payment policy, payroll is performed on an hourly basis. The Doctoral School of Economics and Business Administration provides secretariat and technical support services to ensure the appropriate functioning of doctoral and habilitation activities.

### 1.1.9. Educational efficiency at SDEAA level

SDEAA's students' educational path is carefully guided by the staff involved in teaching activities during the first semester, the Secretariat and by the FEAA Database Department. The whole schooling process is managed through *eSims*, which is used to register all doctoral studies-related data, from admission, to results achieved during advanced university studies and individual research programs, and to doctoral thesis public defense, as well as information on the coordinator, guidance commission members, title of thesis, etc.

In reaching its objectives, the Doctoral School of Economics and Business Administration aims to go through some essential educational stages:

- providing advanced university studies able to widen PhD students' economic culture ; we approach this aim by relying on two major dimensions of the life long learning process:
  - theoretical and methodological (of science and scientific research);
  - pragmatic – with a stress on the practical aspects of economic sciences, in various forms: management, marketing, finance, accounting, economic informatics, statistics, international economic relations, etc.
- instructing and familiarizing PhD students on holding presentations and producing academic writing on highly interesting theoretical and practical topics; consequently, all lectures, seminars, scientific presentations, and progress reports analyses are devised and subordinated to this purpose.
- initiation and extension of cooperation with other doctoral schools in Romania and abroad in terms of:
  - doctoral management know-how;
  - scientific information;
  - publications;
  - organization of scientific sessions, workshops, symposiums, etc. to disseminate and capitalize on activities performed;
  - encouraging experience exchange and cooperation through experts' mobilities and visits;
  - national and international co-trustee;
  - logistics, etc.
- improvement of Romanian economic research quality by promoting highly interesting and relevant topics as well as by employing highly motivated, genuinely talented young researchers, with a proven record of success in the field.

The doctoral process also requires constant participation in scientific events so as to ensure that PhD students, advisors and guidance commissions' members receive feedback and



disseminate their own research results. Through FEAA, SDEAA supports this process by organizing a number of such events and conferences, among which we may mention:

**Table no. 1.1.9. Scientific events organized by FEAA between 2013-2020 which advisors, PhD students and guidance commissions' members participated in**

Name of event	Period	Venue	Type of event	Classification of event according to participation	Link to event site
EURINT 2020 EU and its neighbourhood: enhancing EU actorness in the eastern borderlands	15-17 November 2020	Iasi	Conference	International	<a href="https://eurint.uaic.ro/">https://eurint.uaic.ro/</a>
Globalization and higher education in economics and business administration –GEBA 2020	22-23 October 2020	Iasi	Conference	International	<a href="http://www.fea.uaic.ro/geba/">http://www.fea.uaic.ro/geba/</a>
International Conference Sustainable education through European studies for young researchers (SESYR)	14 -15 July 2020	Iasi	Conference	International	<a href="http://sesyr.fea.uaic.ro/news/Documents/Booklet_Poster%20session%20and%20international%20conference.pdf">http://sesyr.fea.uaic.ro/news/Documents/Booklet_Poster%20session%20and%20international%20conference.pdf</a>
International Conference “European Finance, Business and Regulation” -	15 May 2020	Iasi	Conference	International	<a href="http://eufire.uaic.ro/">http://eufire.uaic.ro/</a>



Name of event	Period	Venue	Type of event	Classification of event according to participation	Link to event site
EUFIRE 2020					
Globalization and higher education in economics and business administration –GEBA 2019	17-20 October 2019	Iasi	Conference	International	<a href="http://www.fea.uaic.ro/geba/">http://www.fea.uaic.ro/geba/</a>
<i>International Conference Policy measures for tackling undeclared work</i> (componenta a proiectului H2020- MSCA-IF-2016 - Shadows: Tackling Undeclared Work in the European Union)	6 June 2019	Iasi	Conference	International	<a href="https://www.uaic.ro/noutati_cercetare/conferinta-proiect-shadowstacking-undeclared-work-in-the-european-union">https://www.uaic.ro/noutati_cercetare/conferinta-proiect-shadowstacking-undeclared-work-in-the-european-union</a>
EURINT 2019 European Union's structural challenges: the way forward	17-18 May 2019	Iasi	Conference	International	<a href="https://eurint.uaic.ro/">https://eurint.uaic.ro/</a>



<b>Name of event</b>	<b>Period</b>	<b>Venue</b>	<b>Type of event</b>	<b>Classification of event according to participation</b>	<b>Link to event site</b>
International Conference “EU Financial Regulation”	17 mai 2019	Iasi	Conference	International	<a href="http://eufire.uaic.ro/">http://eufire.uaic.ro/</a>
Workshop „Practici de management al proiectelor europene, antreprenariat și angajare“, organizat în cadrul proiectului SESYR,	22 November 2018	Iasi	Workshop	International	<a href="http://sesyr.feaa.uaic.ro/">http://sesyr.feaa.uaic.ro/</a>
Why to apply for a Marie Skłodowska-Curie Fellowship?	23 October 2018	Iasi	Seminar	International	<a href="https://www.facebook.com/permalink.php?story_fbid=1198814796937456&amp;id=920212361464369&amp;tn=-R">https://www.facebook.com/permalink.php?story_fbid=1198814796937456&amp;id=920212361464369&amp;tn=-R</a>
Masa rotundă „Managementul proiectelor europene. Antreprenariatul și ocuparea forței de muncă în UE. Etica și integritatea în	8 June 2018	Iasi	Round Table	International	<a href="http://sesyr.feaa.uaic.ro/news/Documents/program_Masa%20Rotunda.pdf">http://sesyr.feaa.uaic.ro/news/Documents/program_Masa%20Rotunda.pdf</a>



Name of event	Period	Venue	Type of event	Classification of event according to participation	Link to event site
educația doctorală europeană”.					
EURINT 2018 Reflecting on Europe's (dis)order: scenarios for the EU's future	18-19 May 2018	Iasi	Conference	International	<a href="https://eurint.uaic.ro/">https://eurint.uaic.ro/</a>
Conferința Științifică Anuală a Economistilor Români din Mediul Academic din Străinătate (ERMAS 2018)	25-27 July 2018	Iasi	Conference	International	<a href="http://www.fcaa.uaic.ro/ermas2018/">http://www.fcaa.uaic.ro/ermas2018/</a>
Conferința Internațională Globalization and Higher Education in Economics and Business Administration (GEBA 2017)	19-22 October 2017	Iasi	Conference	International	<a href="http://www.fcaa.uaic.ro/geba/">http://www.fcaa.uaic.ro/geba/</a>
European Union at crossroads: building	19-20 May 2017	Iasi	Conference	International	<a href="http://cse.uaic.ro/eurint/index.htm">http://cse.uaic.ro/eurint/index.htm</a>



Name of event	Period	Venue	Type of event	Classification of event according to participation	Link to event site
resilience in times of change will be joined by the European Union Institute for Security Studies ( <a href="#">EUISS</a> ).					
International Workshop "Governance and Risk of Financial institutions"	6 June 2016	Iasi (SDEAA)	Workshop	International	<a href="https://sites.google.com/site/projectbriefs/activities">https://sites.google.com/site/projectbriefs/activities</a>
Impozitele și performanța întreprinderii	7 October 2016	Iasi, Center for Research in Finance	Seminar	National	<a href="http://www.feea.uaic.ro/ro/main/category/139">http://www.feea.uaic.ro/ro/main/category/139</a>
Interaction Effects of Monetary Policy and Macroeconomic Regulation: Evidence from Central and Eastern Europe	28 October 2016	Iasi, Center for Research in Finance	Seminar	National	<a href="http://www.feea.uaic.ro/ro/main/category/139">http://www.feea.uaic.ro/ro/main/category/139</a>
Impozitele și performanța întreprinderii	7 October 2016	Iasi, Center for Research in Finance	Seminar	National	<a href="http://www.feea.uaic.ro/ro/main/category/139">http://www.feea.uaic.ro/ro/main/category/139</a>
Deductibilitatea TVA în viziunea	4 November 2016	Iasi, Center for Research in Finance	Seminar	National	<a href="http://www.feea.uaic.ro/ro/main/category/139">http://www.feea.uaic.ro/ro/main/category/139</a>



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Name of event	Period	Venue	Type of event	Classification of event according to participation	Link to event site
recentă a instanțelor românești					<a href="#">ry/139</a>
Credit Booms and Busts in Emerging Markets: The Role of Bank Governance and Risk Management	8 December 2016	Iasi, Center for Research in Finance	Seminar	National	<a href="http://www.faaa.uaic.ro/ro/main/category/139">http://www.faaa.uaic.ro/ro/main/category/139</a>
Institutional environment and corporate financing in CEE countries	18 November 2016	Iasi, Center for Research in Finance	Seminar	National	<a href="http://www.faaa.uaic.ro/ro/main/category/139">http://www.faaa.uaic.ro/ro/main/category/139</a>
Quantifying the level of fiscal integration: a EU case study	16 December 2016	Iasi, Center for Research in Finance	Seminar	National	<a href="http://www.faaa.uaic.ro/ro/main/category/139">http://www.faaa.uaic.ro/ro/main/category/139</a>
Globalization and Higher Education in Economics and Business Administration (GEBA 2016)	20-26 October 2016	Iasi	Congress	International	<a href="http://www.faaa.uaic.ro/geba/2015">http://www.faaa.uaic.ro/geba/2015</a>
Program intensiv în managementul riscului bancar în cadrul	10-23 July 2016	”Alexandru Ioan Cuza” University of Iasi	Summer School	International	<a href="http://360.uaic.ro/blog/2016/07/25/int-quant-primul-program-intensiv-in-">http://360.uaic.ro/blog/2016/07/25/int-quant-primul-program-intensiv-in-</a>



Name of event	Period	Venue	Type of event	Classification of event according to participation	Link to event site
parteneriatului strategic Erasmus+ INTQUANT (www.quantitativefinance.eu)					<a href="http://managementul-riscului-bancar/">managementul-riscului-bancar/</a>
The Eastern Partnership under strain – time for a rethinking? (EURINT 2016)	20-21 May 2016	Iasi, CSE	Conference	International	<a href="http://cse.uaic.ro/eurint/eurint2016.htm">http://cse.uaic.ro/eurint/eurint2016.htm</a>
European Regional Competitiveness and Human Resource Development	13 June - 1 July 2016	FEAA	Summer School	International	<a href="http://eur-comp.feaa.uaic.ro/">http://eur-comp.feaa.uaic.ro/</a>
Functia și functionarul public european	11 July - 22 July 2016	FEAA	Summer School	International	
Conferința științifică internațională	27-28 November 2015	Chisinau	Conference	International	
Conferința ADR Teach for future	May 2016	Iasi	Conference	National with international participation	
Reuniune delegație UAIC_ADR_ Olanda,	18 March 2016	Iasi	Other	National with international participation	
2016 International Conference	2-3 June, 2016	Bucharest	Conference	National with international participation	<a href="http://www.asfconference.ro">www.asfconference.ro</a>



Name of event	Period	Venue	Type of event	Classification of event according to participation	Link to event site
on Non-Bank Finance, Autoritatea de Supraveghere Financiara București					
Annual Conference of the LSP unit, Intercultural Communication: Global Challenges, Practices and Forms of Expression	13-14 May 2016	FEAA	Conference	National with international participation	<a href="http://www.fea.uaic.ro/ro/main/category/104">http://www.fea.uaic.ro/ro/main/category/104</a>
9th Annual Conference of the LSP Unit, Intercultural Communication: Global Challenges, Practices and Forms of Expression	13-14 May 2016	FEAA, Iasi	Conference	National with international participation	<a href="http://www.fea.uaic.ro/ro/main/category/104">http://www.fea.uaic.ro/ro/main/category/104</a>
Second International Conference of Development and Economy	9-12 June 2016	Salonic, Greece	Exhibition of research results and inventions	International	<a href="http://www.icodecon.com/">http://www.icodecon.com/</a>
International Workshop "Governance	6 June 2016	Iasi	Workshop	International	<a href="https://sites.google.com/site/projectbri-">https://sites.google.com/site/projectbri-</a>



Name of event	Period	Venue	Type of event	Classification of event according to participation	Link to event site
and Risk of Financial institutions”					<a href="#">fis/activities</a>
Toposforschung im Lichte der Utopie (Paul Celan). Literarische Erörterungen in/aus Mitteleuropa - DAAD-Alumni-Netzwerk-Tagung (Konstanz - Iasi)	20 - 25 September	Iasi	Conference	International	<a href="http://germanistik.uaic.ro/index.php/colocviu-konstanz-iasi/">http://germanistik.uaic.ro/index.php/colocviu-konstanz-iasi/</a>
EURINT 2016	21-22 May 2016	Iasi	Conference	International	<a href="http://cse.uaic.ro/eurint/index_html_files/EU-RINT_Programme_2016_web.pdf">http://cse.uaic.ro/eurint/index_html_files/EU-RINT_Programme_2016_web.pdf</a>
Seminar Building resilience in the EU's neighbourhood countries. New approaches for a more effective	20 May 2016	Iasi	Seminar	International	<a href="http://cse.uaic.ro/arihva.htm">http://cse.uaic.ro/arihva.htm</a>



Name of event	Period	Venue	Type of event	Classification of event according to participation	Link to event site
Eastern Partnership					
Concursul de eseuri Visul meu european & Sesiunea de comunicări științifice studentești	13-14 May 2016	Iasi	Seminar	Local	<a href="http://cse.uaic.ro/arhiva.htm">http://cse.uaic.ro/arhiva.htm</a>
TAG-EU OPEN DOOR CONFERENCE	13 June 2016	Iasi, Alexandru Ioan Cuza University, R Building, Room 401	Conference	Local	<a href="http://tag-eu.uaic.ro/index.php/events/open-door-conference/">http://tag-eu.uaic.ro/index.php/events/open-door-conference/</a>
The importance of the environment in providing public goods - A particular focus on the N-E part of Romania	26 February 2016	Iasi, Alexandru Ioan Cuza University, R Building, Room 407	Workshop	Regional	<a href="http://tag-eu.uaic.ro/wp-content/uploads/2016/11/green-workshop-2015.jpg">http://tag-eu.uaic.ro/wp-content/uploads/2016/11/green-workshop-2015.jpg</a>

By participating since their first year of study within SDEAA in the conferences organized at the Faculty (FEAA) and University (UAIC) level, (either by presenting a paper or simply by attending), PhD students get the opportunity to discuss and receive useful feedback on their doctoral research as well as to compare their own research efforts with those of senior researchers. Doctoral research visibility is also achieved by participating in the 3MT competition organized within *Coimbra Group* as well as by publishing papers (co-authored by doctoral advisors and/ or by guidance commissions' members) in indexed journals.



## 1.2. Presentation of the "MANAGEMENT" doctoral study domain

### 1.2.1. Objectives

The specific objectives of the **MANAGEMENT doctoral study domain** are within the general objectives of the Doctoral School of Economics and Business Administration (<http://doctorat.fea.uaic.ro/>):

1. To provide advanced knowledge on the newest concepts and theories in the field of economics
2. To enable PhD students to acquire advanced research and doctoral research results dissemination skills
3. To stimulate multi- and inter-disciplinary intellectual debate and communication
4. To promote the integrity and responsibility principles in academic research
5. To promote diversity, cooperation and non-discrimination principles

### 1.2.2. Mission

*The mission* adopted by the members of the Doctoral School of Economics and Business Administration in the **MANAGEMENT** doctoral study domain is subordinated to that of SDEAA, i.e. *to provide a rigorous and supportive research environment enabling PhD students' professional and intellectual development and to contribute the overall progress of society.*

*The vision* is to become an advanced research landmark in the field of **MANAGEMENT** for the social, economic and academic environment (<http://doctorat.fea.uaic.ro/>).

### 1.2.3. Curriculum

The SDEAA curriculum ([Annex 1.2.3.](#)), including the one of the **MANAGEMENT** doctoral study domain, is posted on the Doctoral School site (Portal), in the Documents section: <http://doctorat.fea.uaic.ro/documente>. It includes 4 compulsory disciplines and a list of optional disciplines, out of which PhD students have to choose between 2 and 4 (so as to complete the required number of credits) depending on their specialization.

Regardless of the field, doctoral students have 80 hours allocated for the compulsory subjects and they choose from the list of optional subjects a number of disciplines or modules totaling 60 hours.

Total hours = 140.

#### **Compulsory disciplines:**



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1. Scientific Research Methodology (with 3 distinct modules):

*Epistemology*

*Scientific Research Methodology*

*Academic writing I*

2. Research and Analysis Methods for Qualitative Data
3. Research and Analysis Methods for Quantitative Data
4. Academic ethics and integrity

**Optional disciplines (modules in the 12 disciplines list below, total number of hours - 60):**

1. *Technology and society in economy* (20 hours)
2. *Doctoral research sustainability* (20 hours)
3. *Categorical data analysis* (10 hours)
4. *Current research trends in accounting and financial analysis* (30 hours)
5. *Empirical banking* (20 hours)
6. *Banking economics* (20 hours)
7. *Advanced research in finance* (30 hours)
8. *Academic writing II* – specific elements for various doctoral study domains (30 hours)
9. *Doctoral research in management și marketing – quantitative branch* (30 hours)
10. *Doctoral research management și marketing – qualitative branch* (30 hours)
11. Independent modules: netnographic, social-media and new-media research (6 hours); *evidence based research* in social sciences (8 hours); branding, image, reputation, *relationship management* (6 hours); latent processes and variables in social researches (8 hours); PLS and SEM in economics and social sciences research (6 + 6 hours).
12. *EAI (International Economics and Business) advanced research* (30 ore)

#### 1.2.4. Doctoral advisors

Within the Doctoral School of Economics and Business Administration, 6 doctoral advisors are affiliated to the evaluated doctoral field - MANAGEMENT (<http://doctorat.feaa.uaic.ro/ADMITERE>, Table no. 1.2.4.1.), of which 5 doctoral advisors are tenured and one is (retired) non-tenured professor (**Annex 1.2.4.**).

Of the 6 advisors in this domain, 5 of them (**83.33%**) meet the minimum CNATDCU standards in force at the time of submitting the self-assessment file, necessary and mandatory for obtaining the habilitation certificate.

However, mention must be made that all tenured advisors (**100%**) who are currently involved in advisory activities with the doctoral students meet these standards, according to the score from



the verification sheet of the fulfillment of the CNATDCU habilitation standards ([Annex A.3.1.1.](#)).

The situation of doctoral advisors (with advisory activities in the 2016\_2020 interval) in the **MANAGEMENT** domain is presented in the following table (**Table no. 1.2.4.1.**):

**Table no. 1.2.4.1. Doctoral advisors in the field of Management doctoral studies and the date of acquiring the habilitation certificate**

No.	Doctoral Thesis Advisor	O.M. Authorization/ Habilitation Decision	Email
1.	Professor AGHEORGHIESEI Daniela-Tatiana, PhD habil.	4048/07.06.2016	dtc@uaic.ro
2.	Professor BEDRULE- GRIGORUȚĂ Maria- Viorica, PhD	4631/11.08.2010	maria.bedrulegrigoruta@uaic.ro
3.	Professor NIȚĂ Valentin, PhD	4697/14.08.2009	valnit@uaic.ro
4.	Professor PRODAN Adriana, PhD	1071/15.05.2007	pada@uaic.ro
5.	Professor ROMAN Cristina Teodora, PhD habil.	4904/11.08.2016	throman@uaic.ro
6.	Professor ZAIȚ Dumitru, PhD	4794/16.04.1993	dzaiț@uaic.ro

**1.2.5. Evolution of number of PhD students in the last 5 years***1.2.5.1. Doctoral study program admission within SDEAA*

The admission contest is organized at the Doctoral School of Economics and Business Administration level, according to doctoral study domains; the number of seats for each domain is decided based on doctoral advisors' and students' performance as well as on each domain's popularity among potential candidates.

In the first column of **Table no.1.2.5.1.1.** the situation of seats available (September 2016\_ September 2020) for the domain of **MANAGEMENT (MG)** of doctoral study is presented (6 seats with MEC scholarships, 8 seats with UAIC scholarships, 8 budgeted seats).

**Table no.1.2.5.1.1. SDEAA admission contest – total available seats (MEC scholarships, UAIC scholarship and state buget – no scholarship)**

		<i>MG</i>	<i>MK</i>	<i>ST</i>	<i>EC</i>	EAI	<i>IE</i>	<i>F</i>	<i>C</i>	<b>TOTAL</b>
<b>MEC Scholarships</b>	2016-2017	<b>0</b>	0	1	2	1	1	3	2	<b>10</b>
	2017-2018	<b>1</b>	1	1	1	1	1	2	1	<b>9</b>
	2018-2019	<b>1</b>	1	1	1	2	0	2	1	<b>9</b>
	2019-2020	<b>2</b>	1	2	1	1	1	2	1	<b>11</b>
	2020-2021	<b>2</b>	1	2	1	1	0	3	1	<b>11</b>
<b>UAIC Scholarships</b>	2016-2017	<b>1</b>	1	1	1	1	0	1	2	<b>8</b>
	2017-2018	<b>1</b>	1	0	2	2	1	0	1	<b>8</b>
	2018-2019	<b>2</b>	3	1	1	1	0	2	1	<b>11</b>
	2019-2020	<b>2</b>	2	0	0	0	1	3	2	<b>10</b>
	2020-2021	<b>2</b>	2	0	2	0	0	1	1	<b>8</b>
<b>State Budget</b>	2016-2017	<b>0</b>	0	0	2	0	0	1	3	<b>6</b>
	2017-2018	<b>2</b>	0	0	2	0	3	1	3	<b>11</b>
	2018-2019	<b>3</b>	1	1	0	3	0	1	1	<b>10</b>
	2019-2020	<b>2</b>	0	0	0	0	1	0	2	<b>5</b>
	2020-2021	<b>1</b>	0	0	0	1	3	2	2	<b>9</b>

The overall analysis of the candidates who applied for a seat and of those admitted demonstrates a high level of popularity of doctoral study programs within the Doctoral School of Economics and Business Administration, in general, and of the **MANAGEMENT** domain, in particular.

**Table no. 1.2.5.1.2. The situation of the admission process for the MANAGEMENT doctoral studies domain (admission September 2016\_ admission September 2020)**



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<b>Admission year</b>	<b>Number of applicants</b>	<b>Admitted candidates</b>
2016-2017	4	4
2017-2018	13	9
2018-2019	9	9
2019-2020	13	13
2020-2021	9	8
<b>Total</b>	<b>48</b>	<b>43</b>

*1.2.5.2. Active PhD students*

**Table no. 1.2.5.2.1. Situation (at the time of evaluation) of the number of active / in training doctoral students in the field of MANAGEMENT doctoral studies, based on funding situation**

<b>Year of study</b>	<b>UAIC Scholarship</b>	<b>MEN Scholarship</b>	<b>State Budget</b>	<b>Paid Tuition (RON)</b>	<b>Paid tuition - Currency account</b>	<b>Total</b>
<b>1(2020)</b>	2	1	1	2	1	<b>7</b>
<b>2(2019)</b>	2	2	2	1	5	<b>12</b>
<b>3(2018)</b>	2	1	2		2	<b>7</b>
<b>4(2017)</b>	1	1	2	3	2	<b>9</b>
<b>5(2016)</b>			0	1		<b>1</b>
<b>Extension/ Grace (2015-2016)</b>						
	<b>7</b>	<b>5</b>	<b>7</b>	<b>7</b>	<b>10</b>	<b>36</b>



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**Table no. 1.2.5.2.2. Total number of PhD students (including those who defended their thesis)  
(MANAGEMENT)**

An de studiu	Nr. doctoranzi
1(2020)	8
2(2019)	13
3 (2018)	9
4(2017)	9
5 (2016)	4

*1.2.5.3. Expelled PhD students*

**Table no. 1.2.5.3.1. Expelled PhD students (2016\_2021)  
(MANAGEMENT)**

Year of enrollment	Name of PhD student	Expulsion decision
2014	CERVENCIUC M. RAMONA - ELENA	D31/8.11.2018
2015	TOCAR D. SEBASTIAN	D 3/07.04.2016
2015	OPREA Ș. GEORGE - ADRIAN	D05/29.03.2018
2015	CAZACU căs. CAZACU -HOFMAN R. CIPRIAN	D30/08.11.2018
2016	SLABU C.M. SEBASTIAN - ȘTEFAN	D58/12.12.2019
2018	APREUTESEI M. GHEORGHE-VIOREL	D67/12.12.2019
2018	ȚĂRU C. IOAN - CĂTĂLIN	D68/12.12.2019
2019	HAMMUD S. ALLA	D5/03.07.2020
2020	BOTNARU V. DANIELA	D1/04.02.2021

**1.2.6. Evolution of number of PhDs in the last 5 years****Table no. 1.2.6.1. List of public defenses in the 2016-2020 period  
(MANAGEMENT)**

No.	PhD student name	Advisor	Date of enrollment	Date of public defense	PhD title order no.
1.	WARTER E. LIVIU	Professor Dumitru Zaiț, PhD	2013	17.09.2016	5895/28.11.2016
2.	WARTER E. IULIAN	Professor Dumitru Zaiț, PhD	2013	17.09.2016	5895/28.11.2016
3.	CIORTESCU C. CEZAR - GABRIEL	Professor Valentin Niță, PhD	2009	5.09.2016	5321/29.09.2016
4.	HODOR married TURNEA I. ELENA - SABINA	Professor Adriana Prodan, PhD	2013	24.02.2017	4384/18.07.2017
5.	TĂNASE M. MIHAELA	Professor Dumitru Zaiț, PhD	2013	4.04.2017	4384/18.07.2017
6.	ANTOHI L. IONUȚ	Professor Maria Viorica Bedrule- Grigoruță	2012	21.12.2017	3356/21.03.2018
7.	SHALEV (BOTER) J. INGA	Professor Adriana Prodan	2015	26.10.2018	3693/19.03.2019
8.	POPESCU married DUMITRAȘCIUC C. LORENA - FLORENTINA	Professor Adriana Prodan, PhD	2014	26.10.2018	5745/28.12.2018



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No.	PhD student name	Advisor	Date of enrollment	Date of public defense	PhD title order no.
9.	GAVRILUȚ V. MEDA married GÂLEA	Professor Adriana Prodan, PhD	2014	28.02.2019	4193/29.05.2019
10.	ELIA S. YOSEF	Professor Valentin Niță, PhD/ co- supervisor Professor Istrate Dumitru Marcel, PhD	2015	28.02.2019 27.06.2019	5345/25.11.2019
11.	TOCAR D. SEBASTIAN	Professor Dumitru Zaiț, PhD	2016	02.09.2019	5644/30.12.2019
12.	KETKO S. AVRAHAM	Professor Maria Viorica Bedrule Grigoruță, PhD	2016	02.09.2019	5345/25.11.2019
13.	POPOVICI married PINTILIE I. LAURA - MIRELA	Professor Maria Viorica Bedrule Grigoruță, PhD	2014	02.09.2019	5644/30.12.2019
14.	DECIU S. VALERIU	Professor Agheorghiesei Daniela Tatiana, PhD habil.	2016	10.12.2019	4021/07.04.2020



### 1.2.7. Research centers

The professors (including the doctoral advisors in the Management domain within SDEAA - Professor Agheorghiesei Daniela-Tatiana, PhD habil., Professor Bedrule-Grigoruță Maria Viorica, PhD, Professor Prodan Adriana, PhD, Professor Roman Teodora Cristina, PhD habil.), who are members of the Department of Management, Marketing and Business Administration and perform didactic activities within the specialization **MANAGEMENT**, carry out scientific research activities in the field of the disciplines included in the didactic norm it covers, materialized in the works published during the 2016-2020 period.

The scientific research activity in the field of Management studies is carried out within the Type C Research Center - CEMEX - Management Research Center (certificate no. 157-CC-C/14.05.2002). The center was re-evaluated and re-accredited internally at the university level in the Senate meeting on February 27, 2014.

This research structure, which also benefits the domain of **MANAGEMENT** of doctoral study is included in ERRIS: <https://erris.gov.ro/index.php?&ddpN=1693097241&we=d3cdf3482aed0446e2532b946e1769a8&wf=dGFCall&wtok=c37efc95bb3caba13183df43e1e4691f9f2c3f38&wtkps=TY7LDsIgEEX/hb1NgT7CdG/iypUfQAttsNTSUMrQ+O8O6sLVvZlzcZISanh6KIHct9F60higZZWLnD-ceOBBvFMFW5ED4XO+W9VsYx0jbJexCx9Arxw+teJQYVLLrFKu0Z+jTn0KBTLMKVmfSuWxeh8yF1pouQWRLSpSnwCeWoNf4d6I46frzOlXuZjupn5rRVERCR9kZ+wUFgppx0rze&wchk=950ac063748907229dca53e3fae74635cf40f6e9>.

The members of the CEMEX Center published:

**Web of Science indexed scientific articles:**

Agheorghiesei, D. T.; Anton, S. G.; Airinei, D. *The impact of financial crisis on the quality of higher education system. An exploratory study from the perspective of the vulnerability perceived by the students*, Transformations in Business & Economics, 17(2B), 721-737, 2018; Anastasiei, V.; Voda, A. I.; Florea, N.; Costuleanu, C. L.; Clipa, C. I. *Measuring the Big Five Personality Traits Effects on Manager's Propensity to Take Risks*, Transformations in Business & Economics, 19(2B), 944-959, 2020; Andrei, A. G.; Zait, A. *Responsible consumption and civic engagement as sustainability oriented behaviors*, In Bratianu C. et al. (eds.), Strategica. Challenging the Status Quo in Management and Economics, 1094-1102, 3 2018. Andrei, A.; Zait, A., Stoian, C.; Tugulea, O.; Manolica, A., *Citizen engagement in the "post-truth era*, Kybernetes, 49(5), 1429-1443, 2019; Maxim, Al., Roman, T.C. (2019). *The status quo's role in improving the estimation of willingness to pay in choice experiments*, European Journal Of Sustainable Development, Volume: 8, Issue: 5, Pages: 422- 432, Special Issue: SI DOI: 10.14207/ejsd.2019.v8n5p422. Apostoaie, C.M.; Prodan, A.; Manolescu, I.T. *R&D projects as instruments for enhancing gender equality in Universities*, ANDULI, Revista Andaluza de Ciencias Sociales, 18, 199-218, 2019. Boldureanu, G. *The Economic and Social Impact of Entrepreneurial Activity*, International Conference on European Financial Regulation, EUFIRE, "Alexandru Ioan Cuza" University of Iasi, Proceedings paper, 203-209, 2018. Boldureanu, G.; Ionescu, A.M.; Bercu, A.M.; Bedrule-Grigoruță, M.V.; Boldureanu, D. *Entrepreneurship*



*Education through Successful Entrepreneurial Models in Higher Education Institutions*, Sustainability, 12(3), 1267, 2020. Boldureanu, G.; Manolică, A.; Roman T.; Boldureanu, D. *The Profile of SMSs Providing green Products and Services*, The European Union, European Financial Regulation and Administrative Area, “Alexandru Ioan Cuza” University of Iasi, Proceedings paper, 377-386, 2019. Bostan, I.; Roman, T.; Manolica, A. *Economic and Environmental Implications Determined by the Implementation of the New Principles and Norms Regard in Green Public Procurement (GPP)*, Eur. JL & Pub. Admin., 7, 18-36, 2020. Cigu, E.; Agheorghiesei, D. T.; Gavriluță, A. F.; Toader, E. *Transport infrastructure development, public performance and long-run economic growth: a case study for the Eu-28 countries*, Sustainability, 11(1), 67, 2019. Clipa, A. M.; Clipa, C. I.; Danileț, M.; Andrei, A. G. *Enhancing Sustainable Employment Relationships: An Empirical Investigation of the Influence of Trust in Employer and Subjective Value in Employment Contract Negotiations*, Sustainability, 11(18), 4995, 2019. Dospinescu, N.; Dospinescu, O.; Tatarusanu, M. *Analysis of the Influence Factors on the Reputation of Food Delivery Companies: Evidence from Romania*, Sustainability, 12(10), 4142, 2020. Horodnic, I. A. *Tax morale and institutional theory: a systematic review*, International Journal of Sociology and Social Policy, 38(9/10), 868-886, 2018. Horodnic, I. A.; Williams, C. C. *Evaluating policy approaches for tackling informal entrepreneurship*, Journal of Small Business and Enterprise Development, 26(4), 595-611, 2019. Horodnic, I. A.; Williams, C. C. *Evaluating the working conditions of the dependent self-employed*, International Journal of Entrepreneurial Behavior & Research, 26(2), 326-348, 2019. Horodnic, I. A.; Williams, C. C. *Tackling undeclared work in the European Union: beyond the rational economic actor approach*, Policy Studies, 1-35, 2019. Horodnic, I. A.; Williams, C. C.; Ianole-Călin, R. *Does higher cash-in-hand income motivate young people to engage in undeclared employment?*, Eastern 5 Journal of European Studies, 11(2), 2020. Horodnic, I.A.; Williams, C.C.; Manolică, A.; Roman, C. T.; Boldureanu, G. *Employer perspectives on undeclared work in the service sector: impacts and policy responses*, Service Industries Journal, 1-20, 2020. Homocianu, D.; Plopeanu, A. P.; Florea, N.; Andrieș, A. M. *Exploring the Patterns of Job Satisfaction for Individuals Aged 50 and over from Three Historical Regions of Romania. An Inductive Approach with Respect to Triangulation, Cross-Validation and Support for Replication of Results*, Applied Sciences, 10(7), 2573, 2020. Manolică, A.; Bahova, M.; Roman, T.; Abrudan, M. M.; Nistor, G. C. *Cultural Profile Of A Brand: Starbucks Case*, Transformations in Business & Economics, 19(2B), 767-782, 2020. Manolică, A.; Conoro, A.; Roman, T.; Abrudan, M. M.; Maxim, A. *Fandom Consumption-The Global Transformation Of The 21 St Century Subcultures*. Transformations in Business & Economics, 18, 42-59, 2019. Mezan, R.; Tamir Tetroashvili, L.; Agheorghiesei, D. T. *Embracing the Kindness Management and Leadership Facets in a Humanitarian Aid Mission. The Personal and Professional Experience of the Head Nurse of the Israeli Delegation to Cebu 2013*, Postmodern Openings, 10(2), 2019. Mocanu, M.; Boldureanu, G.; Tiță, S.M.; Boldureanu, D. *The Impact of Migration on Quality of Life: The Case of Romanian Immigrants in Belgium*, Eastern European Economics, 58(4), 360-382, 2020. Montesi, C.; Pagliacci, M.; Slupinska, M.; Boldureanu, G.; Boldureanu, D. *In and Out European Union. Widening, Immigration, Brexit in the Opinion of Students*, European Journal of Sustainable Development, 7(2), 141-164, 2018. Neculaesei, A. N.; Tatarusanu, M.; Anastasiei, B.; Dospinescu, N.; Bedrule Grigoruta, M. V.; Ionescu, A. M. *A model of the relationship between organizational culture, social responsibility and performance*,



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**scientific books in established national publishing houses:**

Apostoaie, M.C.; Bercu, A.M.; Boldureanu, G.; Manolescu, I.; Prodan, A.; Vodă, I. (coordonatori). *Sustenabilitatea educației doctorale în economie și afaceri* (288 pag.), Ed. Universității „Alexandru Ioan Cuza”, Iași, 2020. ISBN: 978-606-714-590-8 Boldureanu, G. *Managementul comerțului* (200 pag.), Editura Performantica, 2020, Iași. ISBN 978-606-685-711-6 Iașu, C.; Agheorghiesei, D.T.; Gavrilovici, O.; Prodan, A. (editori), *Calitate în educație prin responsabilitate socială și etică profesională în activitatea de predare și evaluare* (249 pag.), Editura UAIC, 2018, Iasi. ISBN: 978- 606-714-513-7 Nica, P.; Neșțian, S.A.; Prodan, A.; Iftimescu, A.; Tiță, S.; Manolescu, I.; Agheorghiesei, D.T.; Viorica Bedrule-Grigoruță V.; *Managementul organizației. Concepte și practici* (349 pag.), Editura UAIC, 2019, Iasi. ISBN: 978-606- 714-526-7.

**scientific books in prestigious international publishing houses:**

Zaiț, A., Andrei, A.G. (2020). *Innovating A City Through Citizen Participation: Could Interdisciplinary Orientation Play A Role?*, capitol în volumul Central and Eastern European EDem and EGov Days 338 (July):11-12. <https://doi.org/10.24989/ocg.v.338.0>; Andrei, A. G.; Zaiț, A. (2018). *The Sharing Economy in Post-communist Societies: Insights from Romania*. In Vătămănescu, E.M. & Pînzaru, F. (Eds.), *Knowledge Management in the Sharing Economy. Cross-Sectoral Insights into the Future of Competitive Advantage* (pp. 39 - 55), Springer International Publishing, 2018. DOI: 10.1007/978-3-319-66890-1; Zaiț, A. (co-autor capitol), *Exploring the Practice of Making Informal Payments in the Health Sector: Some Lessons from Greece*,: Horodnic, Adrian V.; Williams, Colin C.; Polese, Abel; et al. Informal Economy In Global Perspective: Varieties Of Governance Book Series: International Political Economy Series Pages: 157-172, publicat 2017, indexat 2018. Maxim, A., Roman, T.C. (2019), capitol în Proceedings Of The 13th International Management Conference: Management Strategies For High Performance (Imc 2019) Volume Edited by:Popa, I; Dobrin, C; Ciocoiu, CN Book Series: International Management Conference, Pages: 658-665 Bercu, A. M.; Cigu, E.; Nestian, S. A. *Enhancing Innovation in Higher Education Institutions: Case of Romania*. In *Handbook of Research on Enhancing Innovation in Higher Education Institutions* (pp. 118-140), IGI Global, 2020. ISBN: 9781799827085; Tătărușanu, M.; Niță, V.; Butnaru, G.; Neculăesei, A.; Ciortescu, M.; Iașu, C. et al. *Methodology of Interpretation of European Heritage, Interpretation Methods for Religious Heritage Monuments as a Tourist Attraction, in Guidelines Interpretation of European Cultural Heritage in Tourism* (coord. Libena Jarolimkova, University of Economics and Business) (25-45, 141-153), Oeconomica Publishing House, 2020, Prague. ISBN: 978-80-245-2392-7; Tătărușanu, M.. *Management in the Romanian Tourism by the Involvement of Local Community*, in vol The Best Management Studies 2015-2016 (6 pag.), Trivent Publishing, 2018;



Tătărușanu, M.; Niță, V.; Butnaru, G.; 13 Neculăesei, A.; Ciortescu, M.; Iațu, C. et. al. (2020). *Methodology of Interpretation of European Heritage, Interpretation of Religious Attractions: Selected good Practices Throughout Europe, in Interpretation of European Cultural Heritage in Tourism* (coord. Libena Jarolimkova) (26 pag.), Vysokoskolvka skripta, 2020; Praha. Williams, C. C.; Horodnic, I. A. *Dependent self-employment: theory, practice and policy* (224 pag.), Edward Elgar Publishing, 2019. ISBN: 978 1 78811 882 8; Tocar, S. (2020), Cap. 7. *The Deterrents Of The Foreign Direct Investment Attraction In Romania* capitol în volumul *Sustenabilitatea educației doctorale în economie și afaceri*, ISBN online 978-606-714-590-8, Editura Universității „Alexandru Ioan Cuza” din Iași.

In addition to the research activity within the CEMEX Center, they were also carried out

**scientific research contracts:**

- Project title: Managerial and informational instruments for boosting research in universities, Code project: PN-III-P3-3.1-PM-RO-MD?2016-0224, Period 2016-2019, Inform (RO-MD), Director Professor Adriana Zaiț, PhD;
- Horodnic, I.A. Marie Skłodowska-Curie Individual Fellowship: SHADOWS: Tackling Undeclared Work in the European Union, principal investigator Marie Curie Research Grant, Sheffield University Management School, Sheffield, UK. (2017-2019);
- Horodnic, I.A. Member of the research team/ expert team - “Service contract to support European Platform Tackling Undeclared Work”, 2016-2020, contracted by DG Employment, Social Affairs and Inclusion, European Commission;
- Project title: Calitate în educație prin responsabilitate socială și etică în Universitatea „Alexandru Ioan Cuza” din Iasi (UAIC), Code project: CNFIS-FDI-2018-0180, Director: Professor Daniela-Tatiana Agheorghiesei, PhD; Period: 2018;
- Code project: 587359-EPP-1-2017-1-RO?EPPJMO-MODULE, Title: JM module Sustainable Education through European Studies for Young Researchers/SESYP, Director: Professor Adriana Prodan, PhD, Period: 2017-2020;
- Program Title: Proiecte De Mobilitate Pentru Cercetători Cod proiect: PN-III-P1-1.1-MC-2018-0459, Project Title: Acces la infrastructuri de cercetare neexistente în România- IPAM (research internship), Director: Associate Professor Stoian Iuliana Claudia, PhD, Period: 2018;
- Program Title: TINERE ECHIPE/ UEFISCDI, Code project: TE 154 / 2020 Title: CASH: Cash-in-hand consumer culture, Director: Associate Professor Ioana Alexandra Horodnic, PhD, Period: 2020-2022;
- Program Title: Erasmus+ K2 Strategic partnership; Code project: 2020-1-CZ01-KA203-078407, Title: Methodology of Interpretation of European Nature Heritage in Tourism” (MIENAT), Director: Associate Professor Tătărușanu Maria, PhD, Period: 2017-2020;
- Program title: Erasmus+ K2 Strategic partnership; Code project: 2017-1-CZ01-KA203-035428, Title: Methodology of Interpretation of the European cultural Heritage through tourism Attractions (MIECAT), Director: Tătărușanu Maria, Period: 2017-2020;
- Project AMAZON educational and research space arrangement B618 FEAA, Director Associate Professor Berteia Patricia Elena, PhD, Period: 2020-2021;
- Proiect Mind Architects neuroscience library arrangement - 100 titles, Director Associate Professor Berteia Patricia Elena, PhD (~5000 euro).



## 1.2.8. Main scientific results of the PhD advisors (MANAGEMENT)

### 1.2.8.1. Articles in ISI journals with AIS>0 (2016-2020)

- Țugui, A., **Agheorghiesei, D.T.**; Asandului, L., An Informal Ethics Auditing in Authorized Valuation for Business Sustainability in Romania, *Sustainability*, 2020, 12, 8562, *Sustainability*, DOI: 10.3390/su12208562
- Elena Cigu, **Daniela-Tatiana Agheorghiesei**, Anca Florentina Gavriluță (Vatamanu), Elena Toader, Transport Infrastructure Development, Public Performance and Long-Run Economic Growth: A Case Study for the Eu-28 Countries, *Sustainability*, MDPI, *Sustainability* 2019, 11, 67; doi:10.3390/su11010067;
- **Daniela-Tatiana Agheorghiesei (Corodeanu)**, Vladimir Poroch (2016), Ethics by Movie”. An Alternative Ethics Training Method for Future Professionals. A Pilot Study among Romanian Students, *Revista de Cercetare si Interventie Sociala*, 53, 249-271;
- Gina Ionela Butnaru, Amanda Miller, **Valentin Niță** & Mirela Stefanica (2018), A new approach on the quality evaluation of tourist services, *Economic Research-Ekonomika Istrazivanja*, Vol. 31, no.1, pp. 1418-1436, DOI: 10.1080/1331677X.2018.1477611 Print ISSN: 1331-677X Online ISSN: 1848-9664;
- Boldureanu, G., Ionescu, A.M., Bercu, A.-M., **Bedrule-Grigoruță, M.V.**, Boldureanu, D. (2020), Entrepreneurship Education through Successful Entrepreneurial Models in Higher Education Institutions, *Sustainability* 12(3):1267; <https://doi.org/10.3390/su12031267>, eISSN: 2071-1050;
- Neculaesei, A. N., Tatarusanu, M., Anastasiei, B., Dospinescu, N., **Bedrule-Grigoruță, M.V.**, Ionescu, A.M., (2019), A model of the relationship between organizational culture, social responsibility and performance, *Transformations in Business & Economics*, vol. 18, issue 2A, 489-509, ISSN: 1648-4460;
- Alexandru-Mircea Nedelea, Marilena Mironiuc, Maria Carmen Huianu, Mihaela Bîrsan, **Maria Viorica Bedrule-Grigoruță** (2018) Interdependențe modelate între capitalul intelectual, economia circulară și creșterea economică în contextul bioeconomiei, *Amfiteatru Economic*, Volum: 20, nr. 49/2018;
- Gina Ionela Butnaru, **Valentin Niță**, (2016), European Union and Romanian Tourism –  $\beta$  and  $\sigma$  Convergence in the Economic Development Regions of Romania, *Amfiteatru Economic*, Vol. XVIII, no. 42, pp. 369-384;
- Horodnic, I.A., Williams, C.C., Manolică, A., **Roman, C.T.** & Boldureanu, G. (2020) Employer perspectives on undeclared work in the service sector: impacts and policy responses, *Service Industries Journal*, pp.1-20, DOI: 10.1080/02642069.2020.1731476;
- Turnea, E.-S., **Prodan, A.**, Boldureanu, G., Ciulu, R., Aruștei, C.C., Boldureanu, D. (2020). "The Importance of Organizational Rewards on Attracting and Retaining Students at Work", *Transformations in Business & Economics*, 19(2B) (50B), pp. 42-59;
- Turnea, E.S., **Prodan, A.** (2020). The Relative Influence of Total Reward on Retention of Human Resources. *Revista de Cercetare si Interventie Sociala*, 69, 79-95;
- Boldureanu G, **Prodan A.**, et al, Engage students in real life applications of biotechnology science by using virtual laboratory, European Biotechnology Conference, Elsevier, *Journal of*



*Biotechnology*, volum 231,10 august 2016;

- Manolică, A., Bahova, M., **Roman, T.**, Abrudan, M. M., & Nistor, G. C. (2020). Cultural Profile Of A Brand: Starbucks Case. *Transformations in Business & Economics*, 19 <http://www.transformations.knf.vu.lt/50b/article/cult>;
- Ioana Alexandra Horodnic, Colin C. Williams, Adriana Manolică, **Cristina Teodora Roman** & Gabriela Boldureanu (2020) Employer perspectives on undeclared work in the service sector: impacts and policy responses, *The Service Industries Journal*, DOI: [10.1080/02642069.2020.1731476](https://doi.org/10.1080/02642069.2020.1731476);
- Manolica, Adriana; Conoro, Andreea; **Roman, Teodora** (2019); Abrudan, Maria-Madela; Maxim, Andrei, Fandom Consumption - The Global Transformation Of The 21st Century Subcultures, *Transformations in Business & Economics*, 2019, Vol. 18 Issue 2A, p. 445-468, <http://www.transformations.knf.vu.lt/47a>;
- Mario Pagliacci, Adriana Manolică, **Teodora Roman**, Gabriela Boldureanu, The Consumers of Green Products. The Case of Romanian Moldavia Counties, *Amfiteatru economic*, Issue 21, p.830-844;
- **T. Roman**, A Maxim (2017), National culture and higher education as pre-determining factors of student entrepreneurship, *Studies in Higher Education*, 42 (6), 993-1014.

#### 1.2.8.2. Books and chapters in volumes published by prestigious publishing houses (2016-2020)

- **Adriana Prodan**, Irina Manolescu, Constantin-Marius Apostoaie, „*Managementul proiectelor europene în domeniul cercetării – bune practici pentru tinerii cercetători*“. In Adriana Prodan, Irina Manolescu, Constantin-Marius Apostoaie, Apostoaie, M.C., Bercu, A.M., Boldureanu, G., Manolescu, I., Prodan, A., Vodă (2020), *Sustenabilitatea educației doctorale în economie și afaceri*, „Alexandru Ioan Cuza“ University Publishing House, Iasi, ISBN 978-606-714-590-8, pp 69-83;
- Elena-Sabina Turnea, Lorena Florentina Dumitrașciuc, **Adriana Prodan**, „*Importanța echilibrului viață profesională -viață personală pentru angajații români*“. In **Adriana Prodan**, Irina Manolescu, Constantin-Marius Apostoaie, Apostoaie, M.C., Bercu, A.M., Boldureanu, G., Manolescu, I., Prodan, A., Vodă (2020), *Sustenabilitatea educației doctorale în economie și afaceri*, „Alexandru Ioan Cuza“ University Publishing House, Iasi, ISBN 978-606-714-590-8, pp 197-2. 3;
- **Adriana Prodan**, „*Motivarea în organizații și Activități ale MRU*“. In Panaite Nica, Andrei Ștefan Neșțian, Adriana Prodan, Aurelian Iftimescu, Silviu Tiță, Irina Manolescu, Daniela Corodeanu Agheorghiesei, Viorica Bedrule-Grigoruță (2019) *Managementul organizației. Concepte și practici*, „Alexandru Ioan Cuza“ University Publishing House, Iasi, ISBN 978-606-714-526-7, pp.247-274, 309-331 4;
- **Prodan A**, Florea N, „*Etică, integritate academică și responsabilitate socială*“. In Corneliu Iațu, Daniela Tatiana Agheorghiesei, Ovidiu Gavrilovici, Adriana Prodan (Eds) (2018) *Calitate în educație prin responsabilitate socială și etică profesională în activitatea de predare și evaluare*, „Alexandru Ioan Cuza“ University Publishing House, Iasi, ISBN 978-606-714-



513-7;

- Mihaela Onofrei, **Daniela-Tatiana Agheorghiesei**, „Asigurarea unei conduite responsabile în afaceri prin integrarea responsabilității sociale corporative în sistemele de guvernare” (pp. 169-200). In Tudorel Toader, Carmen Tamara Ungureanu, Olga Andreea Urda (coordinators) „Ghid de lucru – teorie, studii de caz, bune practici la nivel național și internațional din domeniul științelor juridice”, „Alexandru Ioan Cuza” University Publishing House, Iasi, 2020, ISBN: 978-606-714-616-5;
- **Agheorghiesei, D.-T.**, Poroach, V., Mezan, R., Tamir Tetroashvili, L. (2020). „Comunicarea cu pacientul - o abordare din perspectivă holistică” (pp. 450-473). In Magdalena Iorga (coordinator), *Boala cronică. O perspectivă interdisciplinară*, Polirom Publishing House Iasi, ISBN: 9789734683215, Romania;
- **Agheorghiesei, D.T.**, Țugui, A., Copoeru, I. (2020). „etică și co-autorat în cercetarea academică”. In Ioan, B.G., Căruntu, I.D., Mocanu V. (coordinators), Standarde și Bune practici în cercetarea doctorală, „Gr.T. Popa” Publishing House, Iasi, pp. 194-202;
- Mihaela Onofrei, **Daniela-Tatiana Agheorghiesei** „Introducere. Rolul universităților în susținerea demersului pentru dezvoltarea sustenabilă”. In **Daniela-Tatiana Agheorghiesei, Mihaela Onofrei**, (coordinators), „Ghid de bune practici pentru implementarea în cadrul UAIC a mecanismelor moderne de evaluare a calității proceselor de predare și evaluare didactică din perspectiva principiilor sustenabilității”, 2019, „Alexandru Ioan Cuza” University Publishing House, Iasi, ISBN: 978-606-714-574-8;
- **Daniela-Tatiana Agheorghiesei**, “Educația pentru sustenabilitate - Chestionar adresat studenților ; Educația pentru sustenabilitate - Chestionar adresat angajatorilor ; Educația pentru sustenabilitate - Chestionar adresat cadrelor didactice universitare; Educația pentru sustenabilitate - Chestionar adresat cadrelor de conducere cu funcție didactică din cadrul Universității “Alexandru Ioan Cuza” din Iasi (UAIC)”. In „Ghid de bune practici pentru implementarea în cadrul UAIC a mecanismelor moderne de evaluare a calității proceselor de predare și evaluare didactică din perspectiva principiilor sustenabilității”, **Daniela-Tatiana Agheorghiesei**, Mihaela Onofrei, (coordinators), 2019, „Alexandru Ioan Cuza” University Publishing House, Iasi, ISBN: 978-606-714-574-8;
- **Daniela-Tatiana Agheorghiesei**, „Universitatea și rolul ei în societate. O misiune bazată pe calitate, valori etice și responsabilitate socială. Perspective în actul educațional de predare și evaluare” (pp. 13-35). In „Calitate în educație prin responsabilitate socială și etică profesională în activitatea de predare și evaluare”, Corneliu Iașu, **Daniela-Tatiana Agheorghiesei**, Ovidiu Gavrilovici, **Adriana Prodan** (editors), 2018, „Alexandru Ioan Cuza” University Publishing House, Iasi, ISBN 978-606-714-513-7;
- **Daniela-Tatiana Agheorghiesei**, „Ceea ce știu, ceea ce cred” - Etica în cercetare în viziunea doctoranzilor în domeniul științelor economice. Un studiu bazat pe patru întrebări. In “etică și integritate în educație și cercetare”, Antonio Sandu, Bogdan Popoveniuc (coordinators), Tritonic Publishing House, București, 2018;
- **Daniela-Tatiana Agheorghiesei**, „A Brief Overview of Ethics Audit Practice in Organizations: Specific Auditing Aspects”. In Antonio Sandu, Ana Frunză (coordinators), Ethical Issues in Social Work Practice, 210-236 pages, 2018, IGI GLOBAL, USA, 328 pages, ISBN 9781522530909/ ISBN 9781522530916, [https://books.google.ro/books?id=8Ow\\_DwAAQBAJ&printsec=frontcover&dq=Ethical+Is-](https://books.google.ro/books?id=8Ow_DwAAQBAJ&printsec=frontcover&dq=Ethical+Is-)



sues+in+Social+Work+Practice+antonio+sandu&hl=ro&sa=X&ved=0ahUKEwiKt4bNtu-HYAhXmDZoKHfDHAg8Q6AEIJzAA#v=onepage&q=Ethical%20Issues%20in%20Social%20Work%20Practice%20antonio%20sandu&f=fal.

### 1.2.8.3. Institutional development fund (FDI) / human resources projects

- Institutional development fund\_ FDI\_ Project *Implementarea unor mecanisme moderne pentru evaluarea calității proceselor de predare și evaluare didactică din perspectiva principiilor sustenabilității în Universitatea „Alexandru Ioan Cuza” Iasi* (Implementation of modern mechanisms for evaluating the quality of teaching and didactic evaluation processes from the perspective of sustainability principles in the “Alexandru Ioan Cuza” University of Iasi), Code CNFIS-FDI-2019-0540, project director **Professor Daniela-Tatiana Agheorghiesei, PhD habil.;**
- Institutional development fund\_ FDI\_ Project *Calitate în Educație Prin responsabilitate socială și etică în Universitatea „Alexandru Ioan Cuza” din Iasi (UAIC) (Quality in Education Through Social And Ethical Responsibility in the "Alexandru Ioan Cuza" University of Iasi) – ReSoNor-Etic-UAIC*, code CNFIS-FDI-2018-0180 – project director **Professor Daniela-Tatiana Agheorghiesei, PhD habil.; expert members - Professor Maria-Viorica Bedrule-Grigoruță, PhD; Professor Valentin Niță, PhD; Professor Teodora Roman, PhD habil.; Professor Adriana Prodan, PhD;**
- *Institute of Corporate Governance and Sustainability* Project, financial grant supported by Junior Achievement Romania (JAR) and Romanian American Foundation within the Competition of mini grants entrepreneurial projects carried out in universities - entrepreneurial university program, project director **Professor Daniela-Tatiana Agheorghiesei, PhD habil.;**
- Jean Monnet Module Project - *Sustainable education through European Studies for Young Researchers (SESyr)*, Grant decision no. 2017-1893/001 – 001 (<http://sesyr.feaa.uaic.ro/SitePages/Welcome.aspx>) – project director **Professor Adriana Prodan, PhD;**
- LMPH N°544191 Tempus 1-2013-1-PT JPCR Project - *Licence Masters professionnels en management des activités hôtelières pour le développement de l'industrie touristique en Géorgie, Azerbaïdjan et Moldavie* - Romanian local coordinator - **Professor Valentin Niță, PhD;** member of the technical implementation team **Professor Daniela-Tatiana Agheorghiesei, PhD habil.;** expert **Prof.univ.dr. Teodora Roman, PhD habil..**

More other scientific publications and participation in international academic conferences can be found in the list of papers of the PhD advisors from the Management doctoral study domain. (Annex 1.2.8.).



### 1.3. Internal Quality Assurance System at the Level of Doctoral Studies

#### 1.3.1. Internal quality assurance system objectives and general structure

"Alexandru Ioan Cuza" University of Iasi assumes the institutional culture of quality as a means to achieve academic excellence in education and scientific research.

**The main objective** of the quality assurance system is to improve the system of organization and management of the University's resources in order to increase the efficiency of the teaching and scientific research process.

##### Structure of the quality management system

At central level, in "Alexandru Ioan Cuza" University of Iasi, there is [Comisia pentru Managementul Calității](#) (CMC, *Commission of Quality Management*), which is organized and functions in agreement with stipulations in the National Education Law and Law no. 87/2006 for the approval of Government Emergency Ordinance no. 75/2005. The Commission reports to the University Board of Governors, is run by a Chair and operates on the basis of its own Regulations.

UAIC's Quality Management Commission has specific management system regulations and procedures to develop its own quality culture. The executive activities in the field of quality management are carried out by the members of the Quality Management Office. The Office supports the Quality Management Commission in the implementation of quality management by planning actions, drafting self-assessment reports and specific quality assurance documents, training staff on quality assurance, participating in the internal and external evaluation process.

In UAIC there is a program of policies centered on quality, the means to carry it out being presented in synthesis in [Codul de asigurare a calității](#) (Quality Assurance Code) and [Manualul calității](#) (Quality manual).

The process to control documents assimilated to the Quality Management System at University level, as well as the responsibilities arising from it, are regulated by:

- [Procedura privind elaborarea procedurii documentate](#) (Procedure on how to draw the documented procedure) –establishes how to initiate, develop, endorse and approve the content, format, revision and archiving of any activity-based documented procedure used within the UAIC's quality management system and internal/managerial control system;
- [Procedura de sistem, privind inițierea, elaborarea, aprobarea, difuzarea, retragerea și arhivarea informațiilor documentate \(cod, ghid, regulament, metodologie sau a altor documente asimilate Sistemului de management al calității\) din cadrul Universității „Alexandru Ioan Cuza” din Iasi](#) (System procedure on initiating, drafting, approving, disseminating, withdrawing and archiving documented information (code, guide, regulation, methodology or other documents assimilated to the Quality Management System))– establishes the modalities and responsibilities for initiating, drafting, approving, disseminating, withdrawing and archiving codes, guidelines, regulations, methodologies and other documents assimilated to the Quality Management System at University level.



The Faculty of Economics and Business Administration has a Quality Management Subcommittee, which is subordinate to the central committee. The institutional practices and policies in the field of quality are adapted to the requirements specified in the Methodology on Quality Assurance, Provisional Operating Authorisation and Accreditation of Study Programs and Higher Education Institutions, drawn by ARACIS, in accordance with the provisions of Government Emergency Ordinance No. 75/2005 on Quality Assurance in Education and Law No. 87/2006, as amended..

Also, in the Faculty there is an operating [Comisia pentru evaluarea si asigurarea calitatii programelor de studii](#) (Commission for study program evaluation and quality assurance).

### **1.3.2. Quality assurance policies and definition of procedures, beneficiaries and their responsibilities**

Evaluation and quality assurance policies are designed at University level through the Strategic Plan (SP) and the Operational Plan (OP). At the level of each faculty, Strategic and Operational Plans are developed, with indicators in line with UAIC's SP and OP.

In the Faculty of Economics and Business Administration there is a permanent concern for the quality assurance of the educational act and the effective functioning of quality assurance mechanisms in order to achieve the following objectives:

- to increase the faculty's capacity to provide higher qualifications adapted to the changing demands of the labor market;
- to continue to promote research programs of excellence;
- to increase international visibility;
- to strengthen innovation, cooperation and networking between faculties in the same field inside Romania and abroad, business and research centers;
- to increase the relevance of mathematical higher education for the labor market and the knowledge-based society through quality university degree programs;
- to expand learning opportunities in mathematics and computer science higher education.

### **1.3.3. Stakeholder participation in the quality assurance process**

The periodic evaluation of study programs in terms of identified labour market needs and objectives, teaching-learning-assessment processes, material and human resources, concordance between stated learning outcomes and their assessment methods are grounded in the [Regulamentul privind inițierea, aprobarea, monitorizarea și evaluarea](#) (Regulation on the initiation, approval, monitoring and evaluation) of study programs approved by the University Senate, UAIC's Quality Assurance Code, other documents relevant in the evaluation process.



The Doctoral School of Economics and Business Administration (SDEAA) and the Faculty of Economics and Business Administration in general have concrete structures, strategies and procedures for the management and quality assurance of teaching, learning and research activities and for the development of a quality culture. The adopted structures, policies and strategies create the institutional framework for effective quality development and monitoring and for continuous improvement of quality standards. Through the analyses carried out in the Board of the Doctoral School of Economics and Business Administration, the Faculty Board, the Methodology Committee or other committees of the Faculty, the aim is to seek solutions to possible proposals/observations resulting from the monitoring of alumni opinions. These analyses result in the adaptation of teaching/learning methods, the introduction of concepts and technologies resulting from scientific research, a more active communication process with all actors involved in the educational process, etc.

In the process of monitoring student opinion, a questionnaire is used, applied at the end of each semester to students enrolled in undergraduate and master courses. Another tool for monitoring student satisfaction is the questionnaire applied by the university: *Cât de mulțumit ești de serviciile Universității?* (*How satisfied are you by the University services?*). It is launched annually to gauge student perceptions in a systematic way and to better understand what they want from the university. It is important for university representatives to know these aspects in order to improve activities involving interaction with students at faculty or library level, personal and professional development course offers, dormitory accommodation conditions, and to focus more on student needs.

As evidence of the involvement of a variety of stakeholders in the quality assurance process of doctoral research, we can detail a number of issues related to the SDEAA's relationship with the socio-economic environment. There are numerous analyses and evaluations of public policies as a result of the doctoral school's research, among which we can mention:

- *Analysis of Work-Related Migration Policies in Europe* (beneficiary: ITM Iasi)– Dr. Cătălin Țacu;
- *Analysis and Prognosis of the Evolution of Suceava County Population* (beneficiary: Suceava City Hall)– Dr. Mihaela Seniuc ;
- *Regional Development via Dry-Port* (beneficiary: ADR Nord-Est)– Dr. Cezar Gabriel Ciortescu.

Companies have also benefited from process improvement analyses and projections through PhD research:

- *The Amelioration of Marketing Strategies for the Promotion of Romanian Wine* (beneficiary: Cotnari SA Iasi)– Dr. Ștefan Matei;
- *Modeling Stock Management in the Farmaceutical Industry* (beneficiary: Ropharma Iasi)– PhD cand. Alin Rădășanu;
- *Business Models for the IT Industry* (for the benefit of some companies in Iasi)– PhD cand. Marius Alexa.

Most research in our fields is of an applied nature and focuses on the regional and Romanian socio-economic environment. Therefore, the collaborative relations of the doctoral school are strongly anchored in the socio-economic context.



SDEAA's research strategy is based on a strong social responsibility, all PhD students' research being offered free of charge to socio-economic entities by virtue of the major role that our University plays in the region.

At the level of UAIC, a series of agreements and partnerships with the socio-economic sector that are relevant to the development of interdisciplinary research in all fields of doctoral studies within SDEAA were concluded during 2016\_2020. Among these partnerships we mention ([Annex 1.3.3.](#)):

Iulius Management Center, Banca Transilvania, Banca Comercială Română (BCR) și Banca Română de Dezvoltare, Veolia, Garda Națională de Mediu, XEROX, CONTINENTAL AUTOMOTIVE ROMANIA SRL, APPANER, SC ALTE FAPTE S.R.L, Fundatia Comunitara Iasi, Spitalul Militar Iasi, CV 30, Teach for Romania, Centric IT, EOS KSI Romania, ISJ Iasi, Tess Industrie, Lugera& Makler, CAPGEMINI, Complex Hotelier Unirea SA, Quartz Matrix, EZLO Ltd, SC EGGLER SRL, FUNDATIA ROMANIAN BUSINESS LEADERS, ADR-NE, Agentia Pentru Protectia Mediului Iasi, ISJ Iasi, Târgul de Cariere, DELPHI TECHNOLOGIES, SC M&D RETAIL IASI (Mobexpert), NON-STOP CONSULTING BUCUREȘTI, PENTALOG ROMANIA SRL, ASAP JOBS, ASOCIAȚIA HR MANAGEMENT CLUB, Academia de Administrare Publică din Republica Moldova, ASOCIAȚIA PENTRU PSIHOLOGIE INDUSTRIALĂ ȘI ORGANIZAȚIONALĂ, Asociația Junior Achievement Romania, SC QUASAR DANCE SRL.

Also, partnerships are concluded with important educational institutions at national and local level: Bucharest Academy of Economic Studies, Economic Administrative College, Theoretical High School "Miron Costin" Pașcani, National College "Ștefan cel Mare" Bacău, Technical College "Dimitrie Ghika" Comănești, Rădăuți Technical College, "Gh. Asachi" Iasi.

Through these partnerships, transversal skills development courses, Carrer Talks - career information, promotion activities within the Career Fair and internships can be organized.

#### **1.3.4. Interaction between the quality assurance system and university management**

[Biroul Managementul Calității \(BMC\)](#) (Quality Management Office) operates within "Alexandru Ioan Cuza" University of Iasi, under the direct supervision of the Vice-Rectorate for MA programs, PhD studies, quality management and UAIC external campuses. BMC has an executive role in implementing UAIC strategies and policies in the field of quality management:

- it pursues the implementation of quality management in faculties/departments and in the university administration;
- it provides logistical and secretarial support to the University Quality Management Committee in the preparation of summaries of evaluation, audit and quality improvement actions;



- it centralizes the results of periodic measurements of student satisfaction with regard to the services offered at University level by the faculties/departments and administrative structures (admission, educational, social, documentation, administrative, secretarial, counseling services, etc.);
- it centralizes the results of regular measurements of employers' satisfaction concerning: the preparation of university graduates; ways of cooperating to adapt the curriculum to their requirements; ways of cooperating in the field of research; ways of representing them in decision-making bodies;
- it proposes solutions to increase the quality of university services, presenting them to the Quality Management Committee;
- it prepares the annual internal evaluation report on the quality of education, and other evaluation reports made available to external and internal evaluators;
- it monitors the implementation of the annual quality improvement plans at the level of the Faculty and University administrative structures based on the annual quality improvement plans at University level, develops and proposes to the Quality Management Commission the annual quality improvement plan at University level to ensure that minimum accreditation standards, quality standards applied by other external evaluation bodies and performance levels required to achieve positions in international rankings are met and exceeded;
- it monitors the University's position in national and international rankings and carries out analyses to inform strategies to improve these ranks;
- it submits these analyses to the Commission for evaluation and quality management;
- it cooperates with the Romanian Agency for Quality Assurance in Higher Education (ARACIS), with other agencies and authorized bodies or similar institutions in the country and abroad, according to the law;
- it collects and transmits information from third parties, necessary for the members of the University in certification, institutional evaluation, or accreditation activities;
- it disseminates, within the University, information on national benchmarks and performance indicators for quality assessment and assurance in higher education;
- it collects and disseminates, within the University, information on European/international quality assessment standards for higher education;
- it prepares all quality assurance documents and monitors the implementation of decisions taken.

“Alexandru Ioan Cuza” University of Iasi collaborates with the Romanian Agency for Quality Assurance in Higher Education for external quality assessment at institutional level. The Quality Management Office maintains contact with the quality assurance committees of the 15 faculties and with the heads of their administrative departments to ensure institutional evaluation and **collaborates closely with the following structures dedicated to Quality Management:**

- **Comisia pentru Managementul Calității** (Commission for Quality Management) Chair – Assoc. Prof. Florin BRÎNZĂ, PhD – at University level.

The Commission for Quality Management is organized and functions in agreement with stipulations in the Law of National Education and in [Legea 87/2006](#) (Law 87/2006) for the



approval of [Ordonanța de Urgență a Guvernului 75/2005](#) (Government Emergency Ordinance 75/2005) on quality assurance in education. The *Commission* is subordinate to the University's Board of Governors and is headed by a Chair appointed by the Board of Governors.

- [Comisiile de evaluare și asigurare a calității](#) (Evaluation and quality assurance committees) at faculty level – carry out quality assurance activities in the faculty, monitor the quality of study programs, prepare the annual internal evaluation report on the quality of education and assist external evaluations of the faculty's study programs.

### 1.3.5. Transparency and access to information

The webpage of the Doctoral School of Economics and Business Administration is [doctorat.feaa.uaic.ro](http://doctorat.feaa.uaic.ro).

The section which presents doctoral studies comprises information on:

- the regulation on the activity of doctoral studies at doctoral school level;
- the list of active members of the doctoral school with contact details and area of research interest;
- minimum standards to obtain the habilitation certificate;
- content of the advanced training program.

The second section contains information on admission to doctoral studies:

- Admission methodology, drawn up annually;
- admission topics;
- how the admission exam is conducted;
- information on the competition timetable, fees, number of places and the contents of the application file.

In addition to this information, the website publishes announcements on the public defense of *habilitation theses*, *doctoral theses* (<http://doctorat.feaa.uaic.ro/Lists/Teze%20publice/AllItems.aspx#InplviewHash6d059304-ba31-44db-9319-2356fd533982>) and the public defense of research reports as part of the individual scientific research program of doctoral students.

All information concerning PhD students, the educational process, research results, etc., as well as annual evaluation reports are available for internal and external stakeholders on the profile pages of SDEAA, FEAA and UAIC.

Frequently, representatives of the business community are invited for direct exchange of information with students and professors, regardless of their level (bachelor, master or doctorate) – for instance:

*Institutul de Guvernanță Corporativă și Sustenabilitate* (Institute of Corporate Governance and Sustainability), <https://corp.finante.ro/?fbclid=IwAR2tayjffoKmrL3RWDNx-kllESI3wDX6qxp1fKqID95Zoa5V3AF7dVQdJYw>; <https://www.facebook.com/corpinstitute/>



- **Lecția de management (The Management Lesson)** (now in its twentieth edition; <https://360.uaic.ro/blog/2021/04/09/lectia-de-management-editia-a-xx-a/>; <https://lectiademanagement.ro/despre.html>);
- **Centric Express** (<http://portal.feaa.uaic.ro/stiri/Documents/Arhiva%202017-2018/Centric-Express-3-0-%E2%80%93-sesiunea-%E2%80%9DAngular-vs--React-vs--Vue-Js%E2%80%9D.aspx>);
- **Stagii pe bune (Real Internships)** (<https://profs.info.uaic.ro/~stagiidepractica/>);
- **Coaching experience** (<http://portal.feaa.uaic.ro/stiri/Documents/Arhiva%202017-2018/Coaching-Experience.aspx>);
- **Ziua KPMG în FEAA (KPMG Day in FEAA)** (<http://portal.feaa.uaic.ro/stiri/Documents/Arhiva%202017-2018/Ziua-KPMG-la-FEAA.aspx>);
- **„Fabricat în Iași“ („Made in Iași“)** Event (2016, 2017, 2018) - <http://fabricatiniasi.ro>;  
<https://www.facebook.com/plugins/post.php?href=https%3A%2F%2Fwww.facebook.com%2Fme%2Fset%2F%3Fset%3Da.2057724284255741%26type%3D3&width=500>.

### 1.3.6. Efficiency of internal quality assurance procedures and structures

The procedure for the internal evaluation of the quality of doctoral studies offered by the Doctoral School of Economics and Business Administration is laid down in its own organizational *Regulament (Regulation)*:

The internal evaluation of the quality of the doctoral program and the performance of doctoral advisors is carried out annually during the first three months of the following year by the internal evaluation committee appointed by the Doctoral School Board. In the event of a tie vote, the head of the committee has the casting vote. The internal evaluation committee has the following tasks:

- (a) it checks compliance with the minimum standards for maintaining membership of the Doctoral School according to the Annex to the *Regulament (Regulation)*;
- (b) it proposes to the Doctoral School Board the criteria for the yearly internal evaluation;
- (c) it requires from PhD students and advisors the necessary data for the evaluation and checks this data;
- (d) it analyses data received and draws the internal evaluation report;
- (e) it submits evaluation reports to the Doctoral School Board;
- (f) it proposes ways to improve the work PhD students and advisors are required to submit and sends the requested data to the committee for evaluation.

The internal evaluation of the performance of doctoral advisors takes into account the quality of their research outputs and of their PhD supervision. Indicators for the scientific work of doctoral advisors include:

- (a) outputs of scientific research (publications), as well as their recognition (citations, scientific awards);



(b) organization of and participation in scientific events, editorial activity, activity in professional fora and associations.

Indicators of doctoral student mentoring activity include:

(a) outputs of scientific research achieved by supervised doctoral students, materialized in the publications resulting from the dissertation;

(b) participation of PhD students in conferences, summer schools, lectures, scientific seminars etc.

The internal evaluation of the quality of doctoral study programs is focused on:

(a) the mission and objectives of the doctoral study program;

(b) the contents and curriculum of the doctoral study program;

(c) the development and publication of the results of the advanced study and research program;

(d) public access, in electronic format, to summaries of publicly defended doctoral dissertations;

(e) specific requirements of various ways of teaching and forms of running classes;

(f) the existence of documentation, study and research means, as well as of the logistics that PhD students benefit from;

(g) personnel involved in the unfolding of study programs;

(h) means to assess knowledge and test the skills of doctoral students, as well as to monitor progress during training.

The internal evaluation committee active in the Doctoral School of Economics and Business Administration currently has the following members:

- Prof. Adriana ZAIȚ, PhD
- Prof. Daniela-Tatiana AGHEORGHIESEI, PhD habil.
- Prof. Mircea GEORGESCU, PhD
- Prof. Ovidiu STOICA, PhD
- PhD cand. Aurelia ILIEȘ
- PhD cand. Cristian TERZA

### **1.3.7. Internal quality assurance system –instrument for quality management and improvement of education and of other activities**

Within the "Alexandru Ioan Cuza" University of Iasi operates the Quality Management Office, a specialized department with an executive role. The mission of this department is to support the Quality Management Commission in the implementation of quality management, by planning actions, drafting self-assessment reports and specific quality assurance documents, training staff on quality assurance, conducting internal and external evaluations. Alexandru Ioan Cuza University assumes the institutional culture of quality as a means to achieve academic excellence in education and scientific research.

In the Faculty of Economics and Business Administration, within which the Doctoral School of Economics and Business Administration operates, there is a subcommittee for quality



management, which carries out quality assurance activities in the faculty, monitors the quality of study programs, prepares the *Annual Internal Evaluation Report on the Quality of Education* and assists the faculty in external evaluations. The basis for the evaluation is the *Regulamentul privind inițierea, aprobarea, monitorizarea și evaluarea periodică a programelor de studii* (Regulation on the Initiation, Approval, Monitoring and Periodic Evaluation of Study Programs) approved by the University Senate, [Manualul calității](#) (the Quality Manual), [Codul de Asigurare a Calității al UAIC](#) (UAIC's Quality Assurance Code), and other documents relevant in the evaluation process.

Quality policies within "Alexandru Ioan Cuza" University of Iasi refer to:

- the ongoing improvement of the quality management system;
- the development of a quality culture based on international university standards;
- the ongoing quality assessment in order to align student-centered education with the requirements of regional partners and the university's development strategy.

Quality assurance strategies within the University envisage:

- the orientation towards meeting the needs and expectations of students, employers and other stakeholders;
- the proactive attitude of the institution's management towards quality issues, which is expressed through the creation of an environment suitable for performance along all operational dimensions;
- addressing the quality issue in strategic terms: mission, values, principles, policies, strategies, objectives;
- keeping under control and continuously improving institutional processes;
- involving and empowering staff;
- concern for the development of a quality culture;
- identifying relevant quality indicators and introducing mechanisms for their internal evaluation;
- documenting the system in order to provide objective evidence to build confidence;
- benchmarking with other universities, possibly from abroad, to identify and take over best practices in quality assurance;
- specialized training for quality staff and general quality assurance training for all staff.

The measures adopted by "Alexandru Ioan Cuza" University of Iasi in terms of quality, through the members of the Quality Management Commission and the Quality Management Office, refer to:

- the approval, monitoring and periodic evaluation of study programs and diplomas corresponding to qualifications, in accordance with the legislation in force;
- the existence of objective and transparent procedures for the assessment of learning outcomes;
- the quality of teaching and research staff;
- the functionality of the organizational structures for ensuring the quality of education, in accordance with the law.

"Alexandru Ioan Cuza" University of Iasi has requested and has had external evaluations carried out by the European Commission (2000, for the ECTS system), by the Salzburg Seminar (1999 and 2004 for the entire academic activity of the University), by EUA (2006, for scientific



research) and in 2014 for institutional capacity. The findings and recommendations of the evaluation reports have contributed to institutional improvement.

As regards internal evaluation, the "Alexandru Ioan Cuza" University of Iasi carries out annual evaluations of the quality of study programs and support services.

"Alexandru Ioan Cuza" University of Iasi collaborates with the Romanian Agency for Quality Assurance in Higher Education for external quality assessment at institutional level.

The Quality Management Office liaises with the quality assurance committees of the 15 faculties and the heads of their administrative departments to ensure institutional assessment.

### **1.3.8. Monitoring, evaluation and ongoing development of the internal quality assurance system**

Within IOSUD-UAIC, the evaluation of the activity of the doctoral schools is carried out annually, as part of the process of preparing UAIC's annual activity report. Doctoral schools contribute to this report by providing information on the scientific activity of doctoral advisors, the existing infrastructure and logistics at the level of doctoral schools, and proposals for the completion of the necessary logistic support for the smooth unfolding of specific activities, etc. In addition, the operational plan drawn up annually by the faculty leadership includes objectives and activities for the optimal running of activities.

From the Operational Plan of the Faculty of Economics and Business Administration for 2020, with reference to the activity of the doctoral and research school, we can mention the following planned activities:

- regular evaluation of research activity;
- updating data on research results;
- the use of evaluation grids that make particular use of relevant publications;
- supporting faculty members in obtaining and conducting research grants (information on competitions, administrative support, etc.);
- prompt dissemination within the Faculty of information on internal and international competitions for research grants and the implementation of research grants;
- organization of scientific events with international participation;
- supporting the regular holding of scientific seminars;
- encouraging the international mobility of academic staff and students within the framework of projects and consortia of which the University is a member;
- respecting the spirit of collective leadership including the organization of biannual general meetings with faculty members, regular briefings, etc.;
- regular risk assessment and the establishment of necessary measures.



## 2. SELF-EVALUATION CONCERNING THE EXTENT TO WHICH CRITERIA, STANDARDS AND PERFORMANCE INDICATORS ARE MET

### 2.1. INSTITUTIONAL CAPACITY(A)

#### 2.1.1. The administrative, managerial institutional structures and financial resources(A1)

##### 2.1.1.1. Mechanisms for the efficient operation of doctoral studies (A.1.1.)

**Standard A.1.1. The institution organizing doctoral studies (IOSUD) has implemented the efficient functioning mechanisms provided for in the specific legislation on the organization of doctoral studies.**

*Performance indicator A.1.1.1. The existence of specific regulations and their application at the level of the doctoral school of the respective university doctoral study domain:*

##### *a) the internal regulations of the Doctoral School;*

At the level of IOSUD - "Alexandru Ioan Cuza" University of Iasi, and therefore also within the Doctoral School of Economics and Business Administration, including for the domain of **MANAGEMENT**, according to the legal provisions in force, doctoral studies are conducted on the basis of their own regulations, adopted by the Senate of "Alexandru Ioan Cuza" University of Iasi.

Thus, for the period evaluated, the following regulations were applied at IOSUD-UAIC level ([Annex A.1.1.1.1](#)):

- *Regulamentul instituțional de organizare și funcționare a studiilor universitare de doctorat (Institutional regulation for the organization and functioning of doctoral studies)*, adopted in the meeting of the Senate of the "Alexandru Ioan Cuza" University of Iasi on 25.04.2013 - valid for the period 2013-2017;
- *Regulamentul instituțional de organizare și funcționare a studiilor universitare de doctorat (Institutional regulation for the organization and functioning of doctoral studies)*, adopted in the meeting of the Senate of the "Alexandru Ioan Cuza" University of Iasi on 27.06.2017 - valid for the academic year 2017-2018;
- *Regulamentul instituțional de organizare și funcționare a studiilor universitare de doctorat (Institutional regulation for the organization and functioning of doctoral studies)*, adopted in the meeting of the Senate of "Alexandru Ioan Cuza" University of Iasi on 28.06.2018 - starting with the academic year 2018-2019;
- *Regulamentul instituțional de organizare și funcționare a studiilor universitare de doctorat (Institutional regulation for the organization and functioning of doctoral studies)*



*studies*), adopted in the meeting of the Senate of "Alexandru Ioan Cuza" University of Iasi on 27.06.2019 - starting with the academic year 2019-2020;

- *Regulamentul instituțional de organizare și funcționare a studiilor universitare de doctorat (Institutional regulation for the organization and functioning of doctoral studies)*, adopted at the meeting of the Senate of "Alexandru Ioan Cuza" University of Iasi on 28.06.2018 - starting with the academic year 2020-2021.

The activity of the Doctoral School of Economics and Business Administration is carried out on the basis of its own regulations, corresponding to the period evaluated. The latter are ([Annex A.1.1.1.2.](#)):

- *Regulamentul privind desfășurarea studiilor universitare de doctorat la Școala Doctorală de Economie și Administrarea Afacerilor (Regulation on the conduct of doctoral studies at the Doctoral School of Economics and Business Administration)*, approved by the IOSUD-UAIC Board of Doctoral Studies in the meeting of 18.07.2013;
- *Regulamentul privind desfășurarea activităților la Școala Doctorală de Economie și Administrarea Afacerilor (Regulation on running activities at the Doctoral School of Economics and Business Administration)*, approved by the IOSUD-UAIC Board of Doctoral Studies in the meeting of 07.03.2018.

***b) the methodology for conducting elections for the position of Director of the Council Doctoral School (CDS), as well as elections by the students of their representative in the CDS and the evidence of their conduct;***

The Doctoral School of Economics and Business Administration is managed by a Director appointed according to legal provisions ([Annex A.1.1.1.3.](#)) and a Council of the Doctoral School, elected by the General Assembly of doctoral advisors, respectively by the PhD students working within it, the results of these procedures being validated by the Senate of "Alexandru Ioan Cuza" University of Iasi by Decision no. 3 of 27.07.2017 ([Annex A.1.1.1.4.](#)):

- Prof.Adriana ZAIȚ, PhD - Director of SDEAA;
- Prof.Mircea Radu GEORGESCU, PhD –CDS member;
- Prof.Ovidiu STOICA, PhD – CDS member;
- Prof.Daniela Tatiana AGHEORGHIESEI, PhD habil. – CDS member;
- Prof.Elio BORGONOVİ, PhD – CDS member;
- Prof.Lucian CROITORU, PhD – CDS member;
- PhD cand. Paula Andreea TERINTE – CDS member;
- PhD cand. Paula ROIBU (CRUCIANU, upon marriage) – CDS member.

Subsequently, once the two doctoral student representatives graduated from their doctoral studies, two other representatives were elected ([Annex 1.1.2.1](#)), and they are:

- PhD cand. Aurelia ILIEȘ –CDSmember;
- PhD cand. Cristian TERZA –CDSmember.



***c) the Methodologies for organizing and conducting doctoral studies (for the admission of doctoral students, for the completion of doctoral studies);***

Admission examinations for doctoral studies were held each year ([Annex A.1.1.1.5.](#)), based on their own methodology; for the academic year 2020-2021, *Metodologia privind organizarea și desfășurarea admiterii în ciclul de studii universitare de doctorat pentru anul universitar 2020-2021 (Methodology on the organization and running of admission to the cycle of doctoral studies for the academic year 2020-2021)* was used, approved by the Decision of the Senate of the "Alexandru Ioan Cuza" University of Iasi no. 10 of 30.01.2020 (supplemented with a specific procedure for the online admission exam, given the pandemic-related restrictions).

With regard to the completion of doctoral studies, there are specific provisions in the *Regulamentul instituțional de organizare și funcționare a studiilor universitare de doctorat (Institutional Regulation to Organize and Operate Doctoral Studies)*, with a separate regulation on the online public defence of doctoral dissertations, given the pandemic-related restrictions, through the *Procedura operațională privind finalizarea studiilor universitare de doctorat, depunerea tezei de doctorat în vederea susținerii publice online pentru perioada stării de urgență și a eventualelor consecințe care decurg din aceasta (Operational procedure on the completion of doctoral studies, the submission of doctoral dissertations for online public defence during lockdown and the possible consequences thereof)* ([Annex A.1.1.1.6.](#)).

***d) the existence of mechanisms for recognizing the status of a Doctoral advisor and the equivalence of a doctoral degree obtained abroad;***

At the level of "Alexandru Ioan Cuza" University of Iasi, specific mechanisms have been adopted and applied for the recognition of the capacity of PhD advisor and for the equivalence of the PhD degree obtained in other countries, as follows:

- *Procedură de sistem privind recunoașterea automată de către Universitatea „Alexandru Ioan Cuza” din Iasi a calității de conducător de doctorat obținută în instituții de învățământ universitar acreditate din străinătate (System procedure for the automatic recognition by the "Alexandru Ioan Cuza" University of Iasi of the status of doctoral advisor obtained in foreign accredited university education institutions)* no. 1423 from 31.01.2017 ([Annex A.1.1.1.7.](#));
- *Procedură de sistem privind recunoașterea de către Universitatea „Alexandru Ioan Cuza” a diplomei de doctor și a titlului de doctor în științe sau într-un domeniu profesional obținute în instituții de învățământ universitar acreditate din străinătate (System procedure for the recognition by "Alexandru Ioan Cuza" University of the doctor's degree and of the title of doctor in science or in a professional field obtained in foreign accredited university education institutions)* no. 1422 from 31.01.2017 ([Annex A.1.1.1.7.](#)).

***e) functional management structures (Council of the Doctoral School), giving as well proof of the regularity of meetings;***



At the level of the Doctoral School of Economics and Business Administration, the management structures are functional and the regularity of the meetings of the Doctoral School Board is proven ([Annex A.1.1.1.8.](#)).

***f) the contract for doctoral studies;***

According to legal provisions, between IOSUD - "Alexandru Ioan Cuza" University of Iasi and each doctoral student enrolled at this higher education institution, a doctoral studies contract is concluded ([Annex A.1.1.1.9.](#)), its format being completed (in the first part of the reporting period) with an additional act aiming at the application of the CNATDCU minimum standards for the awarding of the doctoral degree ([Annex A.1.1.10.](#)) - currently, these provisions are included in the contract.

***g) internal procedures for the analysis and approval of proposals regarding the training for doctoral study programs based on advanced academic studies.***

PPUA is monitored and evaluated periodically (every 5 years) by the CDS - SDEAA, according to the School Regulation (art 6.1.2 and 6.1.3). The CSD initiates each year debates to endorse the possible change of subjects in the curriculum and the introduction of new subjects in the PPUA, in order to ensure the adaptation of the doctoral training offer to the needs of doctoral students and to the national and international educational context ([Annex A.1.1.1.2.](#)).

***Performance Indicator A.1.1.2. The doctoral school's Regulation includes mandatory criteria, procedures and standards binding on the aspects specified in Art. 17 paragraph (5) of the Government Decision No. 681/2011 on the approval of the Code of Doctoral Studies with subsequent amendments and additions.***

*Regulamentul Școlii Doctorale de Economie și Administrarea Afacerilor* (The Regulation of the Doctoral School of Economics and Business Administration) includes all mandatory provisions related to criteria, procedures and standards concerning the issues specified in Art. 17, para. 5 of H.G. 681/2011 ([Annex A.1.1.1.2.](#)).

Thus, with regard to the *acceptance of new doctoral advisor members, as well as regulations on how a doctoral advisor may be withdrawn from membership of the doctoral school*, Art. 3.1.(2) refers to the existence of a specific procedure for affiliation to the SDEAA (set out in Annex R3 to this Regulation), while Art. 3.1.(4) and 3.1.(5) contain provisions on how a doctoral advisor's affiliation to the SDEAA may be withdrawn.

*The mechanisms through which decisions are taken regarding the appropriateness, structure and content of the training program based on advanced university studies* are set out in section 6.2. of the Regulation, specifically dedicated to the Advanced University Studies Program, highlighting both the role of the doctoral school, which establishes a curricular offer



carried out over a period of 14 weeks - art. 6.2(4), as well as that of the doctoral advisor, who must advise the doctoral candidate on the choice of study elements in the curricular area proposed by the doctoral school - art. 6.2(5).).

At the same time, there are explicit provisions on *procedures to change a doctoral student's advisor*, within the same field of doctoral studies, in art. 3.1.(8) and art. 3.1.(9), and *procedures to mediate conflicts*, art. 3.1.(11) being relevant in this respect.

With regard to the *circumstances under which the doctoral program may be interrupted*, Art. 5.3(1) explicitly states the grounds on which a doctoral student may request the interruption of doctoral studies, while Art. 5.3(2) contains clarifications on the impact of the interruption of doctoral studies on funding, eligibility of expenses incurred, the maximum number of doctoral students per scientific advisor etc.

Regulamentul Școlii Doctorale de Economie și Administrarea afacerilor (The Regulation of the Doctoral School of Economics and Business Administration) insists on aspects related to *how to prevent fraud in scientific research, including plagiarism*, allocating an entire chapter to these elements. Thus, chap. 8 is titled *Etica cercetării și principii de prevenire a fraudei academice* (Research Ethics and Principles for the Prevention of Academic Fraud) and it contains eight articles covering essential provisions applicable in this area throughout the doctoral program.

Ensuring *access to research resources* is envisaged by the Regulamentul Școlii Doctorale de Economie și Administrarea Afacerilor (Regulation of the Doctoral School of Economics and Business Administration), which refers, in Art. 4.3(1), to Art. 16 of the *Regulamentul instituțional de organizare și funcționare a studiilor universitare de doctorat (Institutional Regulation for the Organization and Operation of Doctoral Studies)*, which states that *during the course of the doctoral studies, doctoral students have the right ... (d) to benefit from the logistics, documentation centers, libraries and equipment of the University for the elaboration of research projects and doctoral dissertations*.

Last but not least, Regulamentul Școlii Doctorale de Economie și Administrarea Afacerilor (Regulation of the Doctoral School of Economics and Business Administration) contains provisions related to the *attendance policy of doctoral students*, articles 5.1.(1) and 5.1.(2) being relevant in this respect.

#### 2.1.1.2. Logistic resources (A.1.2.)

**Standard A.1.2. IOSUD has the logistic resources necessary to carry out the doctoral studies mission.**

***Performance indicator A.1.2.1. The existence and effectiveness of an appropriate IT system to keep track of the doctoral students and their academic background***



IOSUD – “Alexandru Ioan Cuza” University of Iasi implemented an informatics system which allows keeping track of the doctoral students and their academic background. The system is called *eSims* and it is the result of the implementation of the project *Sistem informatic integrat privind managementul activităților profesionale ale studenților în contextul transformărilor generate de procesul Bologna [Integrated informatics system for the students’ professional activities management within the context of the changes triggered by the Bologna process]*, financed by the Ministry of Education and Research ([Annex A.1.1.11.](#)). The system has constantly been updated and improved by the specialists working within the Department of Statistics and Computerization IOSUD-UAIC to best meet the needs of the higher education establishment.

According to *Protocolul de finalizare a proiectului [the Project completion protocol]* ([Annex A.1.1.12.](#)), the informatics system can be used by two categories of users: occasional users (students and professors), who have access to individual data and use the system when they need information, and “professional” users, who use the application on a daily basis, to carry out student management activities (secretariat, databases, faculty and university management, etc.).

It should be noted that IOSUD-UAIC was actively involved in the implementation of the *Official Academic Record* across the entire country, promoting and successfully completing two projects funded by CNFIS through the *Institutional Development Fund (IDF)* aimed to update the database and ensure its compatibility with the structure and constraints imposed by the *Official Academic Record*:

- IDF project entitled *Asigurarea transparenței în gestiunea studenților și implementarea Registrului Matricol Unic al Universităților din România în cadrul Universității „Alexandru Ioan Cuza” din Iași* [Ensuring transparency in student management and implementation of the Official Academic Record of Romanian Universities within the “Alexandru Ioan Cuza” University of Iași], project code: CNFIS-FDI-2016-0021, 2016, project director: Professor Liviu-George MAHA, PhD;
- IDF project entitled *Asigurarea transparenței în gestiunea studenților și implementarea Registrului Matricol Unic al Universităților din România în cadrul Universității „Alexandru Ioan Cuza” din Iași* [Ensuring transparency in student management and the implementation of the Official Academic Record of Romanian Universities within the “Alexandru Ioan Cuza” University of Iași], project code: CNFIS-FDI-2017-0084, 2017, project director: Professor Liviu-George MAHA, PhD.

***Performance indicator A.1.2.2. Existence and use of an appropriate software program and evidence of its use to verify the percentage of similarity in all doctoral theses.***

The “Alexandru Ioan Cuza” University of Iasi has shown ongoing concern for ensuring the necessary resources to check the similarity percentage for all the works elaborated by students from all three levels of university studies, including PhD theses ([Annex A.1.2.2.1.](#)). Thus, since 2006, within IOSUD-UAIC, a special module has been used for this function within the eLearning platform Blackboard – *SafeAssign*. The “Alexandru Ioan Cuza” University of Iasi



was one of the first higher education institutions in Romania to invest in this area, and the only public university to acquire this e-learning platform.

The licenses to use this application have been extended on a yearly basis, through successive procurement contracts ([Annex A.1.2.2.2.](#)). In 2018, the decision to adopt another technical solution based on *Moodle* in order to secure the eLearning platform for the distance learning and part-time learning, resulted in the annual purchase of the Turnitin application ([Annex A.1.2.2.3.](#)). This ensures the access of the teaching staff from the “Alexandru Ioan Cuza” University of Iasi, including PhD advisor, to the application, and grants PhD students the opportunity to use an informatics program to verify the similarity percentage in PhD theses.

#### 2.1.1.3. Financial resources (A.1.3.)

**Standard A.1.3. IOSUD makes sure that the financial resources are used optimally, and that the revenues obtained from doctoral studies are supplemented through additional funding besides the governmental funding.**

***Performance indicator A.1.3.1. Existence of at least one research or institutional/human resources development grant under implementation at the time of submission of the internal evaluation file, per doctoral study domain under evaluation, or existence of at least 2 research or institutional development/ human resources grants for the doctoral study domain, obtained by doctoral thesis advisors operating in the evaluated domain within the past 5 years. The grants address relevant topics for the respective domain and, as a rule, they engage doctoral students.***

During the reporting period, the doctoral advisors from the **MANAGEMENT** doctoral study program implemented institutional development fund (FDI)/human resources projects, which addressed issues relevant to the doctoral field and which involved and addressed PhD students through the activities that were carried out (workshops, training programs):

- Institutional development fund\_ FDI\_ Project *Implementarea unor mecanisme moderne pentru evaluarea calității proceselor de predare și evaluare didactică din perspectiva principiilor sustenabilității în Universitatea „Alexandru Ioan Cuza” Iasi (Implementation of modern mechanisms for evaluating the quality of teaching and didactic evaluation processes from the perspective of sustainability principles in the “Alexandru Ioan Cuza” University of Iasi)*, Acronym Code No. - CNFIS-FDI-2019-0540, project director **Professor Daniela-Tatiana Agheorghiesei, PhD habil.;**
- Institutional development fund\_ FDI\_ Project *Calitate în Educație Prin responsabilitate socială și etică în Universitatea „Alexandru Ioan Cuza” din Iasi (UAIC) (Quality in education through social and ethical responsibility in the "Alexandru Ioan Cuza" University of Iasi) – ReSoNor-Etic-UAIC*, Acronym Code No. - CNFIS-FDI-2018-0180 – project director **Professor Daniela-Tatiana Agheorghiesei, PhD habil.; expert**



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**members - Professor Maria-Viorica Bedrule-Grigoruță, PhD; Professor Valentin Niță, PhD; Professor Teodora Roman, PhD habil.; Professor Adriana Prodan, PhD;**

- *Institute of Corporate Governance and Sustainability* Project, financial grant supported by Junior Achievement Romania (JAR) and Romanian American Foundation within the Competition of mini grants entrepreneurial projects carried out in universities - entrepreneurial university program, project director **Professor Daniela-Tatiana Agheorghiesei, PhD habil.;**
- Jean Monnet Module Project - *Sustainable education through European Studies for Young Researchers (SESyr)*, Grant decision no. 2017-1893/001 – 001 (<http://sesyr.feaa.uaic.ro/SitePages/Welcome.aspx>) – project director **Professor Adriana Prodan, PhD;**

Within this last project (*Sustainable education through European Studies for Young Researchers (SESyr)*), carried out in 2017, the following PhD students from the **MANAGEMENT** domain participated in training courses and project workshops:

Anița (married Ionescu) Alina Măriuca; Bohâlțeanu Simina Nicoleta; Chițu Ecaterina; Ciolpan Gabriela; Dăniloiaia Daniel Florin; Gavriluț (married Gâlea) Meda; Giurgea (married Gherghe) Monica; Hurubean Alina Mery; Iftimiei Mihai; Lina Diana Manuela; Lungu Magdalena (married Camanaru); Pădurariu Paula Simona; Pescelevei (married Cumpăt) Marinela Carmen; Petelcă Oleg; Popescul (married Dumitrașciuc) Lorena Florentina; Pleșca (married Murariu) Mihaela; Tiliuță Bogdan Andrei; Todosia (married Tomaziu-Todosia) Mihaela.

*Performance indicator \*A.1.3.2. The percentage of doctoral students active at the time of the evaluation, who receive, for at least six months, additional funding sources besides government funding, through scholarships awarded by individual persons or by legal entities, or who are financially supported through research or institutional/human resources development grants is at least 20%.*



At the time of submitting the evaluation file, IOSUD - "Alexandru Ioan Cuza" University of Iasi implements several grants / research or institutional development projects involving doctoral students in the field of MANAGEMENT, as follows:

- POCU / 380/6/13/123623 Project: **PhD students and postdoctoral researchers ready for the labor market !**, project value: EUR 1.5 million; implementation period: 2019-2021; project director: Professor Liviu-George Maha, PhD habil.
- POCU / 380/6/13/125015 Project: **Development of entrepreneurial skills for doctoral and postdoctoral students in the field of economics** - acronym: InoVant, project value 6,874,227.91 lei, implementation period 2019-2021, UAIC coordinator: Professor Mircea Georgescu, PhD.

Thus, in the period between 2016\_2020, a number of 8 doctoral students out of a total of **36 PhD students** undergoing their doctoral training in the **MANAGEMENT** domain (**22.22%, that is above the lower limit of 20% provided by standards**) within the Doctoral School of Economics and Business Administration benefited, for a period of at least six months, from sources of funding other than government funding - funding obtained under these projects.

Five of the PhD students from the domain of Management doctoral studies received scholarships within the *Human Capital Operational Program 2014-2020 Priority Axis 6: Education and skills O.S.6.13. - Increasing the number of university and non-university tertiary education graduates who find a job as a result of access to learning activities at a potential job / research / innovation, with a focus on potentially competitive economic sectors identified by SNC and areas of intelligent specialization according to SNCDI* Project title: "Doctoral students and postdoctoral researchers ready for the labor market!", Project code: POCU/380/6/13/123623 ([https://www.uaic.ro/wp-content/uploads/2019/10/Lista-candidatilor-eligibili\\_burse-doctorale-1.pdf](https://www.uaic.ro/wp-content/uploads/2019/10/Lista-candidatilor-eligibili_burse-doctorale-1.pdf); [https://www.uaic.ro/wp-content/uploads/2019/10/Lista\\_candidatilor\\_admisi\\_doc.pdf](https://www.uaic.ro/wp-content/uploads/2019/10/Lista_candidatilor_admisi_doc.pdf)).

1. CIOLPAN Gabriela
2. CODREANU married IFTODE Dumitrița
3. PETELCĂ Oleg
4. DANILOAIA Daniel Florin
5. PAVALUC căs. MELINTE Cristiana

The Phd students of the Faculty of Economics and Business Administration within the "Alexandru Ioan Cuza" University of Iasi (UAIC) also benefited from financial support in the form of "doctoral entrepreneur" scholarships for a period of 12 months, in the amount of 400 Euro / month , as well of financial support for national and transnational mobility within the project "Development of entrepreneurial skills for doctoral and postdoctoral students in the field of Economic Sciences" (InoVant, POCU / 380/6/13/125015) (<https://www.uaic.ro/development-of-entrepreneurial-skills-for-doctoral-students-and-postdoctoral-fellows-in-the-field-of-innovative-little-economic-sciences-380-6-13-125015/>)



The list of Phd students enrolled in the MANAGEMENT doctoral studies domain who have benefited from this funding is presented below (see also [Annex A.1.3.2.1](#)):

1. ANIȚA married IONESCU Alina Măriuca
2. LINA Diana Manuela
3. TOMAZIU-TODOSIA Mihaela

Also during this period, 7 of the PhD students benefited from scholarships granted by UAIC. Moreover, a number of 7 Romanian PhD students are enrolled in paid tuition and other 10 PhD students are international, enrolled in foreign-exchange rate paid tuition regime. (Table no. 1.2.5.2.1).

**In conclusion, 24 (66%) out of 36 PhD students in internship, have benefited / benefit from other sources of funding than the governmental source.**

**Table no. A.1.3.2. PhD students from the field of Management doctoral studies who benefit/benefited from scholarships granted by UAIC**

Academic year	PhD doctoral field	Year of study	<i>PhD student</i>	PhD stage
2020-2021	Management	1 <sup>ST</sup> YEAR	ASAFTEI married ICHIM D. ANA - ALINA	Normal
2020-2021	Management	1 <sup>ST</sup> YEAR	PRAJICĂ NEAGU G. ALEXANDRU	Normal
2020-2021	Management	2 <sup>ND</sup> YEAR	GIURGEA married GHERGHE D. MONICA	Normal
2020-2021	Management	2 <sup>ND</sup> YEAR	PĂDURARIU P. PAULA - SIMONA	Normal
2020-2021	Management	3 <sup>RD</sup> YEAR	CODREANU married IFTODE D. DUMITRIȚA	Normal
2020-2021	Management	3 <sup>RD</sup> YEAR	DĂNILOAIA V. DANIEL - FLORIN	Normal
2019-2020	Management	3 <sup>RD</sup> YEAR	PETELCA V. OLEG	Normal

At the same time, we mention that the Doctoral School of Economics and Business Administration applies the BECA-UAIC Decision no. D2 of 07.06.2018, through which each



doctoral student within IOSUD - "Alexandru Ioan Cuza" University of Iasi has the right to benefit, annually, from an amount of 3,000 RON for participation in prestigious scientific conferences in their field of specialization ([http :  
://doctorat.feaa.uaic.ro/documente/Documents/1.%20Finantare\\_activitati\\_de\\_cercetare\\_ptr\\_doc-toranzi.pdf](http://doctorat.feaa.uaic.ro/documente/Documents/1.%20Finantare_activitati_de_cercetare_ptr_doc-toranzi.pdf); [Annex A.1.3.2.2.](#)).

*Performance indicator \*A.1.3.3. At least 10% of the total amount of doctoral grants obtained by the university through institutional contracts and of tuition fees collected from the doctoral students enrolled in the paid tuition system is used to reimburse professional training expenses of doctoral students (attending conferences, summer schools, training, programs abroad, publication of specialty papers or other specific forms of dissemination etc.).*

To verify this criterion, detailed evidence of such expenses is required at the level of each doctoral school, field of doctoral studies and doctoral student. Prior to 2018, IOSUD-UAIC, the faculties within the “Alexandru Ioan Cuza” University of Iasi and the Financial-Accounting Department would carry out this management only at IOSUD and faculty level; thus, we based our estimates on the information received from the person in charge of the SDEAA budget management – Mr Iulian CLAIN, Chief Administrator of the Faculty of Economics and Business Administration ([asf@uaic.ro](mailto:asf@uaic.ro)) (according to SDEAA Regulation). Starting with 2018, the budgets related to SDEAA were extracted separately.

Thus, the revenue related to each academic year was estimated taking into account the number of doctoral students (enrolled starting with the academic year 2016-2017) who occupy budgeted seats and the amount of a doctoral grant (about 23,000 RON, given the differences recorded over time from one academic year to another, as well as those existing between the two categories of doctoral fields managed by SDEAA), but also the tuition fees paid by doctoral students.

#### **Statement of revenue:**

##### **2016-2017**

- total revenue from doctoral grants (82 PhD students) – 1,414,500 RON
- total revenue from tuition fees (22 PhD students) – 92,400 RON

##### **2017-2018**

- total revenue from doctoral grants (82 PhD students) – 1,886,000 RON
- total revenue from tuition fees (22 PhD students) – 108,000 RON

##### **2018-2019**

- total revenue from doctoral grants (82 PhD students) – 1,414,500 RON
- total revenue from tuition fees (22 PhD students) – 92,400 RON

**2019-2020**

- total revenue from doctoral grants (88 PhD students) – 1,602,400 RON
- total revenue from tuition fees (21 PhD students) – 126,000 RON

**2020-2021**

- total revenue from doctoral grants (74 PhD students) – 1,090,050 RON
- total revenue from tuition fees (37 PhD students) – 149,850 RON

In order to estimate expenses, the following were considered: participation fees for various conferences or scientific events organized by SDEAA through the Faculty of Economics and Business Administration, or events where SDEAA had the quality of partner or co-organizer that the doctoral students did not have to pay. The expenses were incurred by FEAA from its own revenues, including sponsorships; to these were added travel expenses related to the participation of SDEAA PhD students in various scientific events.

**Statement of expenses:**

- PhD students participating in GEBA 2015 – 30;
- PhD students participating in GEBA 2016 – 33;
- PhD students participating in GEBA 2017 – 29;
- PhD students participating in GEBA 2019 – 24;
- PhD students participating in GEBA 2020 – 2;
- PhD students participating in the ASE 2018 Conference (Sebastian TOCAR, PhD student; Mihaela STIR, PhD student) – 2;
- PhD students participating in the Creative Industries Conference (Mihaela STIR, PhD student; Carmit Moshe ROZENTHAL, PhD student; Ortal KANTOROVITZ, PhD student) – 3;
- PhD students participating in ERMAS 2018 – 4;
- **total expenses related to participation fees:  $118 \times 100 \text{ EUR} \times 4.8 \text{ RON/ EUR} = 56,640 \text{ RON}$ ;**
- travel expenses related to PhD students' participation in scientific conferences (Daniela Băluțel, PhD student – 3,550 RON, Otilia Oprea, PhD student – 3,264 RON, Nicoleta Pintilie, PhD student – 4,427 RON, Nicu Sprincean, PhD student – 6,985 RON) – 18,226 RON; Alexandra Raluca Jelea, PhD student – 1,652 RON, Mihaela Murariu, (Pleșca), PhD student – 1,540 RON).
- Doctoral grants with non-reimbursable funds, which involved own financial resources in the form of co-financing from own revenues in an amount of:



- Project title: “Dezvoltarea abilităților antreprenoriale pentru doctoranzi și postdoctoranzi în domeniul științelor economice [Development of entrepreneurial skills for doctoral and postdoctoral students in the field of economic sciences]”
  - Code SMIS 2014+: 125015
  - Own contribution (2%) 32,766.25 RON
  - Non-reimbursable financing 1,605,546.23 RON
- Project title: “Identificarea și analiza așteptărilor angajatorilor și absolvenților Universității Alexandru Ioan Cuza din Iasi (UAIC) privind accesul și integrarea pe piața muncii [Identification and analysis of the Alexandru Ioan Cuza University of Iasi (UAIC) employers and graduates’ expectations regarding access and integration on the labor market]”
  - Code CNFIS-FDI-2017-0316
  - Own contribution 6,500 RON
  - Project value 137,000 RON
- Project title: “Dezvoltarea și sprijinirea spiritului antreprenorial în rândul studenților și absolvenților Universității “Alexandru Ioan Cuza” din Iasi (UAIC) [Developing and supporting the entrepreneurial spirit among the students and graduates of the “Alexandru Ioan Cuza” University of Iasi (UAIC)]”
  - Code CNFIS-FDI-2018-0048
  - Own contribution 14,000 RON
  - Project value 156,000 RON
- Project title: “Studenții UAIC de azi - antreprenori pentru un viitor sustenabil [UAIC students today – entrepreneurs for a sustainable future]”
  - Code CNFIS-FDI-2019-0252
  - Own contribution 25,790 RON
  - Project value 250,790 RON
- Project title: “Antreprenariat studențesc pentru o economie competitivă [Student entrepreneurship for a competitive economy]”
  - Code CNFIS-FDI-2020-0553
  - Own contribution 26,000 RON
  - Project value 196,000 RON

Total revenue from doctoral grants – 6,995,100 RON

Total expenses for Conferences and travel – 96,284 RON

Total co-financing expenses – 72,290 RON



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- **Total expenses for Grants = 168,574 RON.**

**Overhead expenses:**

- Organization of the National Conference of the Doctoral Schools from the Universitaria Consortium, sections Economic Sciences and Public Administration, UAIC Iasi, 27-30 June 2019

TOTAL ESTIMATE (60 PHD STUDENTS PARTICIPATING) 7730 RON

- Software for qualitative data processing ATLAS.ti Educational Single User License (PC + Mac),

pcs. 1 x 3002,37 = 3,002.37 RON

- Software for qualitative data processing NVivo 12 Plus

pcs. 1 x 3625,93 = 3,268.93 RON

- Microsoft Windows 10 Professional License pcs. 5 x 940 = 4,700 RON

**Total Overhead Expenses 18,701.3 lei**

The expenses incurred for conferences and other training activities for PhD students are added those occasioned by the conference organized in 2019 together with partners from Israel, namely, the Conference “Advances in social sciences research –multidisciplinary perspectives”, 23 May 2019, Holon, Israel. The conference was attended by 19 SDEAA PhD students (all years of study), the total value amounting to 9,500 RON (PhD students from Israel, enrolled at SDEAA).

We also add here the publication expenses in the Review of Economic and Business Studies (REBS, <http://rebs.feaa.uaic.ro/>), the SDEAA journal, as follows: 2020 – 5 PhD students, 2019 – 6 PhD students, 2018 – 5 PhD students, 2017 – 3 PhD students, 2016 – 3 PhD students. The total of publication expenses amounts to 11,000 RON.

Thus, the **total expenses amount to 207,775.3 RON.**



Consequently, **the percentage computed over the total evaluation period is 2.98%**. The percentage for the period 2015-2019 was 4.37%. Given that 2020 was affected by the pandemic (on the one hand, due to the drastic fall in physical travel, and, on the other, the significant cut in spending on online conferences, plus the organization of free access conferences), we can consider that the budget allocated was correct and will increase as soon as face-to-face activities are resumed.

The percentage established at the previous evaluation was 5%, and SDEAA was close to meeting this target, reaching 4.37%. Currently, despite the failure to reach the new percentage of 10%, established and communicated (retroactively) as an evaluation standard in 2020, there is an obvious concern shown by IOSUD-UAIC, FEAA and SDEAA to support, including financially, the training of PhD students through participation in conferences, summer schools, courses, internships abroad, publication of specialized articles or other specific forms of dissemination, etc., which is a prerequisite for meeting this requirement over the next period.

### 2.1.2. Research infrastructure (A.2.)

**Standard A.2.1. IOSUD has a modern research infrastructure to support the conduct of doctoral studies' specific activities.**

***Performance indicator A.2.1.1. The venues and the material equipment available to the doctoral school enable the research activities in the evaluated domain to be carried out, in line with the assumed mission and objectives (computers, specific software, equipment, laboratory equipment, library, access to international databases etc.). The research infrastructure and the provision of research services are presented to the public through a specific platform. The research infrastructure described above, which was purchased and developed within the past 5 years, will be presented separately.***

The venues and the material equipment available at the Doctoral School of Economics and Business Administration allow carrying out research activities in the field of ECONOMICS, in line with the mission and objectives undertaken. Thus, the headquarters of the Doctoral School of Economics and Business Administration is located in Building R of the “Alexandru Ioan Cuza” University of Iasi, 14 Al. Lapusneanu Street. PhD students can use individual offices/ study rooms equipped with 10 Lenovo All-In-One desktop systems, laptops and multifunction printers. Equally, the same modern building accommodates the activities organized by SDEAA: courses, seminars, workshops, conferences, public defenses of doctoral theses, etc.; all rooms are equipped with the most modern facilities: *smartboards*, laptops, sound system, Internet connection, etc.

In addition to the mini-library set up in the individual study room (R411) for the exclusive use of doctoral students, it should be noted that they also have access to the resources offered by the two libraries of the Faculty of Economics and Business Administration. Of these,



the FEAA Library specializes in the field of Economics, but, given the variety of related subjects of study, it also holds publications in the fields of socio-politics, history, geography, as well as a collection of reference works (encyclopedias, dictionaries, monographs, legislation). The document collections consist of approximately 25,000 volumes (books and serial publications – Romanian and foreign), subscriptions to foreign and Romanian periodicals on traditional support, electronic documents and other specialized audio-visual materials; database subscriptions (InfoTrac-Custom Journals; Encyclopedias Britannica online and Universalis online). Logistics includes a network of 100 computers, 3 photocopiers, 3 printers, an e-mail server, video surveillance system, fire and security surveillance system, fingerprint access system, electronic anti-theft system for each volume. Internet browsing is provided by the University's network and it is free of charge, and the Server Department within FEAA is responsible for ensuring electronic security. The Database Department designed a publications processing library software, equipped with an online catalog and search engine.

The educational resources presented above are complemented by online databases that the SDEAA community has access to by subscription via ANELIS PLUS 2020 - *Acces National Electronic la Literatura Stiințifică pentru Susținerea Sistemului de Cercetare și Educație din România*[*National Electronic Access to Scientific Literature to Support the Research and Education System in Romania*], project co-financed by the Regional Development European Fund through the Competitiveness Operational Program 2014-2020, which provides access to databases such as: *Science Direct Freedom Collection, Scopus, SciFinder (CAS), MathSciNet* etc., to which is added a significant number of other databases that can be accessed via the “Mihai Eminescu” Central University Library in Iasi.

Some of the PhD advisors in the MANAGEMENT domain (Prof.univ.dr. habil. Daniela-Tatiana Agheorghiesei, Prof.univ.dr. Maria Viorica Bedrule-Grigoruță, Prof.univ.dr. Adriana Prodan, Prof.univ.dr.habil. Teodora Roman), as well as some of the PhD students enrolled in this field of doctoral studies are also involved in the activities of the **CEMEX Center** within the “Alexandru Ioan Cuza” University of Iasi.

This research structure, of which also benefits the evaluated field - Management is included in ERRIS: <https://erris.gov.ro/index.php?&ddpN=1693097241&we=d3cdf3482aed0446e2532b946e1769a8&wf=dGFCall&wtok=c37efc95bb3caba13183df43e1e4691f9f2c3f38&wtkps=TY7LDsIgEEX/hb1NgT7CdG/iypUfQAAtsNTSUMrQ+O8O6sLVvZlzcZlSanh6KIHct9F60higZZWLnD-ceOBBvFMFW5ED4XO+W9VsYx0jbJexCx9Arxw+teJQYVLLrFKu0Z+jTn0KBTLMKVmfSuWxeh8yF1pouQWRLSpSnwCeWoNf4d6I46frzOlXuZjupn5rRVERCR9kZ+wUFgppx0rze&wch k=950ac063748907229dca53e3fae74635cf40f6e9>.



### 2.1.3. Quality of Human Resource (A.3.)

#### 2.1.3.1. Doctoral thesis advisors (A.3.1.)

**Standard A.3.1.** At the level of each doctoral field, there is qualified staff with the necessary expertise to carry out the doctoral study program.

*Performance indicator A.3.1.1. Minimum three doctoral thesis advisors within that doctoral domain, and at least 50% of them (but no less than three) meet the minimum standards of the National Council for Attestation of University Degrees, Diplomas and Certificates (CNATDCU) in force at the time when the evaluation is carried out, standards required and mandatory for obtaining the habilitation certification.*

For the academic year 2020-2021, there are **6 doctoral thesis advisors** who carry out doctoral supervision activities in the field of **MANAGEMENT**, within the Doctoral School of Economics and Business Administration, “Alexandru Ioan Cuza” University of Iasi (<http://doctorat.feaa.uaic.ro/admitere>; <http://doctorat.feaa.uaic.ro/autoevaluare>). The thesis advisors obtained this quality under the regulations in force, as follows (**Tabel nr. A.3.1.1.1.**):

**Table no. A.3.1.1.1. The status of doctoral advisors in the domain of MANAGEMENT doctoral studies**

No.	Doctoral thesis advisor	Document certifying the quality of doctoral thesis advisor	Status
1.	Professor Agheorghiesei Daniela-Tatiana, PhD habil.	4048/07.06.2016	Tenured
2.	Professor Bedrule Grigoruță Maria-Viorica, PhD	4631/11.08.2010	Tenured
3.	Professor Niță Valentin, PhD	4697/14.08.2009	Tenured
4.	Professor Prodan Adriana, PhD	1071/15.05.2007	Tenured
5.	Professor Roman Cristina Teodora PhD, habil.	4904/11.08.2016	Tenured



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6.	Professor Zaiț Dumitru, PhD	4794/16.04.1993	Associate faculty (retired)
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***Note: The table above includes all doctoral supervisors who coordinated doctoral students in the (2016\_2020) period for which the evaluation of the MANAGEMENT doctoral field is conducted. Professor Zaiț Dumitru, PhD, turned 70 years old and no longer coordinates doctoral students.***

**The share of doctoral advisors who meet the CNATDCU criteria**

Five out of six (**83.33%**) fully meet the CNATDCU minimum standards in force at the time of this evaluation report, necessary and mandatory for obtaining the habilitation certificate in the field of MANAGEMENT, with the following scores:

All full-time doctoral advisors (100%) meet the minimum CNATDCU standards in force for obtaining the qualification certificate (**Table no. A.3.1.1.2 .; Annex A.3.1.1.**).

Professor Dumitru Zaiț, PhD does not meet the CNATDCU minimum standards currently in force but had a significant scientific contribution throughout his employment. Professor Professor Dumitru Zaiț, turned 70 years old. He is currently an associate doctoral thesis advisor who, according to the IOSUD and SDEAA Regulations, is no longer involved in the activities related to the admission and supervision of new PhD students etc .

**Table no. A.3.1.1.2. The situation of the fulfillment by the doctoral advisors in the field of Management of the minimum CNATDCU standards in force at the moment of the evaluation, necessary and mandatory for obtaining the habilitation certificate**

No.	Doctoral thesis advisors	Meet minimum standards CNATDCU	Minimum score	Score obtained on the three criteria	Compliance with CNATDCU minimum standards in force for obtaining the authorization certificate
1	Professor Agheorghiesei Daniela-Tatiana, PhD habil.	7 ISI AIS>0, of which 3 articles from the categories Core Economics and / or Infoeconomics; <b>3 articles with AIS&gt; 0.15</b> ; project director / manager of 2 FDI projects won in national competition (2018; 2019).	$S \geq 4$	14,124	Yes
			$P \geq 2$	6,624	
			$C \geq 1,2$	7,5	
2	Professor Bedrule-Grigoruță Viorica, PhD	- 6 ISI AIS>0 , of which 5 articles from the categories Core Economics and / or Infoeconomics ; <b>3 articles with AIS&gt; 0.15</b> ;; - director / partner partner of 2 research projects / grants won in national or international competitions	$S \geq 4$	10.998	Yes
			$P \geq 2$	4.748	
			$C \geq 1,2$	6.25	
3	Professor Valentin Niță, PhD	- 4 SI AIS>0 of which 4 articles from the categories Core Economics and / or Infoeconomics; <b>1 article with AIS&gt; 0.15</b> ; -director / responsible partner of 2 research projects / grants	$S \geq 4$	10,523	Yes
			$P \geq 2$	2.95	
			$C \geq 1,2$	2.50	



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No.	Doctoral thesis advisors	Meet minimum standards CNATDCU	Minimum score	Score obtained on the three criteria	Compliance with CNATDCU minimum standards in force for obtaining the authorization certificate
		won in national or international competitions.			
4	Professor Adriana Prodan, PhD	<b>4 articles ISI AIS&gt;0</b> of which 2 articles from the categories Core Economics and / or Infoeconomics; - <b>2 articles with AIS&gt; 0.15</b> ; - director / responsible partner of a research project / grant won in national or international competitions	$S \geq 4$	S=6,62	Yes
			$P \geq 2$	P=3,12	
			$C \geq 1,2$	C=3,5	
5	Professor Cristina Teodora Roman, PhD habil.	- <b>10 articles ISI AIS&gt;0</b> of which 5 articolethe categories Core Economics and / or Infoeconomic - <b>6 articles with AIS&gt; 0.15</b> ; - director / partner of research projects / grants won in national or international competitions.	$S \geq 4$	18,596	Yes
			$P \geq 2$	12,346	
			$C \geq 1,2$	6,25	
6	Professor Dumitru Zaiț, PhD	<b>2 articole articles ISI AIS&gt;0</b> ; <b>3 national projects and 1 international project as director</b>	$S \geq 4$	2, 577	Partially fulfilled
			$P \geq 2$	1,077	
			$C \geq 1,2$	1,50	

**Performance indicator \*A.3.1.2. At least 50% of all doctoral advisors in the doctoral field under assessment have a full-time employment contract for an indefinite period with the IOSUD.**

Among the doctoral advisors, five (**83,33%**) are tenured in the *Department of Management, Marketing and Business Administration* within the Faculty of Economics and Business Administration, “Alexandru Ioan Cuza” University of Iasi, while the sixth (currently retired) is a non-tenured professor, formerly tenured in the same higher education institution.

**Table no. A.3.1.1.1. The higher education institution in which each doctoral advisor is tenured or associate faculty**

No.	Doctoral thesis advisors	Higher education institution in which he/she is tenured (if applicable)	Status
1	Professor Agheorghiesei Daniela-Tatiana, PhD habil.	Tenure within IOSUD - „Alexandru Ioan Cuza” University of Iasi	Tenured
2	Professor Bedrule Grigoruța Maria-Viorica, PhD	Tenure within IOSUD - „Alexandru Ioan Cuza” University of Iasi „Alexandru Ioan Cuza” din Iasi	Tenured
3	Professor Niță Valentin, PhD	Tenure within IOSUD - „Alexandru Ioan Cuza” University of Iasi	Tenured
4	Professor Prodan Adriana, PhD	Tenure within IOSUD - „Alexandru Ioan Cuza” University of Iasi	Tenured
5	Professor Roman Cristina Teodora , PhD habil.	Tenure within IOSUD - „Alexandru Ioan Cuza” University of Iasi	Tenured



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No.	Doctoral thesis advisors	Higher education institution in which he/she is tenured (if applicable)	Status
6.	Professor Zaiț Dumitru, PhD	Retired (fixed - term employment contract with IOSUD – Universitatea Alexandru Ioan Cuza” din Iasi)	Associate faculty (retired), turned 70

***Performance indicator A.3.1.3. The study subjects in the education program based on advanced higher education studies pertaining to the doctoral domain are taught by teaching staff or researchers who are doctoral thesis advisors/ certified doctoral thesis advisors, professors/ CS I or associate professors/ CS II, with proven expertise in the field of the study subjects they teach, or other specialists in the field who meet the standards established by the institution in relation with the aforementioned teaching and research functions, as provided by the law.***

Based on the information in *Statul de funcțiuni* al SDEAA (SDEAA List of faculty and didactic activities), it can be seen that all disciplines in the training program based on advanced university studies related to the field of Management are taught by FEAA staff who are doctoral / habilitated advisors, university professors, associate professors or specialists with proven expertise in the field of the disciplines taught and meet the standards set by the institution for teaching positions, in accordance with the law.

The expertise of these teachers is reflected in the CVs ([Annex A.3.1.3.](#)) and the information about the public academic activity published on the FEAA website (<http://www.faaa.uaic.ro/specialization/mmaa/>) and of the SDEAA website (<http://doctorat.faaa.uaic.ro/admitere>).

Doctoral advisors in the field of MANAGEMENT are also involved in the teaching of compulsory and optional subjects, as follows:

- Professor Daniela-Tatiana AGHEORGHIESEI, PhD habil. – *Etică și integritate academică* (Ethics and academic integrity);



- Professor Adriana PRODAN, PhD – *Sustenabilitatea cercetării doctorale* (Sustainability of doctoral research).

The teaching activities pertaining to the subjects included in the curriculum are carried out by faculty or researchers experienced in the area of study; most of them are professors or associate professors or they are certified doctoral thesis advisors.

The distribution of the teaching activities by subjects included in the curriculum for the academic year 2020-2021 is given in the table below (**Table no. A.3.1.3.1.**):

**Table no. A.3.1.3.1. The centralizing situation of the coverage of the didactic activities related to the disciplines from the SDEAA curriculum for the academic year 2020-2021**

No.	Subject	Subject coordinator	Academic or research titles	Doctoral advisor/ Certified
1.	<i>Epistemology</i>	Liviu-George MAHA	Professor	YES
2.	<i>Research Methodology</i>	Dumitru ZAIȚ	Professor	YES
3.	<i>Research and Analysis Methods for Quantitative Data</i>	Elena Carmen PINTILESCU	Professor	YES
		Vasile Dănuț JEMNA	Professor	YES
		Mircea ASANDULUI	Professor	YES
4.	<i>Research and Analysis Methods for Qualitative Data</i>	Adriana ZAIȚ	Professor	YES
		Claudia Iuliana STOIAN	Associate professor	NO
5.	<i>Ethics and Academic Integrity</i>	Daniela AGHEORGHIESEI	Professor	YES
		Marius Alin ANDRIEȘ	Professor	YES
6.	<i>Advanced Research in International Economics and Business</i>	Gabriela Carmen PASCARIU	Professor	YES
		Liviu-George MAHA	Professor	YES
7.	<i>Academic Writing I</i>	Ileana Oana MACARI	Associate professor	NO
8.	<i>Academic Writing II</i>	Liviu-George MAHA	Professor	YES
		Sebastian Bogdan CĂPRARU Alexandru ȚUGUI	Professor	YES
		Ioana Alexandra HORODNIC	Associate professor	YES
9.	<i>Doctoral Research in the Field of Management and Marketing – Quantitative pathway</i>	Andreia-Gabriela ANDREI	Associate professor	YES
		Bogdan ANASTASIEI	Associate professor Lecturer	NO
		Tudor JIJIE		NO

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10.	<i>Doctoral Research in the Field of Management and Marketing – Qualitative pathway</i>	Ioana Alexandra HORODNIC	Associate professor	YES
		Silviu Mihail TIȚĂ	Associate professor	
		Adriana ZAIȚ	Professor	NO
		Adriana MANOLICĂ	Professor	YES
11.	<i>Advanced Research in Finance</i>	Mihaela ONOFREI	Professor	YES
		Vasile COCRIȘ	Professor	YES
		Ovidiu STOICA	Professor	YES
		Marius Alin ANDRIEȘ	Professor	YES
		Sebastian Bogdan CĂPRARU	Professor	YES
		Sorin Gabriel ANTON	Professor	YES
12.	<i>Categorical Data Analysis</i>	Anca Laura ASANDULUI	Professor	YES
13.	<i>Society and Technology in Economy</i>	Alexandru ȚUGUI	Professor	YES
14.	<i>Doctoral Research Sustainability</i>	Adriana PRODAN	Professor	YES
		Irina Teodora MANOLESCU	Associate professor	NO
		Radu Sebastian TUNARU	Professor	YES
		Christian Andre CORMIER	Expert	YES
		Alexandru-Cristian MINEA	Expert	YES
Marcel-Cristian VOIA	Expert	YES		

***Performance indicator \*A.3.1.4. The percentage of doctoral thesis advisors who concomitantly coordinate more than 8 doctoral students, but no more than 12, undergoing doctoral training, does not exceed 20%.***

Within the Doctoral School of Economics and Business Administration, **the share of doctoral advisors in the domain of MANAGEMENT doctoral studies who simultaneously coordinate more than 8 doctoral students, but not more than 12, during their doctoral studies is 0%.**

At the time of this evaluation, the situation of the number of PhD students coordinated by each scientific advisor in **MANAGEMENT** doctoral studies is presented below.

The analysis of the information in the tables below shows that only 2 advisors out of the 6 coordinate more than 8 PhD students (10 PhD students and 9 PhD students, respectively), but not



more than 12; in the first case, 4 PhD students are within the extension period, so only 6 doctoral students are coordinated during the doctoral training period, and in the second case 1 doctoral student is within the extension period, so only 8 doctoral students are coordinated during the doctoral training period.

**In conclusion, no coordinator (0%) coordinates more than 8 doctoral students who are in doctoral training / active in conducting doctoral studies (ie without an extension period).**

This situation is in accordance with Art.18 (4) of Regulamentul instituțional de organizare și funcționare a studiilor universitare de doctorat al Universității „Alexandru Ioan Cuza“ din Iași (the Institutional Regulation on the organization and functioning of doctoral university studies of the "Alexandru Ioan Cuza" University of Iasi), approved by the UAIC Senate Decision of 30.04.2020, [http://doctorate.feaa.uaic.ro/documente/Legislatie/Regulament%20institutional%20de%20organizare%20si%20functionare%20a%20studiilor%20universitare%20de%20doctorat\\_2019\\_2020.pdf](http://doctorate.feaa.uaic.ro/documente/Legislatie/Regulament%20institutional%20de%20organizare%20si%20functionare%20a%20studiilor%20universitare%20de%20doctorat_2019_2020.pdf)) which states: „Un conducător de doctorat poate îndruma simultan cel mult zece studenți-doctoranzi. În numărul maxim de studenți doctoranzi la data concursului de admitere nu sunt incluși studenții-doctoranzi aflați în perioada de grație pentru finalizarea și susținerea publică a tezei de doctorat, studenții-doctoranzi care au susținut public teza de doctorat dar nu au fost încă validați de CNADTCU, studenții-doctoranzi care refac teza în urma invalidării“ (“A doctoral advisor can guide at most ten doctoral students simultaneously. The maximum number of doctoral students at the date of the admission contest does not include doctoral students in the extension period for the finalization and public defense of their doctoral theses, doctoral students who have publicly defended their doctoral theses but have not yet been validated by CNADTCU, doctoral students who rewrite the thesis following its invalidation”) ([Annex A.1.1.1.1](#)).

If we take into account the number of doctoral students who are within the extension period, then the share of doctoral advisors who coordinate more than 8 doctoral students at the same time, but not more than 12, during their doctoral studies, is 33, 33%.

- **Professor Agheorghiesei Daniela-Tatiana, PhD habil.**

Year of study	PhD student	Form of financing	Total no. of Phd Students in doctoral internship	PhD students (in ‘extension’)	Total no. of Phd Students
1 st Year	ASAFTEI căs. ICHIM D. ANA - ALINA	UAIC Scholarship / full-time education	3		3



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	CODREANU M. MIHAELA căs. MIRON	Paid tuition / IFR (distance learning)			
	LEV A. TIDHAR AHARON	Paid tuition -currency account / IFR (distance learning)			
2nd Year	KHALAILY A.M. JAUDAT	Paid tuition -currency account / IFR (distance learning)	1		1
3 rd Year	CIOLPAN V. GABRIELA	State budget/IF (full-time education)	2		2
	CODREANU căs. IFTODE D. DUMITRIȚA	UAIC scholarship/IF R (distance learning)			
				PESCLEVEI married CUMPĂT A. MARINELA - CARMEN  TODOSIA căs. TOMAZIU- TODOSIA S. MIHAELA  TAMIR TETROASHVILI M. LEA  POROCH P. VLADIMIR	4
	<b>TOTAL</b>		<b>6</b>		<b>10</b>



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• **Professor Roman Cristina Teodora, PhD habil.**

Year of study	PhD student	Form of financing	Total no. of Phd Students in doctoral internship	PhD students (in 'extension')	Total no. of Phd Students
1 st Year	BOTEZ căs. HOROGEA I. OANA	Paid tuition/IF (full-time education)	3		3
	BULAT I. CRISTINA - IONELA	State budget /IF (full-time education)			
	PRAJICĂ NEAGU G. ALEXANDRU	UAIC scholarship/IF (full-time education)			
2nd Year	GIURGEA căs. GHERGHE D. MONICA	UAIC scholarship/ IF (full-time education)	4		4
	ABERGIL Y. SIGALIT	Paid tuition -currency account / IFR (distance learning)			
	ITZHAKOV M. ADINA	Paid tuition -currency account / IFR (distance learning)			
	SIDI (ATYIA) T. ZIVIT	Paid tuition -currency account / IFR (distance			



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		learning)		
3 rd Year	SODRI D. AVIHAI	Paid tuition -currency account / IFR (distance learning)	1	1
	<b>TOTAL</b>		<b>8</b>	<b>8</b>

• **Professor Prodan Adriana, PhD**

Year of study	PhD student	Form of financing	Total no. of Phd Students in doctoral internship	PhD students (in 'extension')	Total no. of Phd Students
1 st Year	DIAC C.C. SABINA - ANA	MEC scholarship/IF (full-time education)	1		1
2nd Year	HURUBEAN O. ALINA - MERY	Paid tuition (full-time education)	5		5
	PĂDURARIU P. PAULA - SIMONA	UAIC scholarship/IF (full-time education)			
	TILIUȚĂ C. BOGDAN - ANDREI	State budget /IF (full-time education)			
	ADAM căs. GĂLĂȚANU M. MIHAELA - DENIS	State budget/IFR (distance learning)			
	RON LEWINGER U. IRIS	Paid tuition -currency			



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		account / IFR (distance learning)			
3 rd Year	BOHÂLȚEANU G. SIMINA-NICOLETA	MEC scholarship/IF (full-time education)	2		2
	MEGIDO M. IRIS	Paid tuition -currency account / IFR (distance learning)			
				LUNGU married CĂMĂNARU I. MAGDALENA	1
	<b>TOTAL</b>		<b>8</b>		<b>9</b>

• **Professor Bedrule Grigoruță Maria Viorica, PhD**

Year of study	PhD student	Form of financing	Total no. of Phd Students in doctoral internship	PhD students (in 'extension')	Total no. of Phd Students
2nd Year	CHIȚU M. ECATERINA	MEC scholarship /IF (full-time education)	1		1
3 rd Year	PLEȘCA căs. MURARIU C. MIHAELA	Statebudget / IF (full-time education)	2		2
	DĂNILOAIA V. DANIEL - FLORIN	UAIC scholarship/IF R (distance learning)			
				ANITA married IONESCU A. ALINA -	2



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				MĂRIUCA LINA E. DIANA - MANUELA	
	<b>TOTAL</b>		<b>3</b>		<b>5</b>

- Professor Niță Valentin, PhD

<i>An de studiu</i>	<i>Doctorand</i>	<i>Forma finanțare</i>	<i>Nr. total drd. stagi</i>	<i>Grație/prelungire</i>	<i>Nr. total drd.</i>
2nd Year	IFTIMIEI M. MIHAI	MEC scholarship/IF (full-time education)	1		1
				PĂVĂLUC married MELINTE N. CRISTIANA PETELCA V. OLEG	2
	<b>TOTAL</b>		<b>1</b>		<b>3</b>

- Professor Zaiț Dumitru

<b>Year of study</b>	<b>PhD student</b>	<b>Form of financing</b>	<b>Total no. of Phd Students in doctoral internship</b>	<b>PhD students (in 'extension')</b>	<b>Total no. of Phd Students</b>
	-	-	<b>0</b>	-	<b>0</b>

*2.1.3.2. Research Visibility (A.3.2.)*

**Standard A.3.2. The Doctoral advisors within the domain are carrying out a scientific activity visible at international level.**

*Performance indicator A.3.2.1. At least 50% of the doctoral thesis advisors in the evaluated domain have at least 5 Web of Science - or ERIH- indexed publications, in impact factor journals, or other achievements of relevant significance for that domain, including international-level contributions that indicate progress in scientific research - development - innovation for the evaluated domain. The aforementioned doctoral thesis advisors enjoy international awareness within the past five years, consisting of: membership on scientific boards of international publications and conferences; membership on boards of international professional associations; guests in conferences or expert groups working abroad, or membership on doctoral defense commissions at universities abroad or co-leading with universities abroad. For Arts and Sports and Physical Education Sciences, doctoral thesis advisors shall prove their international visibility within the past five years by their membership on the boards of professional associations, membership in organizing committees of arts events and international competitions, membership on juries or umpire teams in artistic events or international competitions.*

According to the analysis of the CVs, the list of publications and the verification sheet of the fulfillment of the minimum CNADTCU qualification standards by the doctoral advisors in the field of **MANAGEMENT**, in force at the date of evaluation ([Annex A.3.1.1.](#)), it can be seen that **83.33%** (> 50%) of the doctoral advisors in the field subject to evaluation list at least 5 indexed Web of Science or ERIH publications in journals with impact factor (**Table no. A.3.2.1.1.**).

**Table no. A.3.2.1.1..Number of articles published in journals listed in Web of Science databases, with relevant significance for the field of doctoral studies Management**

No.	Doctoral advisor	Web of Science Articles with IF	Web of Science Articles without IF & Web of Science Proceedings
1.	Prof.univ.dr. Daniela-Tatiana Agheorghiesei	9	24
2.	Prof.univ.dr. Bedrule-Grigoruță Viorica	2	13
3.	Prof.univ.dr. Valentin Niță	4	8



4.	Prof.univ.dr. Adriana Prodan	4	12
5.	Prof.univ.dr. Cristina Teodora Roman	12	27
6.	Prof.univ.dr. Dumitru Zaiț	2	7

The number of citations of published papers and the h-index value (Web of Science, Scopus and Google Scholar) are presented in the following table (Table no. A.3.2.1.2.):

Table no. A.3.2.1.2. Number of citations and h-index value (Web of Science, Scopus and Google Scholar)

No.	Doctoral advisor	Citation records: Web of Science/h-index	Citation records: Scopus/ h-index	Citation records: Google Scholar/ h-index
1.	Professor Daniela-Tatiana Agheorghiesei, PhD habil.	69/h-index =6 Agheorghiesei, Daniela Tatiana – Author Record – Web of Science   Clarivate (e-information.ro)	29/h-index =2 Agheorghiesei, Daniela Tatiana (Corodeanu) - Author details - Scopus (e-information.ro)	239/h-index =10 Daniela Corodeanu Agheorghiesei □ Google Academic □
2.	Professor Bedrule-Grigoruță Maria Viorica, PhD	26/h-index =2 Bedrule-Grigoruța, Maria Viorica – Author Record – Web of Science   Clarivate (e-information.ro)	24/h-index =1 Bedrule-Grigoruță, Maria Viorica - Author details - Scopus (e-information.ro)	231/h-index =7 Bedrule-Grigoruța Maria Viorica □ Google Academic □
3.	Professor Valentin Niță, PhD	17/h-index =4 Nita, Valentin – Author Record – Web of Science   Clarivate (e-information.ro)	13/h-index =3 Niță, Valentin - Author details - Scopus (e-information.ro)	99/h-index =7 Valentin Nita □ Google Academic □
4.	Professor Adriana Prodan, PhD	20/h-index =4 Prodan, Adriana –	4/h-index =2 Prodan, Adriana -	290/h-index =9 Adriana Prodan □



No.	Doctoral advisor	Citation records: Web of Science/h-index	Citation records: Scopus/ h-index	Citation records: Google Scholar/ h-index
		Author Record – Web of Science   Clarivate (e-information.ro)	Author details - Scopus (e-information.ro)	Google Academic <input type="checkbox"/>
5.	Professor Cristina Teodora Roman, PhD habil.	42/h-index =3 Roman, Teodora – Author Record – Web of Science   Clarivate (e-information.ro)	40/h-index =3 Roman, Teodora - Author details - Scopus (e-information.ro)	302/h-index =8 Teodora Roman <input type="checkbox"/> Google Academic <input type="checkbox"/>
6	Professor Dumitru Zaiț, PhD	13/h-index =2 Zait, Dumitru – Author Record – Web of Science   Clarivate (e-information.ro)	21/h-index =3 Zaiț, Dumitru - Author details - Scopus (e-information.ro)	302/h-index =9 Zait Dumitru <input type="checkbox"/> Google Academic <input type="checkbox"/>

Doctoral advisors in the domain of **MANAGEMENT** doctoral studies have international visibility in the last five years, consisting of: membership in the scientific committees of international publications, membership in the scientific committees of international conferences, membership of commissions to defend doctoral theses or habilitation at foreign universities, such as the Academy of Economic Studies of Moldova, and the National Institute of Economic Research, Chișinău, Republic of Moldova.

All tenured coordinators have coordinated / are coordinating doctoral students from abroad.

The information is presented in detail below for each doctoral advisor in the **MANAGEMENT** domain:

- **Professor Daniela-Tatiana Agheorghiesei, PhD. habil.**

- Member of the Specialized Scientific Council D 521.03-11, doctoral thesis, at the Academy of Economic Studies of Moldova, Chisinau, Republic of Moldova, Decision of the Board of Directors of the National Agency for Quality Assurance in Education and Research no.2 / 28 February 2020 on the formation of Specialized Scientific Councils for the defense of doctoral theses;

- Member of the Specialized Scientific Council DH 521.03-07 habilitation thesis in



- Economics, Academy of Economic Studies of the Republic of Moldova, December 22, 2020;
- Member of the Specialized Scientific Council D 521.03-25, doctoral thesis, Chisinau, Republic of Moldova, January 23, 2019;
  - Member of the Specialized Scientific Council DH 32.521.03-15, habilitation thesis, at the Academy of Economic Studies of Moldova, Chisinau, Republic of Moldova, September 14, 2018;
  - Scientific committee member, 1st edition of the doctoral day "Performance management: status, challenges and perspectives", on May 23, 2017 in EST of Berrechid, Morocco;
  - Erasmus teaching internships in European universities (Belgium, Spain, Portugal, Cyprus);
  - Member of the Organizing Committee of the XX International Theoretical-Practical Conference "Statistical Methods and Information Technologies for the Analysis of Socio-Economic Development" May 21, 2020 Khmel'nitsk, Ukraine, <https://sites.google.com/site/kuynych/konf/konf-current>;
  - Member of the Scientific Committee, International Scientific Conference Ensuring Economic-Managerial Viability for the Sustainable Development of the Regional Economy in the Conditions of EU Integration, Dedicated to the 25th Anniversary of Economic Education at USARB, Balti, Moldova, November 27-28, 2020;
  - Member of the technical team - LMPH project N ° 544191 Tempus 1-2013-1-PT JPCR License Professional Masters in management of hotel activities for the development of the tourism industry in Georgia, Azerbaijan and Moldova;
  - Scientific Committee Member, conference (ISI Thomson Reuters conference - Conference Proceedings Citation Index) 15th LUMEN International Online Scientific Conference CATES2020, November 27-28, 2020, Targoviste, Romania, Communicative Action & Transdisciplinarity in the Ethical Society; LUMEN CATES2018; LUMEN RSACVP2018; LUMEN 2017; 9th Lumen Conference Cates2017, November 24th-25th, 2017, Targoviste, Romania; 3rd Central & Eastern European LUMEN International Conference New Approaches in Social and Humanistic Sciences, CEE NASHS 3rd edition, 8-10 June 2017, Chisinau, Moldova; 4th Central & Eastern European LUMEN International Scientific Conference on Education, Sport & Health | September 29-30, 2017, Chisinau, Moldova;
  - Program Member Committee GEBA International Conference, Globalization and Higher Education in Economics and Business Administration, FEAA, UAIC, GEBA 2019 - Committee (uaic.ro);
  - Member of the International Editorial Advisory Board (Governing Body Committee), Postmodern Openings Journal (ISI indexed journal); Logos Universality Mentality Education Novelty: Economics & Administrative Sciences (lumenpublishing.com); Review of Economic and Business Studies, Scientific Annals of the "Alexandru Ioan Cuza" University of Iasi, "Cross-Cultural Management Journal", Journal and Public Administration, Finance and Law;
  - Reviewer Lumen Publishing - Postmodern Openings Journal; Logos Universality Mentality Education Novelty: Economics & Administrative
  - Sciences; Regional Science, Policy and Practice; South African Journal of Economic and Management Sciences; Asian Journal of Business and Management; Science Domain International; Sage Publications (Policy Futures in Education); Sustainability Journal.

**• Professor Maria Viorica Bedrule-Grigoruță, PhD**

- Member of the scientific committee of the International Conference Contemporary Issues In Theory And Practice Of Management (CITPM 2016) indexed in Conference Proceedings Citation Index, (Web of Science™ Core Collection) Address link: <http://citpm.wz.pcz.pl/files/CITPM-2016.pdf>;
- International project director - “Approaches and implications in the management of Romanian companies in transition”, International project TEMPUS - PHARE code FP / FR / RI 93-301, (1994), University of Angers, France.

**• Professor Adriana Prodan, PhD**

- 2018-Erasmus teaching at Laval University, Canada: invited to the Doctoral Colloquium, <http://www.chairedetourisme.ulaval.ca/documents/programmation>;
- Key factors in education and training in tourism,
- guest work at the Doctoral Colloquium Prospective and state of work of young researchers in
- tourism, Laval University, Canada / May 3, 2018
- <http://www.chairedetourisme.ulaval.ca/documents/programmation>;
- Program Member Committee GEBA International Conference, Globalization and Higher Education in Economics and Business Administration, FEAA, UAIC, GEBA 2019 - Committee (uaic.ro);
- Member of the Editorial Board Review of Economic and Business Studies (BDI), <http://www.rebs.ro/editorial-board.html>, <http://www.rebs.ro/editorial-board.html>;
- 2016- Delft, USA-CDE, Supervision practices and responsibilities, European University Association, Council for Doctoral Education
- 2014- TU Wien, training course Center for Promoting Women and Gender Studies Training;
- 2014 - Brussels, training for PhD students at the European Institute for Advanced Studies in Management Symposium;
- 2008, May - Erasmus teaching at the University of Konstanz, Germany
- 2009- Institute of Education London / University of London- training course Management in higher education.

**• Professor Valentin Niță, PhD**

- Evaluator of the doctoral thesis “Motivational Factors for Social Entrepreneurship: The Case of Romania”, Sorin Ioan Blaga, University of Newcastle, Australia;
- Program Member of the GEBA International Conference, Globalization and Higher Education in Economics and Business Administration, FEAA, UAIC, GEBA 2019 - Committee (uaic.ro);
- Editor of volumes I - IX “International Case Studies for Hospitality, Tourism and Event Management Students and Trainees” In collaboration with Elizabeth Ineson et al. Manchester University;



- Invited to the Annual Conferences organized by La Fondation pour la Formation Hoteliere Geneva (Switzerland) for experts in Tourism Management;
- XIII th International Conference of Partner Institutions "Cultural Dimensions in Hospitality, Tourism and Events" Manchester 6 -10 July 2014;
- XV th International Conference of Partner Institutions “Hotel Industry Foundations & Introduction to Analytics”, Ohrid, Macedonia - May 2016;
- XVI th International Conference of Partner Institutions "Planning for Change"; Ohrid, Macedonia - May 2016;
- XVII th International Conference of Partner Institutions “Winning the Game in Hospitality, Tourism and Events”, Banja Luka, May 2017;
- XVIII th International Conference of Partner Institutions “Innovative Information and Communication Technology in Hospitality and Tourism”, Odessa, June 2018;
- European reference în LMPH project “Bachelor’s degree in professional management of hotel activities for the development of the tourism industry in Georgia, Azerbaijan and Moldova” 544191-TEMPUS-1-2013-PT-TEMPUS-JPCR 2014 - 2017;
- Responsible for research in the "Marketing Analysis in the area of Neamt and Suceava Counties, particularly the medieval monasteries area from Bucovina and northern part of Neamt County, in the framework of 'EST - European Places of the Spirit'" international project initiated and coordinated by ANEM SA- Development Agency of Magnesia, Volos, Greece 2006 - 2010;
- Member of the project “Methodology of Interpretation of European Cultural Heritage through Attractions in Tourism” ERASMUS + Strategic Partnership - Strategic Partnerships for higher education - Development of Innovation (Coordinated by the University of Economics of the Agency of Magnesia, Volos, Greece 2006 - 2010);
- Member of the “Methodology of Interpretation of European Cultural Heritage through Attractions in Tourism” ERASMUS + Strategic Partnership - Strategic Partnerships for higher education - Development of Innovation (Coordinated by the University of Economics in Prague) project, 2017 -2020;
- External contact for the Cornell Hotel and Restaurant Administration Quarterly Journal (ISI journal) 2008-2009.

- **Professor Cristina Teodora Roman, PhD habil**

- member of the - TEMPUS-1-2013-1-MA-TEMPUS-JPG Strengthening Skills in Institutional Evaluation RECET 544528 international project;
- Erasmus teaching placements in European universities;
- 4 research internships abroad;
- Visiting Professor at the Pierre Mendès University France, Grenoble;



- 2016 certificate of graduation of the European Entrepreneurship Colloquium, issued by Harvard Business School and Massachusetts Institute of Technology;
- Member of the scientific committee of the ASE Bucharest conference, 2015, 2016, 2017, 2018, [http://conferinta.management.ase.ro/?page\\_id=28](http://conferinta.management.ase.ro/?page_id=28);
- Member of the scientific committee of the European Economy and Digital Society in the Current Geopolitical Context ”(EEDS 2017) conference, UPG Ploiesti, [http://www.eeds.ro/images/pdf/EEDS\\_2017\\_conference\\_program\\_v2.pdf](http://www.eeds.ro/images/pdf/EEDS_2017_conference_program_v2.pdf) pag 4;
- Member of the scientific committee of the KBO conference, AFT Sibiu, 2017, 2018 <http://true1.armyacademy.ro/commitee1.html>;
- Program Member Committee GEBA International Conference, Globalization and Higher Education in Economics and Business Administration, FEAA, UAIC, GEBA 2019 - Committee (uaic.ro);
- Member of Editorial Team, Scientific Annals of the „Alexandru Ioan Cuza” University of Iasi, <http://saeb.feaa.uaic.ro/index.php/saeb/pages/view/editorialteam>;
- Member of the organizing committee of the ERMAS 2018 conference.
- **Professor Dumitru Zaiț, PhD**
  - Visiting Professor at the "Pierre Mendes" University of Grenoble, France, 2000, 2001, 2002; 2003; 2004; 2005, 2006, 2007, 2008, 2009, 2010, 2011;
  - International publications: L’entreprise roumaine en transition: contexte des affaires et specificite culturelle în «Entreprises roumaines en transition. Studies of organizational cultures », L’Harmattan, Paris, 2005, under the coordination of Pierre Dupriez; Management and Economics research. Epistemological and methodological landmarks, (collaborate Alain Spalanzani), L’Harmattan, 2009; On the inconsistencies of the intercultural: the case of non-homogeneous cultures, in “At the heart of the cultural dimension of management” (coord. Pierre Dupriez and Blandine Vanderlinden), L’Harmattan, 2017;
  - Other studies and applications published in specialized journals from Germany, Italy, France, Slovakia, Poland, Bulgaria, Portugal, USA, Republic of Moldova.



**Performance indicator \*A.3.2.2. At least 50% of the doctoral thesis advisors in a specific doctoral study domain continue to be active in their scientific field, and acquire at least 25% of the score requested by the CNATDCU minimum standards in force at the time of the evaluation, which are required and mandatory for acquiring their habilitation certificate, based on their scientific results within the past five years.**

Five of the six (83,33%) tenured doctoral advisors working in the MANAGEMENT doctoral studies domain have been scientifically active in the last five years (2016\_2020), obtaining, during this period, a higher score than required by the CNATDCU minimum standards in force at the time of evaluation, necessary and mandatory for obtaining the certificate of habilitation in the field of Economics.

The scores in the table below are calculated based on the individual file of each doctoral advisor, regarding the fulfillment of the minimum CNATDCU standards in force at the date of evaluation, necessary and mandatory for obtaining the certificate of qualification (the files are presented in [Annex A.3.1.1.](#)).

**Table no. A.3.2.2.1. Score related to the results of the last 5 years (2016\_2020), according to the CNATDCU minimum standards in force at the time**

No.	Doctoral advisor	Publications score (P) total	Publications score (P) last 5 years	Citations score (C) total	Citations score (C) last 5 years	Total score (S)	Total score (S) last 5 years
1.	Professor Daniela-Tatiana Agheorghiesei, PhD habil.	6,624	3,93	8	6,25	14,624	10,18 (69,61%)
2.	Professor Maria Viorica Bedrule-Grigoruță	4.748	2,303	6.25	3,25	10.998	5,55 (50,50%)
3.	Professor Valentin Niță, PhD	4.023	2,54	6.50	5	10.523	7,54 (71,65%)
4.	Professor Adriana Prodan, PhD	3,12	1,09	3,5	3,5	6,62	4,59 (69,33%)
5.	Professor Teodora Roman, PhD habil.	12,346	8,27	6,25	5,5	18,596	13,77 (74,04%)
6.	Professor Dumitru Zaiț, PhD	1.0772	0,025	1.50	0	2.5772	0,025 0%



## 2.2. EDUCATIONAL EFFECTIVENESS (B)

### 2.2.1. Admission to doctoral school (B.1.)

#### 2.2.1.1. Competition/Attractiveness in the admission contest (B.1.1.)

**B.1.1.** The institution organizing doctoral studies has the capacity to attract candidates from outside the higher education institution or a number of candidates exceeding the number of seats available

*Performance indicator \*B.1.1.1. The ratio between the number of graduates of masters' programs of other higher education institutions, national or foreign, who have enrolled for the doctoral admission contest within the past five years and the number of seats funded by the state budget, put out through contest within the doctoral domain is at least 0.2 or the ratio between the number of candidates within the past five years and the number of seats funded by the state budget put out through contest within the doctoral studies domain is at least 1.2.*

The centralized situation of the candidates for admission to doctoral studies in the domain of **MANAGEMENT** doctoral studies, for the reported period, is presented in the following table:

**Table no. B.1.1.1.1. The ratio between the number of master's degree graduates of other higher education institutions and the number of places financed from the state budget**

No.	Admission session	Total number of seats on contest	Number of candidates	Number of master program graduates from other national or foreign higher education institutions enrolled for the doctoral admission contest
1.	September 2016	6	4	4
2.	September 2017	13	13	3
3.	September 2018	9	9	5
4.	September 2019	13	13	8



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5.	September 2020	9	9	3
<b>TOTAL 2016-2020</b>		<b>50</b>	<b>48</b>	<b>23</b>

The detailed situation of the candidates graduating from master programs from other higher education institutions in the country or abroad who registered, during the last five years, in the contest for admission to doctoral studies in the field of **MANAGEMENT** is presented in the following table:

**Table no. B.1.1.1.2. Graduates of other higher education institutions in the country or abroad who registered, during the last five years, in the contest for admission to doctoral studies in the field of MANAGEMENT**

No	Admission session	Candidate	Higher education institution graduated
1.	September 2016	TOCAR D. SEBASTIAN	State University of Economics and Finance - Ukraine University
2.	September 2016	DECIU S. VALERIU	"Petre Andrei" University of Iasi
3.	September 2016	KETKO S. AVRAHAM	University Israel
4.	September 2016	POROCH P. VLADIMIR	"Gr. T. Popa" University of Medicine and Pharmacy of Iași
5.	September 2017	TODOSIA married TOMAZIU-TODOSIA S. MIHAELA	"Gr. T. Popa" University of Medicine and Pharmacy of Iași
6.	September 2017	TAMIR TETROASHVILI M. LEA	University Israel
7.	September 2017	MEZAN Y. RACHEL	University Israel
8.	September 2018	CIOLPAN V. GABRIELA	"Apollonia" University of Iasi
9.	September 2018	APREUTESEI M. GHEORGHE-VIOREL	Technical University "Gheorghe Asachi" Iasi
10.	September 2018	MEGIDO M. IRIS	University Israel
11.	September 2018	SODRI D. AVIHAI	University Israel



No	Admission session	Candidate	Higher education institution graduated
12	September 2018	ȚĂRU C. IOAN - CĂTĂLIN	"Lucian Blaga" University of Sibiu
13.	September 2019	TILIUȚĂ C. BOGDAN - ANDREI	Military Technical Academy of Bucharest
14.	September 2019	ABERGIL Y. SIGALIT	University Israel
15.	September 2019	ADAM căs. GĂLĂȚANU M. MIHAELA - DENIS	Technical University "Gheorghe Asachi" Iasi
16.	September 2019	HAMMUD S. ALLA	University Israel
17.	September 2019	ITZHAKOV M. ADINA	University Israel
18.	September 2019	KHALAILY A.M. JAUDAT	University Israel
19.	September 2019	RON LEWINGER U. IRIS	University Israel
20.	September 2019	SIDI (ATYIA) T. ZIVIT	University Israel
21.	September 2020	ASAFTEI married ICHIM D. ANA - ALINA	University of Bacău
22.	September 2020	CODREANU M. MIHAELA married MIRON	"Ion Ionescu de La Brad" University of Agricultural Sciences and Veterinary Medicine from Iași
23.	September 2020	LEV A. TIDHAR AHARON	University Israel

The centralized situation of the candidates for admission to doctoral studies in the **MANAGEMENT** domain, for the reporting period, is presented in the following table:

**Table no. B.1.1.1.3. The ratio between the number of candidates in the last five years and the number of places financed from the state budget available on contest**

No.	Admission session	Number of master program graduates from other national or foreign higher	Number of seats funded by the state budget (MEC scholarships, UAIC scholarships and state budget – no	The ratio between the number of master's degree graduates of other higher education institutions and the
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		<b>education institutions enrolled for the doctoral admission contest</b>	<b>scholarship) on contest</b>	<b>number of seats financed from the state budget</b>
1.	September 2016	4	<b>22 (see the data in Table no. 1.2.5.1.1. )</b>	<b>23/22= 1,04 (&gt; 0,2)</b>
2.	September 2017	3		
3.	September 2018	5		
4.	September 2019	8		
5.	September 2020	3		
<b>TOTAL 2016-2020</b>		<b>23</b>		

In conclusion, the ratio between the number of candidates who have entered the contest for admission to the doctoral studies in the field of **MANAGEMENT** in the last five years and who have completed their master's studies at other higher education institutions in the country or abroad (**23**) and the number of seats financed from the state budget (September 2016-September 2020) (**22**) is **1.04** (above the minimum value of 0.2).

Also, the ratio between the number of candidates in the last five years (**48**) and the number of seats financed from the state budget (**22**) is **2.18** (above the minimum value of 1.2).

#### *2.2.1.2. Academic, research and professional performance of PhD students (B.1.2.)*

**Standard B.1.2. Candidates admitted to doctoral studies demonstrate academic, research and professional performance.**

***Performance indicator \* B.1.2.1. Admission to doctoral study programs is based on selection criteria including: previous academic, research and professional performance, their interest in scientific or arts/sports research, publications in the field and a research topic proposal. Interviewing the candidate is compulsory, as part of the admission procedure.***

The admission contest to the doctoral study programs within the Doctoral School of Economics and Business Administration, including the **MANAGEMENT** domain, takes into account criteria related to the academic, research and professional performance of the candidates, their interest in scientific research, publications in the field, etc. At the same time, candidates have to suggest a research topic and carry out a research project based on a unitary structure at the doctoral school level. The evaluation of the research project accounts for 50% of the average in the admission contest, the remaining 50% being allocated to the interview, a mandatory component of the admission process. (<http://doctorat.feaa.uaic.ro/ADMITERE>; [Annex A.1.1.1.5.](#)).



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**Performance indicator \*B.1.2.2. The expelling rate, including renouncement / dropping out of doctoral students 3, respectively 4, years after admission does not exceed 30%.**

Analyzing, for each of the last five series of doctoral students (full doctoral internship), the number of doctoral students enrolled in the first year and and the number of those who are still enrolled in the third year, we see that **the expelling rate in the field of studies MANAGEMENT does not exceed 30% for any of the graduate promotions analyzed, this being 0% in the case of four of them (2016/2017; 2017/2018; 2019-2020; 2022-2021) and 22.22% for the 2018/2019 series (threshold lower than the upper limit of 30% provided by the standards of ARACIS).**

The dynamics of the number of doctoral students is presented in the following table:

**Table no. B.1.2.2.1. The expelling rate, including renouncement / dropping out of doctoral students 3, respectively 4, years after admission**

Admission year	Admitted PhD students	Number of PhD students after the first year	Number of PhD students after the second year	Expelling rate
2016-2017	4	4	4	0%
2017-2018	9	9	9	0%
2018-2019	9	7	7	22,22% (<30%)
2019-2020	13	12	N/A	N/A
2020-2021	8	7	N/A	N/A
<b>TOTAL</b>	<b>43</b>	<b>39</b>	<b>20</b>	<b>-</b>

**Tabel nr. B.1.2.2.1. Situation of expelled students - field of study MANAGEMENT(2016\_2021)**

Year of registration	Name of PhD student	Expelling decision
2014	CERVENCUC M. RAMONA - ELENA	D31/8.11.2018
2014	BORTĂ married CIOBANU A. EMILIA	D06/25.02.2021



2015	TOCAR D. SEBASTIAN	D 3/07.04.2016
2015	OPREA Ș. GEORGE - ADRIAN	D05/29.03.2018
2015	CAZACU married CAZACU -HOFMAN R. CIPRIAN	D30/08.11.2018
2016	SLABU C.M. SEBASTIAN - ȘTEFAN	D58/12.12.2019
2018	APREUTESEI M. GHEORGHE-VIOREL	D67/12.12.2019
2018	ȚĂRU C. IOAN - CĂTĂLIN	D68/12.12.2019
2019	HAMMUD S. ALLA	D5/03.07.2020
2020	BOTNARU V. DANIELA	D1/04.02.2021

### 2.2.2. Doctoral programs content (B.2.)

**Standard B.2.1. The training program based on advanced university studies is appropriate to improve doctoral students' research skills and to strengthen ethical behavior in science.**

***Performance indicator B.2.1.1. The training program based on advanced academic studies includes at least 3 disciplines relevant to the scientific research training of doctoral students; at least one of these disciplines is aimed to study research methodology and/or statistical data processing in-depth.***

The training program curriculum for doctoral students enrolled in the ECONOMICS study domain includes at least three subjects relevant to their training in scientific research, including a subject for in-depth study of research methodology, as well as a subject aimed at statistical data processing (<http://doctorat.feaa.uaic.ro/documente>; [Annex 1.2.3.](#)):

- *Epistemology;*
- *Scientific research methodology;*
- *Research and Analysis Methods for Qualitative Data;*



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- *Research and Analysis Methods for Quantitative Data;*
- *Ethics of scientific research;*
- *Academic Writing.*

***Indicator B.2.1.2. At least one discipline is dedicated to Ethics and Intellectual Property in scientific research or there are well-defined topics on these subjects within a discipline taught in the doctoral program..***

The training program for doctoral students enrolled in the **MANAGEMENT** doctoral domain includes a compulsory subject entitled *Ethics and Academic Integrity*, which comprises 6 hours of course and 8 hours of seminar (<http://doctorat.feaa.uaic.ro/documente>; [Annex 1.2.3.](#)). It ought to be mentioned that issues related to ethics in scientific research and intellectual property are also addressed when carrying out teaching activities in other subjects from the curriculum, such as *Epistemology, Scientific Research Methodology, Academic Writing I, Academic Writing II*, etc.

***Performance indicator B.2.1.3. The IOSUD has mechanisms to ensure that the academic training program based on advanced university studies addresses „the learning outcomes”, specifying the knowledge, skills, responsibility and autonomy that doctoral students should acquire after completing each discipline or through the research activities.***

IOSUD –”Alexandru Ioan Cuza” University of Iasi has created mechanisms to ensure that the advanced university studies training program in **MANAGEMENT** aims at " the learning outcomes", specifying the competencies, skills and attitudes that PhD students should acquire after graduating from each discipline or through research activities. For each discipline, the the course coordinator draws up a subject outline that makes specific references to the knowledge, skills, competences, responsibility and autonomy acquired by doctoral students after graduating the course, as there are evaluation mechanisms at the doctoral school level both in terms of subject outline and doctoral students’ satisfaction ([Anexa B.2.1.3.](#)).

***Performance indicator B.2.1.4. During doctoral training, PhD students in the domain receive counselling/guidance from functional guidance commissions, which is reflected in written guidance and feedback or regular meetings.***

Doctoral students enrolled in doctoral studies in **MANAGEMENT** benefit from the advice and guidance of functional guidance commissions.

The guidance commissions are made up of doctoral advisors or professors with experience in the field of **MANAGEMENT** or in interdisciplinary fields. The constitution of the



**guidance commissions** is in accordance with the research topic of the doctoral student and the need to guide him / her on specific components of the research (for example, Statistics, Research Methodology).

Within SDEAA, four reports are considered for following the path of doctoral students: an initial report at the end of year I, two progress reports (intermediate I and intermediate II) during year II and a final report (at the end of year III) . The progress reports have four distinct sections: one completed by the doctoral student, one completed by the doctoral supervisor, one completed by the members of the guidance commission (each of the three members provides separate feedback) and an administrative one.

The model with the extract from the minutes concluded in the meeting of the guidance commission is presented in [Annex B.2.1.4.1](#). The existing signed minutes at the SDEAA secretariat demonstrate the recommendations received in the guidance process provided by the committee members and the written feedback provided, which are complementary to those provided by the doctoral scientific advisor.

Doctoral students also receive permanent support from the members the guidance commission, by email (an example is in [Annex B.2.1.4.2](#).) or during the office consultation program).

***Performance indicator B.2.1.5. For a doctoral study domain, the ratio between the number of doctoral students and the number of teaching staff/researchers providing doctoral guidance must not exceed 3:1.***

According to the situation in **Annex B.2.1.5.**, it can be seen that **42** professors participated (in the period 2016 - 2020) in the guidance commissions for a total number of **43** doctoral students (graduates and doctoral students in normal condition, without those in expelling situation), so a ratio of **1.02** lower than the ratio of 3:1 set by ARACIS standards.

The ratio between the number of doctoral students (**37** doctoral students, in normal condition, situation on October 1, 2020) in the domain of **MANAGEMENT** doctoral studies and the total number of teachers providing guidance (**38** teachers, according to the list below and [Annex B.2.1.5.](#)) is **0.97**, lower than the 3:1 set by ARACIS standards.

1. Professor Daniela-Tatiana Agheorghiesei, PhD
2. Associate Professor Angelica Nicoleta Aneculăesei, PhD
3. Lecturer Carmen Claudia Aruștei, PhD
4. Professor Anca Laura Asandului, PhD
5. Professor Maria Viorica Bedrule-Grigoruță, PhD
6. Associate Professor Ana Maria Bercu, PhD
7. Associate Professor Gabriela Boldureanu, PhD
8. Associate Professor Christiana Brigitte Balan, PhD
9. Professor Gina Ionela Butnaru, PhD



10. Associate Professor Ruxandra Ciulu, PhD
11. Associate Professor Ionela-Corina Chersan, PhD
12. Lecturer Cătălin Ioan Clipa, PhD
13. Professor Florin Dumitriu, PhD
14. Lecturer Nelu Florea, PhD
15. Professor Ovidiu Gavrilovici, PhD
16. Associate Professor Mariana Hatmanu, PhD
17. Associate Professor Alexandra Ioana Horodnic, PhD
18. Professor Elisabeta Jaba, PhD
19. Professor Dănuț Vasile Jemna, PhD
20. Lecturer Dan Lupu, PhD
21. Associate Professor Irina Teodora Manolescu, PhD
22. Professor Adriana Manolică, PhD
23. Associate Professor Alexandru Maxim, PhD
24. Lecturer Constantin Bogdan Neculau, PhD
25. Associate Professor Andrei Ștefan Neșțian, PhD
26. Professor Valentin Niță, PhD
27. Professor Mihaela Onofrei, PhD
28. Professor Carmen Elena Pintilescu, PhD
29. Professor Adriana Prodan, PhD
30. Professor Daniel Păvăloaia, PhD
31. Professor Cristina Teodora Roman, PhD
32. Associate Professor Claudia Stoian, PhD
33. Associate Professor Mihai Talmaciu, PhD
34. Associate Professor Silviu Mihail Tiță, PhD
35. Associate Professor Ciprian Turturean, PhD
36. Professor Alexandru Țugui, PhD
37. Associate Professor Elena Daniela Viorică, PhD
38. Professor Adriana Zait, PhD

**Table no. B.2.1.5.1. Situation of the guidance commissions (October 2020) in the domain of MANAGEMENT doctoral studies**

No.	Academic year	Year of study	PhD student	Status	PhD Advisor	Commis- sion member no. 1	Commis- sion member no. 2	Commis- sion member no. 3
1	2020-2021	3rd year	SODRI D. AVIHAI	Normal	Professor Teodora Roman, PhD	Professor Adriana Manoli- că, PhD	Associate Professor Ruxandra Ciulu . PhD	Professor Adriana Prodan, PhD



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No.	Academic year	Year of study	PhD student	Status	PhD Advisor	Commission member no. 1	Commission member no. 2	Commission member no. 3
2	2020-2021	3rd year	PLEȘCA married MURARIU C. MIHAELA	Normal	Professor Maria Viorica Bedrule- Grigoruță, PhD	Associate Professor Ionela Corina Chersan, PhD	Professor Elisabeta Jaba, PhD	Professor Daniela Tatiana Agheorghiesei, PhD
3	2020-2021	3rd year	MEGIDO M. IRIS	Normal	Professor Adriana Prodan, PhD	Associate Professor Irina Teodora Manolescu, PhD	Lecturer Cătălin Ioan Clipa, PhD	Associate Professor Claudia Stoian, PhD
4	2020-2021	3rd year	DĂNILOAIA V. DANIEL - FLORIN	Normal	Professor Maria Viorica Bedrule- Grigoruță, PhD	Associate Professor Christiana Brigitte Balan, PhD	Associate Professor Andrei- Ștefan Neșțian, PhD	Professor Florin Dumitriu, PhD
5	2020-2021	3rd year	CODREANU married IFTODE D. DUMITRIȚA	Normal	Professor Daniela Tatiana Agheorghiesei, PhD	Professor Mihaela Onofrei, PhD	Professor Daniel Păvăloaia, PhD	Associate Professor Viorica Daniela Elena, PhD
6	2020-2021	3rd year	CIOLPAN V. GABRIELA	Normal	Professor Daniela Tatiana Agheorghiesei, PhD	Professor Anca Laura Asandului, PhD	Professor Maria Viorica Bedrule- Grigoruță, PhD	Lecturer Clipa Cătălin Ioan, PhD
7	2020-2021	3rd year	BOHĂLȚEANU G. SIMINA- NICOLETA	Normal	Professor Adriana Prodan, PhD	Lecturer Cătălin- Clipa, PhD	Associate Professor Christiana Brigitte Balan, PhD	Lecturer Carmen Claudia Aruștei, PhD



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No.	Academic year	Year of study	PhD student	Status	PhD Advisor	Commission member no. 1	Commission member no. 2	Commission member no. 3
8	2020-2021	2nd year	TILIUȚĂ C. BOGDAN - ANDREI	Normal	Professor Adriana Prodan, PhD	Associate Professor Irina Teodora Manolescu, PhD	Professor Carmen Elena Pintilescu, PhD	Lecturer Carmen Claudia Arustei
9	2020-2021	2nd year	SIDI (ATYIA) T. ZIVIT	Normal	Professor Cristina Teodora Roman, PhD	Associate Professor Ruxandra Ciulu, PhD	Professor Adriana Manolică	Associate Professor Alexandru Maxim
10	2020-2021	2nd year	RON LEWINGER U. IRIS	Normal	Professor Adriana Prodan, PhD	Professor Carmen Elena Pintilescu, PhD	Associate Professor Ruxandra Ciulu, PhD	Lecturer Cătălin Ioan Clipa, PhD
11	2020-2021	2nd year	PĂDURARIU P. PAULA - SIMONA	Normal	Professor Adriana Prodan	Associate Professor Christina Brigitte Balan, PhD	Lecturer Cătălin Ioan Clipa, PhD	Associate Professor Mihail Tiță, PhD
12	2020-2021	2nd year	KHALAILY A.M. JAUDAT	Normal	Professor Daniela Tatiana Agheorghiesei	Professor Anca Laura Asandului, PhD	Professor Valentin Niță, PhD	Professor Mihaela Onofrei, PhD
13	2020-2021	2nd year	ITZHAKOV M. ADINA	Normal	Professor Cristina Teodora Roman, PhD	Associate Professor Ruxandra Ciulu, PhD	Professor Adriana Manolica	Associate Professor Alexandru Maxim, PhD
14	2020-2021	2nd year	IFTIMIEI M. MIHAI	Normal	Professor Valentin Niță, PhD	Professor Maria Viorica Bedrule-	Professor Daniela Tatiana Agheor-	Professor Anca Laura Asandu-



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No.	Academic year	Year of study	PhD student	Status	PhD Advisor	Commission member no. 1	Commission member no. 2	Commission member no. 3
						Grigoruță	ghieseii	lui
15	2020-2021	2nd year	HURUBEAN O. ALINA - MERY	Normal	Professor Adriana Prodan, PhD	Professor Ovidiu Gavrilovici, PhD	Associate Professor Christina Brigitte Balan, PhD	Professor Cristina Teodora Roman, PhD
16	2020-2021	2nd year	GIURGEA married GHERGHE D. MONICA	Normal	Professor Cristina Teodora Roman, PhD	Professor Carmen Elena Pintilescu, PhD	Associate Professor Ionela-Corina Chersan, PhD	Associate Professor Irina Teodora Manolescu, PhD
17	2020-2021	2nd year	CHIȚU M. ECATERINA	Normal	Professor Maria Viorica Bedrule-Grigoruță, PhD	Associate Professor Angelica Nicoleta Neculăesei, PhD	Associate Professor Christina Brigitte Balan, PhD	Associate Professor Alexandra Ioana Horodnic, PhD
18	2020-2021	2nd year	ADAM married GĂLĂȚANU M. MIHAELA - DENIS	Normal	Professor Adriana Prodan, PhD	Professor Anca Laura Asandului, PhD	Associate Professor Andrei Neșțian, PhD	Associate Professor Ruxandra Ciulu, PhD
19	2020-2021	2nd year	ABERGIL Y. SIGALIT	Normal	Professor Cristina Teodora Roman, PhD	Associate Professor Irina Teodora Manolescu, PhD	Professor Adriana Manolică, PhD	Associate Professor Alexandru Maxim, PhD
20	2020-2021	1st year	PRAJICĂ NEAGU G. ALEXANDRU	Normal	Professor Cristina Teodora Roman, PhD	Associate Professor Christina Brigitte Balan,	Associate Professor Alexandru Maxim, PhD	Associate Professor Irina Teodora Manolescu, PhD



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No.	Academic year	Year of study	PhD student	Status	PhD Advisor	Commission member no. 1	Commission member no. 2	Commission member no. 3
						PhD		
21	2020-2021	1st year	LEV A. TIDHAR AHARON	Normal	Professor . Daniela Tatiana Agheorghiesei, PhD	Professor Carmen Elena Pintilescu, PhD	Professor Alexandru Țugui, PhD	Professor Adriana Prodan, PhD
22	2020-2021	1st year	DIAC C.C. SABINA - ANA	Normal	Professor Adriana Prodan, PhD	Associate Professor Ruxandra Ciulu, PhD	Lecturer Carmen Claudia Arușei, PhD	Professor Carmen Elena Pintilescu, PhD
23	2020-2021	1st year	CODREANU M. MIHAELA married MIRON	Normal	Professor Daniela Tatiana Agheorghiesei, PhD	Professor Mihaela Onofrei, PhD	Associate Professor Mariana Hatmanu. PhD	Lecturer Constantin Bogdan Neculau, PhD
24	2020-2021	1st year	BULAT I. CRISTINA - IONELA	Normal	Professor Cristina Teodora Roman, PhD	Associate Professor Christina Brigitte Balan, PhD	Associate Professor. Alexandru Maxim, PhD	Associate Professor Irina Teodora Manolescu, PhD
25	2020-2021	1st year	BOTNARI* DANIELA	Normal	Professor Daniela Tatiana Agheorghiesei, PhD	Professor Valentin Niță, PhD	Lecturer Dan Lupu, PhD	Associate Professor Ciprian Turturean, PhD
26	2020-2021	1st year	BOTEZ married HOROGEA I. OANA	Normal	Professor Cristina Teodora Roman, PhD	Professor Adriana Manolică PhD	Associate Professor Christina Brigitte Balan, PhD	Associate Professor Gabriela Boldureanu, PhD

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No.	Academic year	Year of study	PhD student	Status	PhD Advisor	Commission member no. 1	Commission member no. 2	Commission member no. 3
27	2020-2021	1st year	ASAFTEI married ICHIM D. ANA - ALINA	Normal	Professor Daniela Tatiana Agheorghiesei, PhD	Professor Mihaela Onofrei, PhD	Professor Anca Laura Asandului, PhD	Lecturer Constantin Bogdan Neculau, PhD
28	2019-2020	3rd year	TODOSIA married TOMAZIU- TODOSIA S. MIHAELA	Normal	Professor Daniela Tatiana Agheorghiesei, PhD	Professor Mihaela Onofrei, PhD	Professor Valentin Niță, PhD	Professor Danuț Vasile Jemna, PhD
29	2019-2020	3rd year	TAMIR TETROASH- VILI M. LEA	Normal	Professor Daniela Tatiana Agheorghiesei, PhD	Professor Adriana Zaiț, PhD	Professor Adriana Prodan, PhD	Professor Carmen Elena Pintilescu, PhD
30	2019-2020	3rd year	PETELCA V. OLEG	Normal	Professor Valentin Niță, PhD	Professor Daniela Tatiana Agheorghiesei, PhD	Associate Professor Mihai Talmaciu, PhD	Associate Professor Ciprian Turturean, PhD
31	2019-2020	3rd year	PESCLEVEI married CUMPĂȚ A. MARINELA - CARMEN	Normal	Professor Daniela Tatiana Agheorghiesei, PhD	Professor Mihaela Onofrei, PhD	Professor Maria Viorica Bedrule-Grigoruță, PhD	Professor Anca Laura Asandului, PhD
32	2019-2020	3rd year	PĂVĂLUC married MELINTE N. CRISTIANA	Normal	Professor Valentin Niță, PhD	Professor Anca Laura Asandului, PhD	Associate Professor Irina Manolescu, PhD	Professor Gina Ionela Butnaru, PhD
33	2019-2020	3rd year	MEZAN Y. RACHEL	Normal	Professor Daniela Tatiana Agheorghiesei, PhD	Professor Adriana Zaiț, PhD	Professor Adriana Prodan, PhD	Professor Carmen Elena Pintilescu, PhD



No.	Academic year	Year of study	PhD student	Status	PhD Advisor	Commission member no. 1	Commission member no. 2	Commission member no. 3
34	2019-2020	3rd year	LUNGU married CĂMĂNARU I. MAGDALENA	Normal	Professor Adriana Prodan, PhD	Associate Professor Irina Manolescu, PhD	Professor Carmen Elena Pintilescu, PhD	Professor Ovidiu Gavrilovici, PhD
35	2019-2020	3rd year	LINA E. DIANA - MANUELA	Normal	Professor Maria Viorica Bedrule-Grigoruță, PhD	Associate Professor Christiana Brigitte Balan, PhD	Associate Professor Angelica Neculăseși, PhD	Lecturer Nelu Florea, PhD
36	2019-2020	3rd year	ANIȚA married IONESCU A. ALINA - MĂRIUCA	Normal	Professor Maria Viorica Bedrule-Grigoruță, PhD	Professor Daniela Tatiana Agheorghiesei, PhD	Associate Professor Christiana Brigitte Sandu Balan, PhD	Associate Professor Angelica Neculăseși, PhD
37	2018-2019	3rd year	POROCH P. VLADIMIR	Normal	Professor Daniela Tatiana Agheorghiesei, PhD	Professor Maria Viorica Bedrule-Grigoruță, PhD	Professor Valentin Niță, PhD	Professor Adriana Prodan, PhD

Note\*: The PhD student Botnari Daniela was expelled (situation at the time of submitting the evaluation file)

### 2.2.3. The results of doctoral studies and procedures for their evaluation (B.3.)

#### 2.2.3.1. PhD students' dissemination results (B.3.1.)

**Standard B.3.1. Doctoral students capitalize on the research through presentations at scientific conferences, scientific publications, technological transfer, patents, products and service orders.**



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***Performance indicator B.3.1.1. For the evaluated domain, the evaluation commission will be provided with at least one paper or some other relevant contribution per doctoral student who obtained the PhD title within the past 5 years. From this list, the members of the evaluation commission shall randomly select 5 such papers / relevant contributions per doctoral study domain for review. At least 3 selected papers must contain significant original contributions in the respective domain.***

The PhD students in the field of **MANAGEMENT** have constantly sought to capitalize on their research results by publishing articles, studies, books, book chapters and participating in national and international scientific events.

The list of selected scientific papers published by the doctoral students who have obtained the scientific title of doctor in **MANAGEMENT** in the last five years (thesis defended between 2016\_2020) is as follows ([Annex B.3.1.1](#)):



- Ilie Constantin, **Antoși Ionuț**, Sorici Costin, *Graphic Analysis of the Romanian Employment Evolution Under the Influence of Industries Between 2000 and 2016*, Transformations in Business & Economics, Web of Science Categories: Business; Economics, 2017, Vol.16, No 2A (41A), pp.532-550, ISSN 1648-4460, [http://apps.webofknowledge.com/full\\_record.do?product=WOS&search\\_mode=AuthorFinder&qid=7&SID=C1N1mNpCUG2IuzdMZR&page=1&doc=6](http://apps.webofknowledge.com/full_record.do?product=WOS&search_mode=AuthorFinder&qid=7&SID=C1N1mNpCUG2IuzdMZR&page=1&doc=6).
- Moraru Andreea-Daniela, **Antoși Ionuț**, *A Brief Account on Hysteresis in Marketing – Perceptions, Implications and Future Developments*, The International E-Conference ”Enterprises in the Global Economy”, 2nd Edition, 21st June 2017, ISBN 978-88-95922-97-3, pp.81-85, indexat ISI CPCI [http://apps.webofknowledge.com.am.enformation.ro/full\\_record.do?product=WOS&search\\_mode=GeneralSearch&qid=1&SID=E5vV4ymsRyXjptaSgAm&page=1&doc=1](http://apps.webofknowledge.com.am.enformation.ro/full_record.do?product=WOS&search_mode=GeneralSearch&qid=1&SID=E5vV4ymsRyXjptaSgAm&page=1&doc=1).
- **Cezar Gabriel Ciortescu**, 2010. "Performance assesment in operating dry ports" publicat în revista "The Annals of the University of Oradea" - Economic Series, TOM XIX, 2nd Issue, cotată B+ de CNCISIS, și indexată BDI, ISSN-1582-5450, pag. 948-952
- **Cezar Gabriel Ciortescu**, 2010. "Defining dry ports by the Logistic Performance Index" publicat în revista "Ovidius University Annals - Economic Science Series", Volume X, Issue 2. cotată B+ de CNCISIS, și indexată BDI, ISSN 1582-9383, pag. 116-120
- **Valeriu Deciu** (2018). Coping with Everyday Ethical Dilemmas. In A.Sandu, T. Ciulei, (eds.), Rethinking Social Action. Core Values in Practice (pp. 99-106). Iasi, Romania: LUMEN Proceedings. <https://doi.org/10.18662/lumproc.39>
- **Valeriu Deciu** (2018). Frequent Mistakes in Romanian Management Practice. In A. Sandu, T. Ciulei, (eds.), Rethinking Social Action. Core Values in Practice (pp. 107-116). Iasi, Romania: LUMEN Proceedings. <https://doi.org/10.18662/lumproc.40>
- **Yosef Elia**, Lucache, D. D., Istrate, M. D., & Nită, V. (2017). *Challenges in the practical implementation of concentrating solar thermal power projects*. Proceeding of the 10th International Conference on Sustainable Energy & Environmental Protection (SEEP2017). DOI: 10.18690/978-961-286-061-5.46.
- **Yosef Elia**, Istrate, M. D., Lucache, D. D., & Nită, V. (2016). *Photovoltaic Luz Flat Tracker Power plants*. 2016 International Conference and Exposition on Electrical and Power Engineering (EPE 2016). Sponsored by SETIS and IEEE. DOI: 10.1109/ICEPE.2016.7781393.
- **Meda Gâlea (Gavriliuț)** - Sense and Strategy Building in the Romanian Academy, *Revista Românească pentru Educație Multidisciplinală*, 10 (2), (2018), 112-133, ISSN: 2066-7329 | eISSN: 2067-9270
- **Meda Gâlea (Gavriliuț)** - Investigations regarding the opinions of researchers from the scientific research system of Romanian Academy upon the results periodically reported, *Journal for Ethics in Social Studies*, 2(1), 2018, 82-104, ISSN: 2559 – 7612
- Hana Bor, **Avraham Ketko**, A University Reinvents Itself: A Case Study For Understanding Strategic Mergers And Integration Between Academic Institutions, *Review of International Comparative Management* Volume 20, Issue 3, July 2019
- **Avraham Ketko**, Municipal Corporations' Collaboration A Qualitative Research, *Journal of Public Administration, Finance and Law*, Issue 14/2018



- **Pintilie Laura Mirela** (2018), Considerații din perspectiva dezvoltării durabile a resurselor umane. Rezultate în sistemul educațional, *Comunicarea Interpersonală, Arta și Educația ca mijloace de comunicare*, Volumul II, Lucrările Conferinței Științifice Internaționale “Interpersonal Communication”, Iași, ISBN 978-973-148-292-7, pp. 206-215.
- **Pintilie Laura Mirela** (2017), Quality of the educational service-perceptions and expectations of the teachers in high schools from Suceava county, România, CBU International Conference Proceedings 2017: Innovations in Science and Education, Vol. 5., ISBN 978-80-88042-08-2 (Online), E-ISSN 1805-9961 (online), ISSN 33 1805/997X (Print), ISBN 978-80-88042-07-5 (Print edition), DOI: <https://doi.org/10.12955/cbup.v5.1021>, pp.757-763.
- **Lorena Popescul** (2017), „Entrepreneurship. The Road to Ideas to Opportunities and Business Success”, International Journal of Entrepreneurial Behavior & Research, Vol. 23 Issue: 5, p.839-841, Factor impact: 2.03, <https://www.emeraldinsight.com/doi/abs/10.1108/IJEBR-08-2017-405?journalCode=ijebr>
- **Popescul Lorena Florentina**, Loredana Jitaru (2017), „Coaching Trends in Romania”, CBU International Conference Proceedings, Cehia, p.276-278, <https://search.proquest.com/openview/5e0a0737106b3078837c5a66a7d2b9f8/1.pdf?pq-origsite=gscholar&cbl=2045748>
- **Inga Shalev & Prodan, A.** (2018). Limiting terms of office for directors of nursing – an innovation in healthcare management. *Scientific Annals of the "Alexandru Ioan Cuza" University, Iași. New Series SOCIOLOGY AND SOCIAL WORK Section*, [S.l.], 11(1), Available from: <https://anale.fssp.uaic.ro/index.php/asas/article/view/513> ISSN 2066 - 8961, ERIH Data Base.
- **Inga Shalev & Prodan, A.** (2018). Limiting terms of office for directors as a policy change in the Israeli nursing system. *Review of International Comparative Management*, 19(2), 109-123, EBSCO Data Base.
- **Elena Sabina Turnea** (2018). "Attraction and retention of the employees. A study based on multinationals from Romania", International Symposium on Management: Challenges and Innovation in Management and Entrepreneurship (2017), 27-28 octombrie, Timișoara, România, *Procedia Social and Behavioral Sciences*, 238, pp. 73-80 (BDI - Science Direct, Science Open, Semantic Scholar; ISSN: 1877-0428; <https://doi.org/10.1016/j.sbspro.2018.03.009>).
- **Elena Sabina Turnea** (2018). "What we expect and what do we get? Total rewards for potential employees", International Symposium on Management: Challenges and Innovation in Management and Entrepreneurship (2017), 27-28 octombrie, Timișoara, România, *Procedia Social and Behavioral Sciences*, 238, pp. 81-86 (BDI - Science Direct, Semantic Scholar; ISSN: 1877-0428; <https://doi.org/10.1016/j.sbspro.2018.03.010>).
- **Mihaela Tănase**, *The Role of Transformational Leadership in Knowledge-Based Organizations*, in: *Ovidius University Annals, Series Economic Sciences*. 2015, Vol. 15 Issue 1, p. 625-630. 6p.
- **Mihaela Tănase**, *"Evaluating Training and Competences within Organisation's Leadership."* *Logos Universalitate Mentalitate Educatie Nouitate - Sectiunea Stiinte Sociale/ Logos Universality Mentality Education Novelty - Section: Social Sciences*, Editura Lumen, Department of Economics, vol. 5(1), pages 53-68, June 2016.



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- Liviu Warter, Iulian Warter, *What is the relevance of Jewish tradition and ethics for modern management*, Journal of Applied Ethics and Biolaw, 2016.
- Iulian Warter, Liviu Warter, *Anti-Semitic Legislation During Holocaust: Just Unethical or Counterproductive to Long-Term Development as Well?*, Journal of Applied Ethics and Biolaw, 2016.
- Iulian Warter, Liviu Warter, *Latest trends in mergers and acquisitions research. The new pattern of globalization*, Bulletin of The Polytechnic Institute of Iasi, 2014.
- Liviu Warter, Iulian Warter, *Intercultural issues in mergers and acquisitions. Are cultural differences an asset or a liability*, Bulletin of The Polytechnic Institute of Iasi, 2014.

*Performance indicator \*B.3.1.2. The ratio between the number of presentations of doctoral students who completed their doctoral studies within the evaluated period (past 5 years), including posters, exhibitions made at prestigious international events (organized in the country or abroad) and the number of doctoral students who have completed their doctoral studies within the evaluated period (past 5 years) is at least 1.*

**All PhD students who completed their doctoral studies in the evaluated period (last five years) participated with a presentation at least one prestigious international event / conference (held in the country or abroad).**

The detailed situation of the participation of each doctoral student in scientific events / conferences is presented in [Annex B.3.1.2](#).

Graduate PhD students:

Antoși Ionuț (2); Ciortescu Cezar Gabriel (2); Deciu Valeriu (1); Elia Yosef (5); Avraham Ketko (1); Gâlea (Gavriliuț) Meda (5); Pintilie Laura Mirela (4); Popescul (married Dumitrașciuc) Lorena Florentina (8); Hodor (Turnea) Elena- Sabina (9); Shalev Inga (3); Tocar Sebastian (5). It can be seen that there were **45 presentations** for a number of **14 doctoral students**, so the ratio between the number of presentations of doctoral students who completed their doctoral studies in the evaluated period (the last five years) made at prestigious international events (held in the country or abroad) and the number of doctoral students who completed their doctoral studies in the evaluated period (the last five years) is **3.21**.

**The list below includes a presentation selected from the conferences in the Annex B.3.1.2 on each doctoral student.**

Among the main scientific events (selected from [Annex B.3.1.2](#)) attended by graduated doctoral students enrolled in the Doctoral School of Economics and Business Administration in the field of **MANAGEMENT** who have completed doctoral studies in the last five years, there are:

- **Antoși Ionuț**, "A Brief Account on Hysteresis in Marketing – Perceptions, Implications and Future Developments", The International E-Conference "Enterprises in the Global Economy", 2nd Edition, 21st June 2017, organizată de "Ovidius" University of Constanta



- Faculty of Economic Sciences (Romania); the Research Center in International Business and Economics (CCREI), from the Bucharest University of Economic Studies (ASE) –Romania, together with Romanian-American University, Bucharest, Romania; Cape Peninsula University of Technology, Cape Town, South Africa; Szczecin University from Poland
- **Ciortescu, Cezar Gabriel**, *"Implications of the financial globalization on the financial stability - price stability relationship"*, 11th International Conference "Financial and Monetary Stability in Emerging Countries", 10-11 decembrie 2010, ASE-FFABBV, București
  - **Deciu, Valeriu**, *Coping with Everyday Ethical Dilemmas*, t10th LUMEN International Scientific Conference Rethinking Social Action. Core Values in Practice | RSACVP 2018 | 20-21 April 2018 | Suceava, Romania
  - **Elia, Yosef**, *Solar Field Power and communication*, CSP Focus, Innovation 2016, Madrid, Spain
  - **Hodor (Turnea) Elena- Sabina** Performance indicators used in Total Rewards Models, LUMEN 2015 „Rethinking Social Action. Core Values-RSACV 2015” 16-19 Aprilie 2015, Iasi, România Centrul de Cercetări Socio-Umane Lumen
  - **Gâlea (Gavriluț) Meda** - *Equal Opportunities? Women's Access to Academic Careers in Romania*, comunicare susținută, în data de 12 septembrie 2015, în cadrul Conferinței Internaționale Social and Academic Policies for Women, organizată de Academia Română Filiala Iași în perioada 10 - 13 septembrie 2015.
  - **Pintilie Laura-Mirela (2016)**, *The effects of resource allocation on education system, Proceedings of ICERI2016 Conference*
  - **Popescul Lorena Florentina**, „*The EU-China cooperation to promote sustainable development*”, International Conference „Information Society and Sustainable Development”, Constantin Brancusi University of Târgu Jiu, Romania;
  - **Shalev Inga** "Recent Trends in Social Sciences. Innovative Practices in Long-Term care", International Conference, Faculty of Philosophy and Socio-Political Sciences, Iasi, Romania, 2018
  - **Tocar Sebastian**, “The relationship between religiosity and investments“, III International Scientific Conference Innovative Potential of Socio-Economic Systems: the Challenges of the Global World, 28 decembrie 2018, Lisabona, Portugalia, Nova University, Nova School of Business and Economics
  - **Tănase Mihaela, (2014)**, “Transformational leadership for the development of knowledge-based organizations, International Conference Advancements in the theory of economic decisions under risk and uncertainty conditions”, Romanian Academy Branch, Institute of Economic and Social Reserch „Gh.Zane” 29th Edition, Iasi, România;
  - **Warter Iulian**, *Managing the intercultural issues in automotive industry mergers and acquisitions* , 2016, 1st North International Conference on Economics, 2016;
  - **Warter Liviu** ,*The Phenomenon Of Merger And Acquisition Within The Automotive Industry*, 1st North International Conference on Economics, 2016.



## 2.2.3.2. External scientific specialists (B.3.2.)

**Standard B.3.2.** The Doctoral School engages a significant number of external scientific specialists in the commissions for public defense of doctoral theses in the analyzed domain.

*Indicator \*B.3.2.1. The number of doctoral theses allocated to one specialist coming from a higher education institution, other than the evaluated IOSUD should not exceed two (2) in a year for the theses coordinated by the same doctoral thesis advisor.*

During the period between 2016-2020, within the Doctoral School of Economics and Business Administration, 14 PhD students who were enrolled in the **MANAGEMENT** domain publicly defended their doctoral theses. For each of the doctoral advisors assigned to this field, the number of doctoral theses allocated to a certain scientific referent from a higher education institution, other than the "Alexandru Ioan Cuza" University of Iasi, was a maximum of two for theses coordinated by the same PhD advisor. (**Table no. B.3.2.1.1.**)

**Table no. B.3.2.1.1. The situation of external scientific referents in the commissions for public support of doctoral theses**

(<http://doctorat.feaa.uaic.ro/Lists/Teze%20publice/AllItems.aspx>)

No.	PhD student	Year of thesis defense	Advisor	External scientific specialists
1	DECIU S. VALERIU	2019	Professor Daniela-Tatiana Agheorghiesei, PhD	Professor <b>Cosmin DOBRIN</b> , PhD "Academy of Economic Studies", Bucharest  Professor <b>Antonio SANDU</b> , PhD Ștefan cel Mare University, Suceava
2	KETKO S. AVRAHAM	2019	Professor Maria Viorica Bedrule-Grigoruță, PhD	Professor <b>Marian NĂSTASE</b> , PhD, "Academy of Economic Studies", București Professor <b>Răzvan Liviu NISTOR</b> , PhD "Babes-Bolyai" University



No.	PhD student	Year of thesis defense	Advisor	External scientific specialists
				Cluj-Napoca
3	TOCAR D. SEBASTIAN	2019	Professor Dumitru Zaiț, PhD	Professor <b>Ion POPA</b> , PhD "Academy of Economic Studies", Bucharest Professor <b>Marian NĂSTASE</b> , PhD "Academy of Economic Studies", Bucharest
4.	ELIA S. YOSEF	2019	Professor Valentin Niță, PhD	Professor <b>Marian NĂSTASE</b> , PhD "Academy of Economic Studies", București Professor <b>Puiu NISTOREANU</b> , PhD "Academy of Economic Studies", Bucharest
5.	GAVRILUȚ V. MEDA căș. GÂLEA	2019	Professor Adriana Prodan, PhD	Professor <b>Marian NĂSTASE</b> , PhD "Academy of Economic Studies", Bucharest Scientific researcher II Simona - <b>Alina BOTEZAT</b> , PhD Romanian Academy - "Gh.Zane" Institute of Economic and Social Research in Iasi
6.	SHALEV (BOTER) J. INGA	2018	Professor Adriana Prodan, PhD	Professor <b>Marian NĂSTASE</b> , PhD "Academy of Economic Studies", Bucharest Associate Professor <b>Odetta-Olga DUMA</b> , PhD „Grigore T. Popa” University of Medicine and Pharmacy from Iasi
7.	POPESCU CĂȘ. DUMITRAȘCIUC C. LORENA - FLORENTINA	2018	Professor Adriana Prodan, PhD	Professor <b>Marian NĂSTASE</b> , PhD "Academy of Economic Studies", Bucharest



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No.	PhD student	Year of thesis defense	Advisor	External scientific specialists
				Associate Professor ing. <b>Bogdan RUSU</b> , PhD Technical University "Gheorghe Asachi" Iasi
8.	ANTOHI IONUȚ		Professor Maria Viorica Bedrule- Grigoruță, PhD	Professor <b>Răzvan NISTOR</b> , PhD "Babes-Bolyai" University Cluj-Napoca Professor <b>Norina POPOVICI</b> , PhD "Ovidius" University of Constanța
9.	POPOVICI căs. PINTILIE I. LAURA - MIRELA	2017	Professor Maria Viorica Bedrule- Grigoruță, PhD	Professor <b>Ion POPA</b> , PhD "Academy of Economic Studies", Bucharest Professor <b>Răzvan NISTOR</b> , PhD "Babes-Bolyai" University Cluj-Napoca
10.	CIORTESCU C. CEZAR - GABRIEL	2016	Professor Valentin Niță, PhD	Professor <b>Doina CARP</b> , PhD Constanța Maritime University  Professor <b>Puiu NISTOREANU</b> , PhD, "Academy of Economic Studies", Bucharest
11.	HODOR căs. TURNEA I. ELENA - SABINA	2016	Professor Adriana Prodan, PhD	Professor Răzvan <b>Liviu NISTOR</b> , PhD "Babes-Bolyai" University Cluj-Napoca Professor <b>Carmen-Aida HUȚU</b> , PhD Technical University "Gheorghe Asachi" Iasi
12.	TĂNASE M. MIHAELA	2016	Professor Dumitru Zaiț, PhD	Professor <b>Ion POPA</b> , PhD "Academy of Economic Studies", București Professor



No.	PhD student	Year of thesis defense	Advisor	External scientific specialists
				<b>Marian NĂSTASE</b> , PhD "Academy of Economic Studies", Bucharest
13.	WARTER E. IULIAN	2016	Professor Dumitru Zaiț, PhD	Professor <b>Ioan ABRUDAN</b> , Polytechnic University of Cluj-Napoca Associate Professor <b>Ovidiu BORDEAN</b> , "Babes-Bolyai" University Cluj-Napoca
14.	WARTER E. LIVIU	2016	Professor Dumitru Zaiț, PhD	Professor <b>Ioan ABRUDAN</b> , Polytechnic University of Cluj- Napoca Associate Professor <b>Ovidiu BORDEAN</b> , "Babes-Bolyai" University Cluj-Napoca

*Performance indicator \*B.3.2.2. The ratio between the doctoral theses allocated to one scientific specialist coming from a higher education institution, other than the institution where the defense on the doctoral thesis is organized, and the number of doctoral theses presented in the same doctoral study domain in the doctoral school should not exceed 0.3, considering the past five years. Only those doctoral study domains in which minimum ten doctoral theses have been presented within the past five years should be analyzed.*

Based on Table no. B.3.2.1., it can be stated that in the field of **MANAGEMENT** doctoral studies, during the 2016\_2020 period, **14 doctoral theses** were publicly defended and that a number of **13 external scientific specialists** (from institutions other than UAIC) participated in the public defense commissions.

**In none of these cases did the same scientific specialist participate in more than 2 commissions for the same doctoral advisor, in the same year.**

Only in one case the ratio between the doctoral theses allocated to one scientific specialist coming from an other higher education institution and the number of doctoral theses presented in the same doctoral study domain in the doctoral school exceeds 0.3 (it is 0.42), but it is a report that is limited to only 4 years because in 2020 there were no doctoral theses defended in the evaluated domain. (**Tabel nr. B.3.2.2.1.**)

**Table no. B.3.2.2.1 The ratio between the number of doctoral theses assigned to a certain external scientific referent and the number of doctoral theses defended in the same field of doctoral university studies**

No.	External scientific referent	Higher education institution	Number of commissions and year	Ration/external scientific referent
1.	Professor Ioan ABRUDAN, PhD	Polytechnic University of Cluj-Napoca	2 (2016)	0,14
2.	Associate Professor Ovidiu BORDEAN, PhD	"Babes-Bolyai" University Cluj-Napoca	1 (2016)	0,07
3.	Scientific researcher II Simona Alina BOTEZAT, PhD	Romanian Academy - "Gh.Zane" Institute of Economic and Social Research in Iasi	1 (2019)	0,07
4.	Professor Doina CARP, PhD	Universitatea Maritimă Constanța	1 (2016)	0,07
5.	Professor Cosmin DOBRIN, PhD	"Academy of Economic Studies", Bucharest	1 (2019)	0,07
6.	Associate Professor Odetta-Olga DUMA, PhD	Grigore T. Popa" University of Medicine and Pharmacy from Iasi	1 (2018)	0,07
7.	Professor Carmen-Aida HUȚU, PhD	Technical University "Gheorghe Asachi" Iasi	1 (2016)	0,07
8.	Professor Razvan Liviu NISTOR, PhD	"Babes-Bolyai" University Cluj-Napoca	4 (2019, 2- 2017, 2016)	0,28
9.	Professor Puiu NISTOREANU, PhD	"Academy of Economic Studies", Bucharest	2 (2019, 2016)	0,14
10.	Professor Marian NĂSTASE, PhD	"Academy of Economic Studies", Bucharest	6 (4 in 2019, 1 in 2018, 1 în 2016)	0,42
11.	Professor Ion POPA, PhD	"Academy of Economic Studies", Bucharest	3 (2019, 2017, 2016)	0,21
12.	Professor Norina POPOVICI, PhD	"Ovidius" University of Constanța	1 (2017)	0,07
13.	Professor Antonio SANDU, PhD	"Ștefan cel Mare" University of Suceava	1 (2019)	0,07



## 2.3. QUALITY MANAGEMENT (C)

### 2.3.1. The Internal Quality Assurance System (C.1.)

**Standard C.1.1. There are an institutional framework and procedures in place and relevant internal quality assurance policies, applied for monitoring the internal quality assurance.**

*Performance indicator C.1.1.1. The Doctoral school in the respective university study domain shall demonstrate the continuous development of the evaluation process and its internal quality assurance following a procedure developed and applied at the level of the IOSUD, the following assessed criteria being mandatory:*

- (a) the scientific work of Doctoral advisors;*
- (b) the infrastructure and logistics necessary to carry out the research activity;*
- (c) the procedures and subsequent rules based on which doctoral studies are organized;*
- d) the scientific activity of doctoral students;*
- e) the training program based on advanced academic studies of doctoral students;*
- f) social and academic services (including for participation at different events, publishing papers etc.) and counselling made available to doctoral students.*

At the IOSUD level, [\*Procedura operațională privind evaluarea și monitorizarea internă a școlilor doctorale din cadrul Universității „Alexandru Ioan Cuza” din Iași.\*](#) (The Operational Procedure regarding the evaluation and internal monitoring of the doctoral schools within the “Alexandru Ioan Cuza” University of Iași) was approved. It establishes the procedure of internal evaluation of the doctoral schools and of the domains of doctoral studies in order to accredit and periodically evaluate them according to *Metodologia de evaluare a studiilor universitare de doctorat* (The Methodology of Evaluation of Doctoral University Studies) elaborated in accordance with the legislation in force. The application of the procedure is materialized in the form of periodic reports made at the level of the Doctoral School.

[\*Regulamentul instituțional de organizare și funcționare a studiilor universitare de doctorat\*](#) (The Institutional Regulation for the Organization and Functioning of Doctoral University Studies) establishes internal quality assurance policies that apply to all doctoral schools at UAIC.

At the level of the Doctoral School of Economics and Business Administration, the permanent evaluation of the activity is regulated by *Regulamentul de funcționare al școlii doctorale* (The Regulation of Operation of the Doctoral School) and represents one of the



objectives in Planul strategic al Facultății de Economie și Administrarea Afacerilor (The Strategic Plan of the Faculty of Economics and Business Administration).

***Performance indicator \*C.1.1.2. Mechanisms are implemented during the stage of the doctoral study program to enable feedback from doctoral students allowing to identify their needs, as well as their overall level of satisfaction with the doctoral study program in order to ensure continuous improvement of the academic and administrative processes. Following the analysis of the results, there is evidence that an action plan was drafted and implemented.***

At the level of the Doctoral School of Economics and Business Administration, the *Questionnaire for Assessing the Quality of Doctoral Studies* is administered annually. The conclusions drawn from this mechanism for collecting feedback from doctoral students are mentioned in the report devised by the internal commission for evaluating the activity of the doctoral school:

- The doctoral students from the Doctoral School of Economics and Business Administration deem the activity of the doctoral school as very good, being satisfied with the collaboration with the doctoral advisors and the members of the guidance commission, as well as with the administrative staff.
- The frequency of meetings with the doctoral advisor is about 2 meetings per week and when necessary.
- The doctoral students have presented some suggestions for the continuous improvement of the academic and administrative activity, among which we mention: the organization of optional courses, the extension of the existing book fund, the opening of a dialogue with other doctoral schools within IOSUD-UAIC and beyond etc.

The report of the internal evaluation commission contains a series of recommendations that are transposed in the action plan proposed within the strategies and procedures implemented at the level of the Doctoral School of Economics and Business Administration as measures to continuously improve, beyond the minimum standards, the quality of the **MANAGEMENT** doctoral study program.

Specifically, the SDEAA Report for the 2012-2017 period ([Annex C.1.1.2.](#)) includes the results of an analysis conducted between March-April 2017 on 31 graduates (31 valid answers out of the 33 received). It was carried out by distributing a questionnaire in order to obtain feedback from doctoral students on the quality of the doctoral process and the quality of doctoral guidance, as follows:

- doctoral student's decision to enroll in the SDEAA study program - alternative to plan "0";
- quality of the program - according to expectations, with too much emphasis on other activities;
- research environment - more competitive than collaborative;
- pressure to work - stress and loneliness;
- final customer satisfaction - grade 4/5;



- quality of doctoral guidance– normal, with emphasis on autonomy and independence of the doctoral student.

### 2.3.2. Transparency of Information and Accessibility of Learning Resources (C.2.)

#### 2.3.2.1. Availability of information of public interest (C.2.1.)

**Standard C.2.1. Information of interest to doctoral students, future candidates and public interest information is available for electronic format consultation.**

*Performance indicator C.2.1.1. The IOSUD publishes on the website of the organizing institution, in compliance with the general regulations on data protection, information such as:*

- (a) the Doctoral School regulation;*
- (b) the admission regulation;*
- (c) the doctoral studies contract;*
- (d) the study completion regulation including the procedure for the public presentation of the thesis;*
- (e) the content of training program based on advanced academic studies;*
- (f) the academic and scientific profile, thematic areas/research themes of the Doctoral advisors within the domain, as well as their institutional contact data;*
- (g) the list of doctoral students within the domain with necessary information (year of registration; advisor);*
- (h) information on the standards for developing the doctoral thesis;*
- (i) links to the doctoral theses' summaries to be publicly presented and the date, time, place where they will be presented; this information will be communicated at least twenty days before the presentation.*

Information of interest to doctoral students and information of public interest is available for consultation on the [Universității](#) (University's) website and on the *Doctoral School* website. This information concerns: the doctoral school regulations; admission regulations; doctoral studies contract; the regulations for completing the studies, including the procedure for the public defense of the thesis; the content of study programs; the scientific profile and thematic areas / research themes of the doctoral advisors within the domain, as well as their institutional



contact data; list of doctoral students within the domain with basic information (year of registration; advisor); information about the standards for the elaboration of the doctoral thesis.

The website of the *Doctoral School of Economics and Business Administration* is doctorat.feaa.uaic.ro. The section presenting doctoral studies includes information on:

- the regulation regarding the activity of doctoral studies at the level of the doctoral school;
- the list of active members of the doctoral school with the contact details and the research field of interest;
- the minimum standards for obtaining the enabling certificate;
- the content of the advanced university training program.

The second section contains information on admission to doctoral studies:

- the admission methodology, elaborated annually;
- the topics for admission;
- the manner of conducting the admission exam;
- information on the admission contest schedule, fees, number of seats and the content of the file.

The Doctoral School's website also includes *sections for announcements* regarding the presentation of research reports, which is public according to the school's regulations, and of doctoral theses.

"Alexandru Ioan Cuza" University of Iasi offers doctoral students the opportunity to access the following databases: Science Direct Freedom Collection, Scopus, SciFinder (CAS), MathSciNet, etc., while through the Central University Library "Mihai Eminescu" in Iasi, they also have access to other representative databases, such as: SpringerLink Journals, ProQuest Central, Emerald Journals, Science Journals, Thompson Reuters, Oxford Journals, SAGE Journals HHS Collection, EBSCO, Wiley Journals etc.

Students and academics have free access to the most important online scientific documentation resources worldwide, including: Clarivate Analytics (Web of Science + Derwent Innovation + Journal Citation Report), Science Direct, SCOPUS, MatSciNet, SciFinder, ScienceDirect National Archives, ScinceDirect. Free access is allowed as a result of UAIC's participation as a contributing member in the project "Electronic National Access to Scientific Literature to Support the Research and Education System in ROMANIA - ANELIS PLUS 2020" (*ANELIS PLUS 2020 - 2017 Contract Annex*).

The university ensures through its own resources, financial and scientific expertise, the publication of 56 scientific journals, most of them published annually (<http://www.uaic.ro/cercetare/publicatii-stiintifice/>).

Since 2006, within IOSUD-UAIC, a special module has been used to verify the percentage of similarity for the works developed by students from all three cycles of university studies (bachelor, master, doctorate) within the Blackboard - *SafeAssign* e-learning platform, the "Alexandru Ioan Cuza" University of Iasi being among the first higher education institutions in Romania to invest in this direction and the only public university to purchase this e-learning platform ([Annex A.1.2.2.1](#)).

Licenses to use this application have been extended annually by successive procurement contracts ([Annex A.1.2.2.2](#)). In 2018, with the decision to adopt another technical solution based on Moodle to provide the e-learning platform to distance- and part-time learning students,



the *Turnitin* application was purchased ([Annex A.1.2.2.3.](#)). Thus, access is ensured for all professors, including doctoral advisors, at the “Alexandru Ioan Cuza” University of Iasi, as well as for doctoral students (with the consent of their doctoral advisor) to an electronic system which can be used to verify the degree of similarity with other existing scientific or artistic creations.

*2.3.2.2. Access to the resources necessary to carry out doctoral studies (C.2.2.)*

**Standard C.2.2. The IOSUD/The Doctoral School provides doctoral students with access to the resources needed for conducting doctoral studies.**

***Performance indicator C.2.2.1. All doctoral students have free access to one platform providing academic databases relevant to the doctoral studies domain of their thesis.***

"Alexandru Ioan Cuza" University of Iasi offers doctoral students the opportunity to access the following databases: Science Direct Freedom Collection, Scopus, SciFinder (CAS), MathSciNet, etc., while through the "Mihai Eminescu" Central University Library in Iasi they also have access to other representative databases, such as: SpringerLink Journals, ProQuest Central, Emerald Journals, Science Journals, Thompson Reuters, Oxford Journals, SAGE Journals HHS Collection, EBSCO, Wiley Journals etc.

***Performance indicator C.2.2.2. Each doctoral student shall have access, upon request, to an electronic system for verifying the degree of similarity with other existing scientific or artistic works.***

IOSUD –“Alexandru Ioan Cuza” University of Iasi has shown a continuous concern for ensuring the necessary resources to verify the percentage of similarity for the works developed by students from all three cycles of university studies, including those of doctoral theses ([Annex A.1.2.2.1.](#)). Thus, since 2006, at IOSUD-UAIC, the special module for this functionality has been used within the e-learning platform Blackboard - *SafeAssign*, the “Alexandru Ioan Cuza” University of Iasi being among the first higher education institutions in Romania investing in this direction and the only public university that purchased this e-learning platform.

The necessary licenses to use this application have been extended annually, through successive procurement contracts ([Annex A.1.2.2.2.](#)), so in 2018, with the decision to adopt another technical solution based on Moodle to provide the e-learning platform to distance- and part-time learning students, the *Turnitin* application was purchased ([Annex A.1.2.2.3.](#)). Thus,



access is ensured for all professors, including doctoral advisors, at the “Alexandru Ioan Cuza” University of Iasi, as well as for doctoral students (with the consent of their doctoral advisor) to an electronic system which can be used to verify the degree of similarity with other existing scientific or artistic creations.

***Performance indicator C.2.2.3. All doctoral students have access to scientific research laboratories or other facilities depending on the specific domain/domains within the Doctoral School, according to internal order procedures.***

All doctoral students enrolled in the **MANAGEMENT** doctoral program have access to the research infrastructure available within IOSUD - Alexandru Ioan Cuza University of Iasi, this being one of the rights of the doctoral student, as they are formulated in art. 16 of *Regulamentul instituțional de organizare și funcționare a studiilor universitare de doctorat* (The Institutional Regulation for the organization and functioning of doctoral studies), which stipulates that during the doctoral studies, the doctoral student has the right ... (d) to benefit from the logistics, documentation centers, libraries and equipment of the University for the elaboration of research projects and doctoral thesis. For SDEAA laboratories and the research infrastructure available to its doctoral students in general, there is an appropriate access and conduct regulation displayed in each room.

### **2.3.3. Degree of Internationalization (C.3.)**

**Standard C.3.1. There is a strategy in place and it is applied to enhance the internationalization of doctoral studies.**

***Performance indicator \*C.3.1.1.IOSUD, for every evaluated domain, has concluded mobility agreements with universities abroad, with research institutes, with companies working in the field of study, aimed at the mobility of doctoral students and academic staff (e.g., ERASMUS agreements for the doctoral studies). At least 35% of the doctoral students have completed a training course abroad or other mobility forms such as attending international scientific conferences. IOSUD drafts and applies policies and measures aiming at increasing the number of doctoral students participating at mobility periods abroad, up to at least 20%, which is the target at the level of the European Higher Education Area.***

In the process of internationalization of studies, the "Alexandru Ioan Cuza" University of Iasi concluded [845 de acorduri](#) (845 agreements) with 386 universities in 31 European countries.



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Since 2015, [68 de acorduri de colaborare inter-instituțională](#) (68 inter-institutional collaboration agreements) have been concluded with universities and research institutions. Based on these agreements, doctoral supervisors and doctoral students of doctoral schools within IOSUD-UAIC can benefit from teaching, study and practice mobilities.

The Doctoral School of Economics and Business Administration has concluded mobility agreements with 25 universities abroad ([Annex C.3.1.1.](#)), which offers doctoral students the opportunity to develop their professional skills and scientific research, as well as the international dimension of doctoral studies.

During the reporting period (2016-2020), the following doctoral students of the Doctoral School of Economics and Business Administration carried out study mobilities within the Erasmus Program:

No.	PhD Student	University	Country
1.	Crivoi Lucian	Albert-Ludwigs-Universitat Freiburg	Germany
2.	Țăran Alina	Izmir University of Economics	Turkey
3.	Muntean căs. Jemna Ligia	Universita degli Studi di Perugia	Italy
4.	Panaite Nicoleta	Université d'Orleans	France
5.	Pintilie Nicoleta-Livia	Université d'Orleans	France
6.	Sprincean Nicu	University of Konstanz	Germany
7.	Androniciuc Andra-Ioana	Universidad de Alicante	Spain
8.	Ionașcu Elena	Universidad de Alicante	Spain
9.	Velicu Valerii	Université d'Auvergne Clermont 1	France
10.	Bălutel Daniela	Université d'Orleans	France
11.	Ilieș Aurelia	Université d'Orleans	France

During the reporting period (2016-2020), the following doctoral students of the Doctoral School of Economics and Business Administration carried out internship mobilities within the Erasmus Program:

No.	PhD Student	University	Country
1.	Țăran Alina	Izmir University of Economics	Turkey
2.	Androniciuc Andra	Universidade Nova de Lisboa	Portugal
3.	Țăran Alina	Metanil Metal Isitma, Istanbul	Turkey
4.	Cărbune A. Anatolie	European Association of Development Agencies, Brussels	Belgium

Mention should also be made of the participation of doctoral students in the **MANAGEMENT** doctoral domain at conferences and other international scientific events held abroad. ([Annex B.3.1.2.](#)).

*Performance indicator C.3.1.2. In the evaluated doctoral study domain, support is granted, including financial support, to the organization of doctoral studies in international co-tutelage or invitation of leading experts to deliver courses/lectures for doctoral students.*

Within the Doctoral School of Economics and Business Administration, in general, and in the field of **MANAGEMENT** doctoral studies, in particular, there is a constant concern



which is supported, including financially, for the organization of international co-tutelage doctorates and for inviting first rank experts to deliver courses / lectures to doctoral students.

A selection of the main personalities who have delivered courses or lectures, including doctoral students in the **MANAGEMENT** domain within the Doctoral School of Economics and Business Administration, is presented in the following table:

<b>Name and title</b>	<b>Home Country</b>	<b>Home University</b>	<b>Year</b>
Prof. Helder Sebastião	Portugal	University of Coimbra	2020
Prof. Anup Srivastava	Canada	University of Calgary	2019
Prof. Luminita Enache	Canada	University of Calgary	2019
Prof. Sławomir Śmiech	Poland	Cracow University of Economics	2019
Prof. Marek A. Dąbrowski	Poland	Cracow University of Economics	2019
Prof. Luis Palma Martos	Spain	Universidad de Sevilla	2018
Prof. Ion Lapteacru	France	Université de Bordeaux	2018
Prof. Radu Tunaru	UK	University of Kent	2018
Prof. Marta C. N. Simões	Portugal	University of Coimbra	2018
Prof. Michel Rod	Canada	Carleton	2018
Prof. Peter Nijkamp	The Netherlands	Vrije Universiteit Amsterdam	2018
Prof. Adelaide Duarte	Portugal	University of Coimbra	2018
Prof. Francisco Santo dos Guedes	Norway	Norwegian School of economics	2016
Prof. Albert Lee Chun	Australia	University of Queensland	2016

***Performance indicator C.3.1.3. The internationalization of activities carried out during the doctoral studies is supported by IOSUD through concrete measures (e.g., by participating in educational fairs to attract international doctoral students; by including international experts in guidance committees or doctoral committees etc.).***

During the evaluated period, both at the level of IOSUD - “Alexandru Ioan Cuza” University of Iasi, and within the Doctoral School of Economics and Business Administration, efforts were made and concrete measures were taken to internationalize the activities within the doctoral studies. Thus, Prof. Elio BORGONOV, PhD, from Bocconi University, Italy was co-opted in the Doctoral School Council, as numerous conferences and scientific events with a very important international presence were organized during the evaluated period.



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At the same time, the number of foreign doctoral students enrolled in the admission competition and enrolled in doctoral studies in the field of **MANAGEMENT** during the reporting period increased significantly, as follows (**Table no. C.3.1.3.1**):

**Table no. C.3.1.3.1. Number of foreign doctoral students enrolled in the admission contest and enrolled in doctoral studies in the MANAGEMENT domain**

No .	Admission session	Candidate	Graduated higher education institution
1.	September 2016	TOCAR D. SEBASTIAN	State University of Economics and Finance - Ukraine
2.	September 2016	KETKO S. AVRAHAM	University Israel
3.	September 2017	TAMIR TETROASHVILI M. LEA	University Israel
4.	September 2017	MEZAN Y. RACHEL	University Israel
5.	September 2018	MEGIDO M. IRIS	University Israel
6.	September 2018	SODRI D. AVIHAI	University Israel
7.	September 2019	ABERGIL Y. SIGALIT	University Israel
8.	September 2019	HAMMUD S. ALLA	University Israel
9.	September 2019	ITZHAKOV M. ADINA	University Israel
10.	September 2019	KHALAILY A.M. JAUDAT	University Israel
11.	September 2019	RON LEWINGER U. IRIS	University Israel
12.	September 2019	SIDI (ATYIA) T. ZIVIT	University Israel
13.	September 2020	LEV A. TIDHAR AHARON	University Israel

Moreover, at the Doctoral School of Economics and Business Administration and the Faculty of Economics and Business Administration levels, conferences and other scientific events which support the internationalization of doctoral studies in **MANAGEMENT** (for example, the *Globalization and Higher Education in Economics and Business Administration series of international conferences - (GEBA), EURINT, EUFIRE*) are organized regularly.



Since 2017, Professor Adriana Zaiț, Director of SDEAA, has participated in the regular meetings of the Doctoral Studies Group within the Coimbra Network, of which UAIC is part, the information obtained being disseminated and used to improve SDEAA's internationalization strategies.

### **3. STRATEGIES AND PROCEDURES IMPLEMENTED AT THE UNIVERSITY DOCTORAL STUDIES LEVEL, AS MEASURES TO CONTINUOUSLY IMPROVE THE QUALITY OF DOCTORAL PROGRAMS**

The permanent evaluation of the activity within the Doctoral School of Economics and Business Administration is regulated by Regulamentul de funcționare a școlii doctorale (The Regulation of Operation of the Doctoral School) and represents one of the objectives stipulated in Planul strategic al Facultății de Economie și Administrarea Afacerilor (The Strategic Plan of the Faculty of Economics and Business Administration).

SDEAA and the **MANAGEMENT** doctoral domain aim at a positive and balanced long-term development, raising interest towards high quality doctoral research, both on the part of the candidates for enabling and of doctoral students, as well as the coordinators and representatives of the economic and social environment.

The strategies and procedures implemented at the level of the Doctoral School of Economics and Business Administration, as measures to continuously improve the quality of the **MANAGEMENT** doctoral study program, are:

- For better training of doctoral students, the curriculum has been adjusted, significantly increasing the share of optional disciplines in all areas of specialization of the SDEAA. Although there are difficulties in managing the multiple study routes, the gains from interdisciplinary training are higher in the long run and are worth the effort.

- SDEAA scientific seminars and workshops have been uninterruptedly organised since their introduction at the establishment of the doctoral school, with the participation of professors and researchers from abroad (France, Canada, The Netherlands, Germany, Poland, etc.).

- During the pandemic, PhD students participated online in a whole series of webinars, organized at universities in the country and abroad by E-nformation, WOS-Clarivate, EUA, Coimbra Group.

- Since 2010, SDEAA has been using software to verify the authenticity of all doctoral students' work. All types of papers are verified using the Turnitin platform: conference materials supported by doctoral grants, progress reports throughout the doctoral process and the final thesis developed by each doctoral student.

- Efforts to improve the quality of coordination activities are encouraged and supported - for doctoral advisors and members of guidance committees. The FEAA covers 500 euros' worth of training or participation fees at specialized conferences per academic year for each professor.

***Short- and medium-term goals*** include:



- Encouraging doctoral students to continue publishing in indexed journals coordinated by SDEAA (REBS indexed in various BDI – international databases) or FEAA (SAEB - indexed in ESCI), but also to focus on other well-indexed journals from abroad, for a more significant increase in visibility of doctoral students' research
- Attracting MA students to join doctoral research teams, in order to increase the interest in doctoral studies, on the one hand, and to ensure an earlier start of research (during master's studies), on the other hand, allowing a better and faster evolution of research during the doctoral program
- Encouraging coordinators to publish more in Western indexed journals, according to the same idea of increasing visibility, and to provide viable models for doctoral students (without neglecting the development of Romanian or Eastern European indexed publications, since collaboration with and integration in the scientific landscape specific to the Eastern European cultural area are important for perfecting the identity of Romanian doctoral programs)
- Developing and providing training modules in English, to attract a larger number of doctoral students from abroad
- Encouraging multi- and interdisciplinary research (the first steps have already been taken by increasing the number of optional courses, including those from other UAIC faculties, and by participating in joint events); we intend to organize joint doctoral seminars and workshops in the fields of social sciences: Economics and Business Administration, Psychology, Sociology, etc. – made possible through the involvement of IOSUD and the support of a strategy to increase interdisciplinarity within the UAIC.

*The medium- and long-term objectives aim at:*

- The inclusion of additional modules for the development of transversal skills and “soft” competencies in the SDEAA curricula, in order to better prepare doctoral students for multiple careers, inside and especially outside the academic environment, following their doctoral and post- doctoral studies, starting from the findings in the latest studies in the field of reducing the precariousness of researchers' careers (see [OECD Report - Reducing the precarity of academic research careers](#), May 2021)
- The rethinking of the programs and, implicitly, the doctoral research careers in the field of Economics and Business Administration, moving away from the emphasis on rankings, competition and strictly quantitative metrics towards collaboration for transdisciplinary research projects (by combining basic and applied research with the participation of broader interest groups –the business sector, community and citizen organizations, decision makers at administrative and political levels etc.), taking into consideration the qualitative aspects and the societal impact in academic evaluations (an example is the OUTDOC project in which doctoral



and postdoctoral researchers of SDEAA were involved; we, however, would like an increase in such initiatives)

- Consulting with the Ministry of Education (ME), the Executive Unit for the Financing of Higher Education, Research, Development and Innovation (UEFISCDI) and the National Council for Attestation of University Degrees, Diplomas and Certificates (CNATDCU) for the rethinking of the evaluation criteria and the manner of conducting doctoral reports and theses in view of true encouragement of interdisciplinary collaborations, alongside the inclusion and diversity strategies (the pandemic has showed that the quality and flexibility objectives in assessing the evolution and evaluations of the doctoral progress can be ensured at the same time, allowing for a better participation of foreign doctoral students, representatives of minorities or female doctoral researchers, more strongly affected in times of crisis)

- Initiating debates and consultation sessions (among universities, ministries, other specialized institutions) aimed at the recognition of previous professional experience and research skills acquired in practice in the process of recruiting doctoral students. Similarly, we would like to apply the principles of flexible trajectories and micro-credentials to the whole academic course - including for doctoral students (see, for example, the recommendations of the EUA Council of Doctoral Education and The Magna Charta Observatory, in collaboration with the European University Association - 'European Universities 2030: Vision and Values <https://www.eua.eu/downloads/publications/universities%20without%20walls%20%20a%20vi-sion%20for%202030.pdf>); the new Magna Charta Universitatum MCU 2020.

- Continuing the efforts to internationalize doctoral education, made possible through the collaboration of universities, the Ministry of Education and specific coordination and evaluation bodies, for easier recognition of previous diplomas and different educational backgrounds, as well as for greater flexibility of research programs (see the discussions at DSWG level - Coimbra Doctoral Working Group, YEBO! projects and the SASUF conference organized within the Yebo! project, with the “Ethics of Research in the Digital Age” and Supervision of PhD Studies in the Digital Age and Covid-19 Era” debates; the joint working meeting of the DSWG and the Research Support Officer Group, in association with NUI Galway, which addressed topics related to recent developments in the European Research Area, including Research & Innovation Days, issues related to HR Excellence in Research Award (UAIC has attained this recognition - 56% of universities that have participated in the survey have this accreditation, 9% are under analysis and 35% do not have it); debates have also been organized on the topics of personal development of researchers and the researcher profession). A better exploitation of the potential of universities within the ERA is desired, with proposals aiming at: the modernization of universities in terms of education (a collaboration between the European Education Area - EEA and the European Research Area - ERA), research-development and missions to serve the interests of society, the adoption of a toolkit to facilitate cross-border collaborations, an appropriate investment strategy and the protection of academic freedom. Researchers aim at the diversification of careers, a better evaluation of results (research assessment) and a tenure-track system, all to increase the attractiveness of a career in research and the researcher profession.



- The harmonization, as far as possible, of doctoral education in Economics and Business Administration with the principles of AACSB (the institution for evaluation and accreditation at international level for business schools in general, including doctoral education); the analyzes carried out show that the field of doctoral education remains rigid all over the world, with barriers to innovation arising mainly from the inherent traditions of the field, with dominant patterns maintained by inflexible reward structures and rigid accreditation and ranking standards. We would like to see more flexible standards with a view to developing professional doctoral programs in business, with clear principles of recognized applied research quality, for an increase in the number of doctoral students outside the academic sphere and a better application of research results in practice. We intend to initiate debates on topics related to the admission of doctoral students who do not aim at academic or basic research careers (an “executive” type of doctorate, for example), the acceptance of different thesis formats (such as monographs, which we have at present, or the “three papers” type - relevant articles published in indexed journals), the adaptation of doctoral programs to new generations of students, including the “mature” students, “consortium” type courses, with a higher degree of interdisciplinarity and flexibility, increased digitalization and a larger online offer, which is possible in the field of Economics.
- Initiating the procedures for the recognition of doctoral courses in a modular system, with distinct recognition (without the obligation to complete the entire doctoral program, based on the model of certified or micro-credential courses)
- Continuing the efforts to apply the Salzburg principles in real life (excellence in research, an attractive institutional environment, options for an interdisciplinary path that would allow greater mobility of doctoral students between programs in different fields, greater exposure to the economic environment and different sectors other than the academia, building international networks, providing more educational opportunities in the field of transferable skills, more complex quality assessment).



#### 4. OPIS ANNEXES

Anexa 1.1.1.1\_Infiintare UAIC.pdf  
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Anexa 1.1.1.3\_Hotarare Senat Infiintare SDEAAIunie 13, 2021.pdf  
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Anexa 1.2.3.\_Plan invatamant SDEAA 2020-2021.pdf  
Anexa 1.2.4.Adeverinte personal\_Conducători de doctorat\_domeniul Management.pdf  
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Anexa B.2.1.5.\_Comisii de indrumare\_domeniul Management.pdf  
Anexa B.3.1.1\_Publicatii doctoranzi care au finalizat\_Management\_2016\_2020.pdf  
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Anexa C.1.1.2.\_Raport CSD SDEAA 2012\_2017.pdf  
Anexa C.3.1.1.\_Acorduri ERASMUS\_SDEAA.pdf



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”The file comprises 135 (one hundred and thirty-five) pages” signature and date (National Archives Law no. 16/IV/1996)

Date:  
10.06.2021

Doctoral School Director,  
Professor Adriana ZAIȚ